

APPENDIX G: SECTOR STAFFING ANALYSIS

Table G.1: Staff Mapped to the Agriculture and Rural Development Department in the Africa Region

Category	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Generalists (number)	42	37	32	35	38	37	44	45	43	43
Technical (number)	40	36	35	36	29	28	25	22	20	17
Total of generalists + technical staff	82	73	67	71	67	65	69	67	63	60
Technical staff as percentage of total	48.7	43.9	42.6	43.9	35.3	34.1	30.4	26.8	24.3	20.7
Generalist staff as percentage of total	51.2	50.6	47.7	49.3	56.7	56.9	63.7	67.1	68.2	71.6

Source: Human Resources (HR) Unit of the Bank.

Note: Technical staff included, among other groups, soil scientists and forestry, extension, livestock, agribusiness, and irrigation specialists. Generalist staff included operations officers, economists, and rural development specialists, among other categories.