

VUSHTRRI MUNICIPALITY



STRATEGY
for
LOCAL
ECONOMIC DEVELOPMENT
2003-2006

July 2003



**PROJECT: Developing Enterprises Locally through
Action and Alliance (DELTA)**

**A World Bank and Open Society Institute
joint program for economic development**



Disclaimer

This strategy has been written by municipal teams with advice from the World Bank Group, LGI and RIINVEST. The World Bank Group and LGI take no responsibility for the content of this strategy; however they congratulate the Municipality for the quality of this work.

CONTENTS

	Page
I. INTRODUCTION	1
II. MUNICIPAL OVERVIEW	5
III. SWOT ANALYSIS	11
IV. VISION	13
V. MUNICIPALITY OF VUSHTRRI ‘VISION TO PROJECTS’ MATRIX	14
VI. REGISTER OF PROJECTS	18
VII. CHARTS OF PROJECTS	21
ANNEX	24

I. INTRODUCTION

The Municipality of Vushtrri was competitively selected for participation in the ‘Developing Enterprises Locally Through Alliance and Action’ (DELTA) project, which aims to enhance municipal capacities for SME Development. DELTA is a joint initiative of the World Bank Group and the Local Government and Public Service Reform Initiative (LGI), which is a network program of the Open Society Institute (OSI).

The drafting of this strategy for local economic development by the Municipality of Vushtrri is a key component of the DELTA Project. The DELTA project was guided by Local Economic Development (LED) experts based in the Urban Department of the World Bank, and is implemented locally by Riinvest.

The project aims to support Kosovar Municipalities to build their capacities to draft and implement Local Economic Development strategies which will promote a more favorable environment for SME development, and strengthen the ties between local governments and other organizations (business associations, professional associations and NGOs engaged in LED).

LED Team

Five members form the LED team in Vushtrri:

1. Refik Ramaj, Department of Finance, Team Leader
2. Zeqir Hasani, Department of Finance
3. Agim Shahini, Head, Alliance of Kosovar Business (AKB)
4. Fahri Maxhuni, Department of Finance
5. Ruzhdi Bajrami, Business Registration Office, Department of Finance

Key participants from national and local level organizations form the stakeholder forum in Vushtrri:

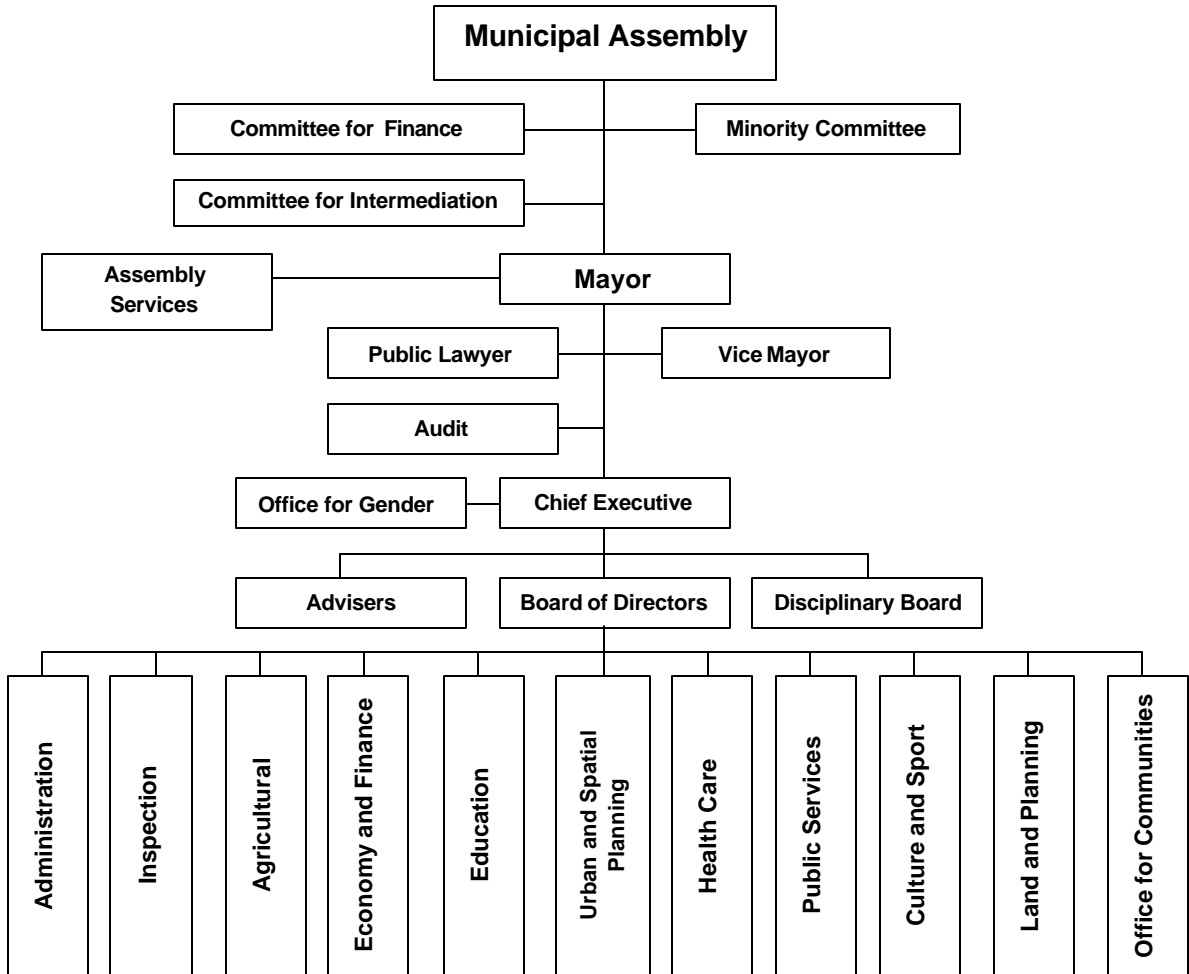
- Ali Jakupi, Minister, Ministry of Trade and Finance
- Ahmet Shala, Deputy, Kosova Trust Agency
- Menderes Ibra, CEO, Ministry of Agriculture and Forestry
- Myrvete Pantina, Professor, Prishtina University Business School
- Shemsi Bajrami, Department of Urban Planning
- Shaip Neziri, Department of Finance and Economy
- Megjit Percuku, Department of Healthcare
- Hysen Sfarqa, Department of Education
- Shefqet Popova, Head, umbrella origination of NGOs

A development team was created, which is comprised of local government leaders and influential members of the private sector. To support the work of the LED team in developing the strategy and implementing the projects, a business association was established. Several trainings were organized by the DELTA team between February and November, 2002, which included presentations and case studies by international and local experts. A ten day study tour of Hungary, Croatia and Bosnia and Herzegovina provided Vushtrri participants with first-hand knowledge of what the results of their work could look like.

LED Meetings and Future Activities

The LED team has been meeting four to five times per month, and the advisory board has conducted monthly meetings. The LED strategy was reviewed and approved by the Municipal Assembly on April 25, 2003. The LED team will have an office and a decision has been taken to form a permanent group for the implementation of LED strategy. The operational procedures of this group will be defined and incorporated in the next version of the strategy.

Municipal Structure



Municipal Budget: Overall Total: €4,803,284

Vushtrri's 2003 Municipality budget (in euros)

Category	Municipal Administration	Education	Health	Local Community Office
Salaries	412,463	1,971,285	309,232	31,380
Goods and Services	457,311	463,886	204,146	26,000
Capital Investments	759,374	78,418	70,000	-
Budget Reserves	19,789	-	-	-
TOTAL	1,648,937	2,513,589	583,378	57,380

Source: Department for Budget and Finance, Vushtrri Municipality

The allocation of the 2003 budget is:

- 40% for Economic development
- 25% for Social issues
- 35% for Environment protection

II. MUNICIPAL OVERVIEW

Historical Background

Vushtrri, or Vicianum (Area of Calves) as it was previously called by its ancient Illyrian name, is an ancient population settlement, which dates back, before the Roman Empire. At the end of the first century B.C., Viciania was conquered by the Roman Empire. During Roman occupation, Viciania developed a considerable economy and a thriving culture. After the fall of the Roman Empire, Viciania was transferred to Byzantine rule. After the Great Schism of the Church in 1054, the majority of Vushtrri's population remained Catholic.

In the fourteenth century the Ottoman Empire began to expand into the Balkans. Ottoman presence in Vushtrri was first recorded in 1439. The establishment of Ottoman administration in Vushtrri introduced Islam to the municipality and the construction of mosques, inns, Muslim religious schools and hamams (public baths) followed. Between the 15th-18th Centuries, Vushtrri was one of the largest settlements in the Balkans and it was the center of a very important *Sanxhak* (administrative unit) of the Ottoman Empire.

During World War I Vushtrri was occupied by Austro-Hungary. During World War II Vushtrri was incorporated into the German zone of occupation. In November 1944, the Yugoslav Communist administration was established.

In March 1989, Serb state authorities abolished the Constitution of 1974. This led to an armed uprising by the population of Kosova, organized by the Kosova Liberation Army (KLA), which led to the intervention by NATO forces (March-June 1999). During the conflict, more than 500 Albanian civilians were killed in Vushtrri and the surrounding area and another 100 remain missing. NATO forces entered Vushtrri on 16 June 1999.

Population

As in the rest of Kosova, the current demographic data in Vushtrri municipality is missing. The following figures are estimates based on the available official data of the 1981 population census. Vushtrri has approximately 106,000 inhabitants. Vushtrri Municipality is composed of 66 villages. Of these, 61 are inhabited primarily by Kosovar Albanians and five by ethnic Serbs.

Ethnic Composition in Vushtrri Municipality

Population	Kosovar Albanian	Kosovar Serbs	Kosovar Ashkali	Total
January 1999	90.3 %	6.3 %	-	-
March 2003	101,600 (95.4%)	4,000 (4.0%)	400	10,000

Employment

Unemployment and partial employment is around 40% to 50%, being higher in rural areas. The population segments with the highest level of unemployment are: women, youth and engineers.

The primary cause of this high unemployment rate has been the 90% reduction in the size and operation of SOEs. Also the growing population is a serious problem that has a direct impact on the employment level. Vushtrri, based on some estimations is among the municipalities that has the highest rate of unemployment.

Economic Development Background

The principal areas of economic activity in Vushtrri for the first half of the twentieth century were: agriculture, stockbreeding, trade and craftsmanship (leather makers, metal producers, fabric producers etc). Between 1970 and 1980, several industrial capacities were built, such as a factory for Zing sheeting, for textiles and for ink and lacquer. In 1976, measures for land grouping were applied which intensified the development of agriculture in this area.

The number of new SMEs is increasing due mainly to the use of private capital investments; there are few loans, and conditions are not favorable. In 2002, there were only 13 SMEs. Of these, 10 are in the trade field and they received loans from the banks. One of these loans will be used for building of industrial capacities for processing of potatoes.

Economic Profile

Vushtrri is considered suitable for investments because it is located between the two market cities of Prishtina and Mitrovica.

- Its financial means are mobilized mainly from its own resources
- The credits offered by the financial institutions are not the preferred option due to high interest rates and short repayment period
- An increasing number of trade SMEs. In 2000 there were only 130 SMEs

Agriculture

- Vushtrri is the largest producer of potatoes in Kosova
- Vushtrri has a highly fertile soil covering 15,879 hectares
- 7,000 hectares of land are irrigated
- The assembly of the equipment for the first factory that will process potatoes is in its final phase and the production has started in the beginning of February 2003

Services

This sector is mainly represented by vehicle mechanics, beauty salons, tailors and several building construction companies. 85% of services are provided by the private sector.

Tourism

The region has natural resources that have potential for development of mountain tourism. The mountains of Qyqavica and Shala are well known for their natural beauty, and offer a vast opportunity for the development of mountain and winter tourism. The thermal springs, if developed, have the potential to attract considerable numbers of tourists as well.

Post War Projects (Ongoing or Completed)

Following the 1999 conflict, Vushtrri received considerable financial assistance from international organizations. The following projects are direct results of this contribution.

No.	Project Name	Status
1.	Reduction of the municipal tax for 25% of all SMEs	Under implementation
2.	Establishing of the Office for Rapid Services and Procurement	Under implementation
3.	Processing of potatoes	Under implementation
4.	Construction of a Sports Hall	Completed

5.	Establishing the Industrial area	The lot has been assigned
6.	Cleaning of River Tërstena	Started
7.	Repairing of sewage system and asphaltting of “Tirana” street	Completed
8.	Repairing of the sewage system in “Podranqa” neighbourhood	Completed
10.	Asphaltting of the street in the center of town 5 km long	Completed

1. Project to Reduce Municipal Tax for 25% for all SMEs

The project was initiated by the LED group and by the Association of Businessmen, and was supported by the municipal administration. Its accomplishment impacted the stimulation of SMEs, registering of new enterprises and increase of employment. It also influenced the increase of tax incomes because businesses completed their obligations for 95.78%.

2. Project for Establishing a ‘One-Stop Shop’ and Procurement Office

This project resulted in the execution of regulations and procedures applicable for public procurement requiring transparency and true competition. This resulted in rational use of money for municipal needs and those of community.

3. Project for Processing of Potatoes

The local government has encouraged a farmer from the municipality and assisted him in building a factory for potato processing. The municipality made a business plan for him, enabled him to change the agricultural land into construction land, issued him, free of charge, a permit for building and connection to waterworks and sewage system, as well as other relief.

This factory is expected to start operating in February 2003. It will have about 20 workers and will influence on the reduction of the import of processed potato products by an expected 24%. It will have an impact in the fall of price for this product and in stimulation for potato production. The municipality started its advertising campaign with: “Buy Local Products” to help the selling of products.

4. Project for the Construction of a Sports Hall

The project is valued at €399,000. The investors were: USAID with €350,000 and the municipality with €49,000. The aim of the project is to develop and popularize sporting and cultural activities, as well as increase employment.

5. Project for Industrial Area

This project area is 100 hectares and is situated 4 kilometers from the town. It is selected for production enterprises and for those that sell in bulk. The

municipality will enable the enterprises to use the land for 5 years without any rent. After 5 years they will pay a rate of 50% and after 10 years they will pay the full amount. It is expected that this project will have an impact on the development of enterprises, increase employment and ease traffic congestion in town.

6. Project for Cleaning of River “Tërstena”

3 km long, value of €5,000. Investor: Municipality of Vushtrri. Cleaning of riverbed will provide a clean environment.

7. Project for Repairing the Sewerage System and Asphaltting “Tirana” Street

1 km long, value 200.000 € investor USAID

8. Project for Repairing the Sewerage System in “Podranqa” Neighbourhood

6 km long, investor: Municipality of Vushtrri with €13,000 and the local community with €30.000.

9. Project for Asphaltting the Street in the Center of Town:

5 km long Value: €2.000. Investor: Municipality of Vushtrri

Business Registry

Type of Economic Activity	Registered Businesses (March 31, 2003)	%
Agriculture and Forestry	-	-
Fishing	-	-
Mineral and resource exploitations	-	-
Manufacturing	3	3.95
Utilities	-	-
Construction	2	2.63
Wholesale and Retail	31	40.79
Hotels and Restaurants	8	10.53
Transport and communications	17	22.36
Financial Institutions	-	-
Real estate: renting and business activities	5	6.58
Administration and social protections	2	2.63
Education	3	3.95
Other	5	6.58
Total	76	100

III. SWOT ANALYSIS

Strengths

- Located on the main freeway and railway corridor between Prishtina and Mitrovica, Kosovo's two largest market cities and trading centers
- Natural reserves (mineral water, magnesium)
- Very suitable population structure: 85% of general population is under the age of 50
- Tradition in agricultural production, processing industry and craftsmanship (wood processing, blacksmith)
- Industrial land with affordable prices (in suburbs of town, land is not so expensive)
- Large areas of fertile agricultural land and a functioning irrigation system
- Responsible and well engaged local government
- Established peace and order with low crime rate

Weaknesses

- High level of unemployment
- Lack of urban planning which has resulted in a considerable number of illegal constructions
- Low level of resource utilization in the socially owned sector
- Poor structure of SMEs dominated by trade SMEs
- Obsolete technical infrastructure
- Insufficient experience of business community and local government in operating under a market economy system
- Low level of reforms in education system
- Lack of competences of the municipal bodies to manage the property of former socially owned enterprises

Opportunities

- Favorable conditions and tradition in production of agriculture products such as vegetables and potatoes. Currently the main producer of potatoes in Kosova
- Trained human resources due to the capacity building efforts of various international funded programs
- Great potential for developing the agro-business sector due to increasing attention of investors in developing and expanding the exciting agro processing capacities
- Local government provides taxation incentives for production/manufacturing SMEs (exemption from the municipal fee for a period of 6 months for production SME)

Threats

- Kosova's undefined political status
- Lack of institutions to support (start ups and existing business)
- Unfair competition in the Kosovar market
- Lack of legal and regulatory framework for the functioning of a market economy
- Lack of municipal funds to support SMEs
- Loss of agricultural land due to large illegal developments
- Delays in privatization causing deterioration of assets
- Undefined competences of the local government

IV. VISION

Vushtrri - A modern city that maintains and preserves the tradition and ancient civilization in an ecologically clean environment. A city where the local government remains very active and engaged in supporting and fostering rapid economic development. An attractive environment favorable for development of business and low unemployment level will characterize the city, where the citizens and businessmen invest on improving their living standards.

V. MUNICIPALITY OF VUSHTRRI 'VISION TO PROJECTS' MATRIX

Vision	Goals	Objectives	Programs	Projects	
<p><i>Vushtrri will be a modern city that maintains and preserves its traditions and ancient civilization in an ecologically clean environment. A city where the local government remains very active and engaged in supporting and fostering rapid economic development. An attractive environment favorable for development of business and low unemployment level will characterize the city, where the citizens and businessmen invest on improving their living standards.</i></p>	<p>G1: A local administration that provides and delivers effective, professional and efficient business-friendly support services to the business community</p>	<p>G1:O1: To develop a comprehensive 'red tape' reduction program for business development in city hall</p>	<p>G1:O1:PG1: Local Business Enabling Environment Program</p>	<p>G1:O1:PG1: p1: Undertake a positive entrepreneurship promotion campaign in local media by holding monthly meetings with local media on progress of LED action plan/staff/new announcements etc</p>	
				<p>G1:O1:PG1: p2: Initiate and deliver a One-Stop-Shop to facilitate government-business relations</p>	
				<p>G1:O1:PG1: p3: Initiate measures to improve the municipal legislation and services through a full review of business regulations and requirements</p>	
			<p>G1:O2: To enable the development of dynamic and transparent business forum</p>	<p>G1:O2:PG1: Business Forum Development Program</p>	<p>G1:O2:PG1: p1: Identify sectoral and regional linkages for possible sector-specific business forum</p>
					<p>G1:O2:PG1: p2: Identify key actors and provide training and support facilities to the business forum development program</p>
					<p>G1:O3:PG1: p1: Initiate and deliver a training program in LED principles and partnership working for local government and stakeholder partnership board</p>
			<p>G1:O3: To institutionalise an active and collaborative stakeholder advisory group for LED strategy development and implementation</p>	<p>G1:O3:PG1: Public-Private Stakeholder Partnership Development Program</p>	<p>G1:O3:PG1: p2: Initiate and deliver a training program for local government staff in project development and management skills (finance and governance etc)</p>

	G2: To promote the development of small and medium enterprises	G2:01: To initiate with partner agencies, an integrated sustainable business support and service delivery mechanism to facilitate SME growth	G2:01:PG1: Demand-driven SME Training Program	G2:01:PG1: p1: Identify, initiate and deliver a business training program (propriety business, administration, IT; accounting, management; and business finance etc)
			G2:01:PG2: SME Business Incubator Program	G2:01:PG2: p1: Prepare project brief for, and construct, business incubator
			G2:01:PG3: SME Investment Fund Program	G2:01:PG3: p1: Prepare project brief, identify funding, and establish a modest investment fund to assist in creating new businesses
			G2:01:PG4: Local Purchasing Initiative (LPI)	G2:01:PG4: p1: Produce and distribute a Directory of Local Suppliers and Products
				G2:01:PG4: p2: Produce and distribute a Guide to Doing Business with the Council
				G2:01:PG4: p3: Initiate an internal council and local business training program on LPIs
			G2:01:PG5: Diaspora for Vushtrri Program	G2:01:PG5: p1: Initiate a Diaspora club and establish business ambassadors
	G2:01:PG6: SME Incentive Program	G2:01:PG6: p1: Establish an incentive program that allows a 5 year tax exemption from municipal duties for SME exporters		
		G2:01:PG6: p2: Establish an incentive program that allows a leveled exemption from municipal dues dependant on the creation of new jobs		
	G:3: To preserve, protect and enhance sites of historic importance and cultural heritage	G3:01: By 2006, to renovate and revitalize sites of ancient and historical importance	G3:01:PG1: Building and Sites Revitalization Program	G3:01:PG1: p1: Prepare project brief, and identify, key sites of ancient and historical importance
G3:01:PG1: p2: Prepare programming brief, and restore, the Stone Bridge				
G3:01:PG1: p3: Prepare programming brief, and restore, the town's Hamam				
G3:01:PG1: p4: Prepare programming brief, and restore, the town Fortress				

				G3:O1:PG1: p5: Prepare programming brief, identify, and initiate a training program for craftsman skills development	
<i>G4: To safeguard the environment and develop the physical infrastructure for improved municipal planning and business development</i>	<i>G4:O1: By 2004/5, to initiate and produce an urban plan</i>	<i>G4:O1:PG1: Urban Planning Program</i>	<i>G4:O1:PG1: p1: Identify, recruit and train urban development planning team and develop an integrated urban strategy</i>	<i>G4:O1:PG1: p2: Publicise, promote, and lease with local businesses and residents on the urban planning process</i>	
			<i>G4:O1:PG1: p3: Undertake a survey of vacant and underused public and municipal properties, and industrial sites</i>	<i>G4:O1:PG1: p4: Establish a directory of public and municipal properties, and industrial sites</i>	
			<i>G4:O2: To improve road transportation, sanitation and waste water facilities in the municipality of Vushtrri</i>	<i>G4:O2:PG1: Road and Public Lighting Improvement Program</i>	<i>G4:O2:PG1: p1: Prepare programming brief for, and implement, unspecified road asphaltting projects and public lighting improvements</i>
			<i>G4:O2:PG2: Sanitation and Waste Water Program</i>	<i>G4:O2:PG2: p1: Prepare programming brief for, and expand, the waterworks system</i>	
			<i>G4:O2:PG2: p2: Prepare programming brief, and construct, a collecting point for wastewater</i>	<i>G4:O2:PG2: p3: Prepare programming brief, and construct, a system for industrial waters</i>	
	<i>G4:O3: To facilitate public-private partnership working to rehabilitate and develop the power network</i>	<i>G4:O3:PG1: Power Supply Improvement Program</i>	<i>G4:O3:PG1: p1: Prepare programming brief, and identify, a range of power supply improvement projects for action and implementation</i>		
	<i>G4:O4: To maintain, protect and rejuvenate the local environment</i>	<i>G4:O4:PG1: Environmental Improvement Program</i>	<i>G4:O4:PG1: p1: Initiate the cleaning, collection and placing of wastebins</i>	<i>G4:O4:PG1: p2: Increase of town's green areas (including the construction of a new park in town)</i>	

	<i>G5: To ensure that Vushtrri's educational system supports LED</i>	<i>G5:01: To align the educational system with labor market activities</i>	<i>G5:01:PG1: Educational Program</i>	<i>G5:01:PG1: p1: Develop a scholarship program for workplace training</i>
	<i>G6: To develop and expand Vushtrri's agricultural sector activity</i>	<i>G6:01: To expand the potential for agricultural diversification and support the development of agribusinesses</i>	<i>G6:01:PG1: Agricultural Program</i>	<i>G6:01:PG1: p1: Training of farmers for the use of mechanisms and advanced agricultural methods</i>
<i>G6:01:PG1: p2: Development of heated green houses through loan stimulation for the farmers</i>				
<i>G6:01:PG1: p3: Training on the use of irrigational system for the increase of productivity in agriculture</i>				
<i>G6:01:PG1: p4: Stimulation for development of livestock and poultry farms</i>				
<i>G6:01:PG1: p5: Promoting efficient ways of cooperation between farmers</i>				

* Projects italicized are suggestions for possible inclusion in the next articulation of the Vushtrri Municipal Economic Development Strategy.

VI. REGISTER OF PROJECTS

Goals	Protection and cultivation of ancient culture and history	Public sector to be efficient and responsible towards businesses	Modern urban and infrastructural development of the municipality	Development of new businesses	Development of intensive agro businesses
Projects					
Restoration of the Stone bridge	x				
Restoration of <i>Hamam</i> the Public bath in town	x				
Restoration of town's Fortress	x				
Restoration of Craftsmanship	x			x	
Establishment of a Business Forum		x		x	
Establishment of Business Data base and products offer		x		x	x
Organization of a Business office in the municipality		x		x	x
Organization of a training program for local staff according to survey results		x		x	
Defining needs for development of Employers' capabilities and skills		x		x	
Issuance of the Urban plan 2004/05	x		x		
Expansion and improvement of Electric infrastructure			x		
Expansion of waterworks system			x		
Construction of a Collecting point for Wastewater			x		
Asphalting of roads			x		

Goals	Protection and cultivation of ancient culture and history	Public sector to be efficient and responsible towards businesses	Modern urban and infrastructural development of the municipality	Development of new businesses	Development of intensive agro businesses
Projects					
Construction of system for Industrial waters		x	x	x	
Cleaning, collection and placing of waste containers			x		
Building of a new park in town			x		
Increase of town's green areas			x		
Creation of Data overview for donors		x		x	
Establishment of a Diaspora club		x		x	
A 5 year tax exemption from municipal duties for the exporters		x		x	x
Leveled exemption from municipal dues dependant on creation of new working places.		x		x	x
Organizing of the physical infrastructure by the L.G. for new investments		x	x	x	x
Development of a Business incubator		x	x	x	x
Training farmers in the use of mechanisms/advanced agricultural methods					x
Training on the use of irrigational systems for increased agric. productivity					x
Counseling on the necessity of quality breed in live stock and chicken farming					x

Goals	Protection and cultivation of ancient culture and history	Public sector to be efficient and responsible towards businesses	Modern urban and infrastructural development of the municipality	Development of new businesses	Development of intensive agro businesses
Projects					
Development of heated greenhouses through loans to farmers					x
Stimulation for the development of live stock and chicken farms					x
Promoting efficient ways of cooperation between farmers					x
Promotion of a medium advanced program of education		x		x	
Drafting of a long-term policy of scholarships and stimulation of deficiency staff.		x		x	

VII. CHART OF PROJECTS

Project Title	Total value (€)	Funding Sources (%)			Implementing Partners	Duration	Starting Date	Targeted Group / Beneficiaries
		Municipality	Community	Donors				
Restoration of the Stone bridge	45.000.00	50	10	40	LG, B, CS	3 years	25.07.2003	Citizens Business
Restoration of <i>Hamam</i> the Public bath in town	28.300.00	50	0	50	LG., Don.	1 year	15.06.2004	Citizens Business
Restoration of town's Fortress	103.000.00	50	25	25	LG., CS, Don.	3 years	22.08.2003	Citizens Business
Restoration of Craftsmanship	9.300.00	70	30	0	LG, CS.	1 year	15.02.2004	Citizens Business
Public lighting in town	75.000.00	50	0	50	LG, Don.	2 years	25.08.2003	Citizens Business
Establishment of a Business Forum	20.000.00	20	80	0	LG, CS.	6 months	15.05.2003	Citizens Business
Establishment of Business Database and products offer	4.000.00	100	0	0	LG	6 months	20.05.2003	Citizens Business
Organization of a Business office in the municipality	10.000.00	100	0	0	LG	3 months	15.04.2003	Municipality, Citizens Business
Organization of a training program for local staff according to survey results	15.000.00	60	0	40	LG, Don.	3 years	20.04.2003	Municipality, Citizens Business
Defining needs for development of Employers' capabilities and skills	10.000.00	40	25	35	LG, CS, Don	1 year	25.03.2003	Business, Citizens, Municipality
Issuance of the Urban plan 2004/05	100.000.00	30	0	70	LG, Don.	3 years	25.06.2003	Municipality, Business, Citizens
Expansion and improvement of Electric infrastructure	200.000.00	25	15	60	LG,CS, Don	3 years	10.04.2003	Municipality, Business, Citizens
Expansion of waterworks system	200.000.00	30	10	60	LG, CS, Don.	3 years	20.05.2003	Municipality, Business, Citizens

Construction of a Collecting point for Wastewater	30.000.00	70	10	20	LG, CS, Don.	1 year	25.07.2003	Citizens Business
Asphalting of roads	1.000.000	25	15	60	LG, CS, Don.	3 years	15.07.2003	Citizens Business
Construction of a system for Industrial waters	20.000.00	50	10	40	LG, CS, Don	2 years	22.05.2004	Citizens Business
Cleaning, collection and placing of waste containers	90.000.00	100	0	0	LG	3 years	22.01.2004	Citizens Business
Building of a new park in town	50.000.00	30	0	70	LG, Don	1 year	01.05.2005	Citizens Business
Increase of town's green areas	10.000.00	100	0	0	LG	1 year	02.07.2003	Citizens Business
Creation of data overview for donors	10.000.00	100	0	0	LG	1 year	15.05.2003	Citizens Business
Establishment of a Diaspora club	20.000.00	25	75	0	LG, CS.	2 years	15.04.2004	Citizens, Business, Community
A 5 year tax exemption from municipal duties for the exporters	5.000.00	100	0	0	LG	1 year	10.08.2003	Citizens, Business
Leveled exemption from municipal dues dependant on new creation of new working places.	8.000.00	100	0	0	LG	1 year	10.08.2003	Citizens, Business
Organizing of the physical infrastructure by the L.G. for new investments	500.000.00	30	30	40	LG, CS, Don.	3 years	12.07.2004	Citizens, Business, Com.
Development of a Business incubator	200.000.00	22	50	25	LG, CS, Don	3 years	05.05.2004	Citizens, Business, Com.
Training of farmers for the use of mechanisms and advanced agricultural methods	5.000.00	50	50	0	LG, CS.	1 year	10.07.2003	Citizens, Business
Training on the use of irrigational system for the increase of productivity in agriculture	5.000.00	50	50	0	LG, CS.	1 year	10.07.2004	Citizens, Business
Counseling on the necessity of quality breed in livestock and poultry farming	5.000.00	50	50	0	LG, CS	1 year	10.07.2004	Citizens, Business
Development of heated green houses through loan stimulation for the farmers	5.000.00	50	50	0	LG,CS	1 year	10.07.2004	Citizens, Business

Stimulation for development of livestock and poultry farms	5.000.00	50	50	0	LG,CS	1 year	15.08.2004	Citizens, Business
Promoting efficient ways of cooperation between farmers	10.000.00	50	50	0	LG,CS	3 years	15.08.2004	Citizens Business
Promotion of a medium advanced program of education	10.000.00	50	25	25	LG, CS, Don	3 years	10.06.2003	Citizens, Business, Com.
Drafting of a long term policy of scholarships and stimulation for deficiency staff.	10.000.00	40	30	30	LG, CS, Don.	1 year	15.05.2004	Citizens, Business, Com.

ANNEX

<p align="center"><i>Project 1:</i></p> <p align="center">REHABILITATION AND CONSERVATION OF THE STONE BRIDGE</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Attraction of visitors Improvement of business environment</p>
<p><i>Brief description of the project:</i></p> <p>Preservation of the ancient cultural and historical monuments of the town includes the Stone bridge, built in the 15th century that represents a true attraction for visitors. This bridge is planned for conservation and on the left side of it, a new park will be built. And result will be increasing the number of tourist in our municipality, which will have impact in creating of new SMEs and supporting existing ones.</p>	
<p><i>Expected results:</i></p> <p>Improves the environment (area) Increases municipal incomes</p>	<p><i>Beneficiaries:</i></p> <p>Entire local community</p>
<p><i>Executors:</i></p> <p>Local government Civil society International organizations</p>	<p><i>Contributions to the project:</i></p> <p>Direct support, Political support Nominal support Technical and financial support</p>
<p><i>Preconditions:</i></p> <p>Project manager is assigned Commitment of responsible institutions to assist the project</p>	<p><i>Risk factors:</i></p> <p><i>Inexperienced municipal administration in such projects</i> Inability to provide material means</p>
<p><i>Expenses:</i></p> <p><i>Value of investments: 45,000€</i></p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>It depends from donor.</p>

<p align="center"><i>Project 2:</i></p> <p align="center">REHABILITATION OF THE TOWN'S HAMAM PUBLIC BATH</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Protection and Cultivation of ancient culture and history Tourism</p>
<p><i>Brief description of the project:</i></p> <p>Vushtrri plans to turn the town's Hamam into an attractive monument for numerous domestic and foreign visitors. The monument will bring back the image of an ancient town but at the same time it will bring considerable financial incomes.</p>	
<p><i>Expected results:</i></p> <p>Preservation of Cultural heritage Attraction of visitors Additional incomes for municipal budget</p>	<p><i>Beneficiaries:</i></p> <p>Entire local community</p>
<p><i>Executors:</i></p> <p>LG – Institution for protection of cultural and historical monuments International organization</p>	<p><i>Contributions to the project:</i></p> <p>Nominal contribution Direct contribution</p>
<p><i>Preconditions:</i></p> <p>Project manager is assigned Readiness of competent institutions</p>	<p><i>Risk factors:</i></p> <p>Inexperienced staff for such restorations Limited budget for the project</p>
<p><i>Expenses:</i></p> <p><i>Value of investments: 28,300 €</i></p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>Donors decision</p>

<p style="text-align: center;"><i>Project 3:</i></p> <p style="text-align: center;">REHABILITATION OF TOWN'S FORTRESS</p>	<p style="text-align: center;"><i>Beneficiaries:</i></p> <p style="text-align: center;">Entire local community</p>
<p><i>Executors:</i></p> <p>Local government Business association Potential donors</p>	
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of the implementing institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of tradition for such projects</p>
<p><i>Value of investments:</i></p> <p>103,000 €</p>	
<p><i>Duration:</i></p> <p>2 years</p>	<p><i>Beginning of works:</i></p> <p>After 1 year</p>

<p><i>Project 4:</i></p> <p>STIMULATION AND PRESERVATION OF CRAFTSMANSHIP</p>	<p><i>Type of program:</i></p> <p>Training of young craftsmen Decrease of poverty Advancement of local business environment</p>
<p><i>Brief description of the project:</i></p> <p>Considering it necessary to develop and renew the craftsmanship, L.G. will organize various trainings for the purpose of creating conditions for the developments of crafts.</p>	
<p><i>Expected results:</i></p> <p>Support of Business development Support the development of new business people Increases tax incomes for LG</p>	<p><i>Beneficiaries:</i></p> <p>Field of craftsmen Community</p>
<p><i>Executors:</i></p> <p>L.G. Business association</p>	<p><i>Contributions to the project:</i></p> <p>Offering of information Organizing trainings Other stimulations by the L.G.</p>
<p><i>Preconditions:</i></p> <p>Project exists</p>	<p><i>Risk factors:</i></p> <p>Tradition of craftsmen to develop independently.</p>
<p><i>Estimated expenses:</i></p> <p>9,300 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>After 6 months</p>

<p align="center"><i>Project 5:</i></p> <p align="center">ESTABLISHMENT OF A BUSINESS FORUM</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Advancement of business environment Necessary information Necessary trainings</p>
<p><i>Description:</i></p> <p>Business people will create a business forum with the purpose of informing the business people, providing of business advice and for the development of private business while cooperating with L.G.</p>	
<p><i>Executors:</i></p> <p>Business association L.G. Businesses</p>	<p><i>Contributions to the project:</i></p> <p>Technical assistance Offers relevant information</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Mutual cooperation with L.G. with the purpose of business development</p>	<p><i>Risk factors:</i></p> <p>Distrust towards the business forum Untrained and inexperienced staff</p>
<p><i>Estimated expenses:</i></p> <p align="center">20,000 €</p>	
<p><i>Duration:</i></p> <p align="center">1 year</p>	<p><i>Beginning of works:</i></p> <p align="center">after 2 months</p>

<p align="center"><i>Project 6.</i></p> <p align="center">CREATION OF A DATA BASE</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Increases transparency Serves as a data base for potential investors</p>
<p><i>Project description:</i></p> <p>L.G. creates a data base on the number of registered businesses, their activity, results of their work etc, and based on this it can offer a realistic view concerning the development and the needs of SMEs in the municipality.</p>	
<p><i>Expected results</i></p> <p>Reflects business development Offers information to potential Creates an overview concerning the number of employees, average salary etc.</p>	<p><i>Beneficiaries:</i></p> <p>Enterprises, Employees L.G.</p>
<p><i>Executors:</i></p> <p>L.G. Business registration office Business association Potential investors</p>	<p><i>Contributions to the project:</i></p> <p>Offers specific information Offers a real status of SMEs development Offers a real view of data in front of the investors</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Location (office) exists Potential investors exist</p>	<p><i>Risk factors:</i></p> <p>Office is in possession of local administration Low level of business development Poor cooperation between the local administration and the businesses.</p>
<p><i>Estimated expenses:</i></p> <p align="center">4,000 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>Immediately</p>

<p><i>Project 7:</i> MUNICIPAL OFFICE FOR BUSINESSES</p>	<p><i>Type of program:</i> Advising, consultations Encouragement of new businesses Offering services for new businesses</p>
<p><i>Description:</i></p> <p>The office consists of experts that will offer relevant information on business registration, obtaining of working licenses, procedures and expenses. The office can operate as a mediator during the procedures of registration, issuance of licenses etc. The office will increase partnership with business community and will offer to L.G. data on private business development and will create data for potential investors. This office will help in registration of businesses and it will increase the incomes of the municipality.</p>	
<p><i>Expected results:</i></p> <p>Supports and encourages business development Support for young business people. Increases trust of businesses in L.G. Reduces business failures. Increases tax incomes for L.G. Improves business environment for domestic and foreign investors.</p>	<p><i>Beneficiaries:</i></p> <p>Business people L.G. Potential investors</p>
<p><i>Executors:</i></p> <p>Business association Business registration office International organizations</p>	<p><i>Contributions to the project:</i></p> <p>Technical assistance Support for space Specific information Financial support, technical assistance.</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Premises at disposal Commitment of institutions that are included in the legal and administrative aspect of the business.</p>	<p><i>Risk factors:</i></p> <p>The office is in possession of the local administration Low level of business development Poor cooperation between the local administration and the businesses.</p>
<p><i>Estimated expenses:</i></p> <p>10.000€ for years 1,2,3 Location-premise is offered by the municipal administration Equipment 4.500€ Salary 2.500 € for two workers Variable expenses 1.000 €</p>	
<p><i>Duration:</i></p> <p>6 months to 1 year</p>	

<p align="center"><i>Project 8:</i></p> <p align="center">Continuous training of the municipal staff</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Establish professionalism Rapid and professional services</p>
<p><i>Description:</i></p> <p>L.G. will have intensive training of the staff for better services for citizens and businesses, so that the services are correct, professional and rapid. This will have a direct impact in the creation of a good partnership between the community and the L.G. It creates greater trust towards the local administration. The purpose of the trainings will be the applying of reforms (Reformed administration).</p>	
<p><i>Expected results:</i></p> <p>Increases trust of community in L.G. Creates a stable partnership between the community, business community and the L.G.</p>	<p><i>Beneficiaries:</i></p> <p>L.G. (Municipal administration) Citizens Business community</p>
<p><i>Potential participants:</i></p> <p>L.G. Community Business community</p>	<p><i>Contributions to the project:</i></p> <p>Technical assistance, Correct information Rapid and professional services.</p>
<p><i>Preconditions:</i></p> <p>Organization of trainings Commitment of L.G. for development of trainings</p>	<p><i>Risk factors:</i></p> <p>Municipal location (Municipal administration) Corruption</p>
<p><i>Estimated expenses</i></p> <p>15.000 €for the next three years Location: Municipal administration Equipment: 5.000 € Salaries: 5.000€ Variable expenses:5.000 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>Immediately</p>

<p align="center"><i>Project 9:</i></p> <p align="center">EVALUATION OF BUSINESS NEEDS FOR STAFF</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Encouragement of employment Reduction of poverty Investments in human resources</p>
<p><i>Description:</i></p> <p>A group of experts from the municipal administration, in order to increase the business activity of private businesses did the evaluation of employers needs, as well as the evaluation of capabilities and skills by offering needed information for business and by organizing various trainings for the benefit of private business development. So, the L.G. through cooperation with the employers creates a real partnership.</p>	
<p><i>Expected results:</i></p> <p>Private business development Creation of stable employment Increase of standard of living</p>	<p><i>Beneficiaries:</i></p> <p>Employers Employees Consumers L.G.</p>
<p><i>Executors:</i></p> <p>L.G. Business association Potential investors</p>	<p><i>Contributions to the project:</i></p> <p>Various information Necessary trainings Economic counselling</p>
<p><i>Preconditions:</i></p> <p>Forming a group of experts Cooperation with L.G. Creation of partnership between L.G. and Business community.</p>	<p><i>Risk factors:</i></p> <p>Poor business potential Unprofessionally of the group</p>
<p><i>Estimated expenses:</i></p> <p>10.000 €for the next three years Location: Office in the municipal building Equipment: 5.000 € Salaries :2.500 € Variable expenses: 2.500 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works :</i></p> <p>June 2003</p>

<p align="center"><i>Project 10:</i></p> <p align="center">URBAN PLAN OF THE TOWN</p>	<p align="center"><i>Type of program:</i></p> <p>Encouragement for economic development Encouragement for development of modern infrastructure Improvement of business environment for investments</p>
<p><i>Description:</i></p> <p>Starting from the needs of changing the spatial planning documentation, we have analyzed the changes and events in the area, vicinity and the wider space of the town. Inability of the accomplishment of existing plans, as well as the changes that appeared for the revision of the general urban plan made the L.G. to undertake all necessary measures for establishing of a group of experts from various fields, as well as to ask for assistance from experts of developed countries for the purpose of drafting a general urban plan.</p>	
<p><i>Expected results:</i></p> <p>Support of local business development Improvement of business environment for domestic and foreign investments.</p>	<p><i>Beneficiaries:</i></p> <p>Current and new business people Community of civil society</p>
<p><i>Executors:</i></p> <p>Business community L.G. Civil society</p>	<p><i>Contributions to the project:</i></p> <p>Technical assistance Professional assistance</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Old urban plan Commitment of relevant institutions</p>	<p><i>Risk factors:</i></p> <p>Delay of works Lack of foreign professional assistance</p>
<p><i>Estimated expenses:</i></p> <p>100.000 € Equipment 15.000€ Salary: 5.000€ Variable expenses : 30.000€</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>June 2003</p>

<p><i>Project 11:</i></p> <p>Expansion of Electric network capacities</p>	<p><i>Type of program:</i></p> <p>Encouragement of production enterprises Encouragement of new enterprises Increase of employment</p>
<p><i>Description:</i></p> <p>A priority project of the local government is the expansion of electrical network. The expansion is of extraordinary importance for private business development, increase of production enterprises, creation of better life conditions for the citizens and for attraction of foreign investments (Diaspora)</p>	
<p><i>Expected results:</i></p> <p>Business support development (production) Decrease of business failures Encouragement for development of young business people</p>	<p><i>Beneficiaries:</i></p> <p>Business people Investors Citizens</p>
<p><i>Executors:</i></p> <p>L.G. International organizations Private business</p>	<p><i>Contributions to the project:</i></p> <p>Indirect business support Facilitation for business development</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Location at disposal Commitment of competent government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means</p>
<p>Estimated expenses</p> <p>200.000 €for three years Sufficient space-location Equipment 150.000 € Salary :15.000 € Variable expenses 8.500 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>June 2003</p>

<p><i>Project 12:</i></p> <p>EXPANSION OF THE IRRIGATION SYSTEM</p>	<p><i>Type of program:</i></p> <p>Encouragement of production enterprises Encouragement of new enterprises Increase of employment Increase the level of hygiene</p>
<p><i>Description:</i></p> <p>L.G. will expand the irrigation system which will increase private business development, the number of production enterprises, create better living conditions for citizens, better hygiene, increase of production and profit in agricultural businesses, as well as the attraction of domestic and foreign investments.</p>	
<p><i>Expected results:</i></p> <p>Support for agricultural business development, farming, fruit growing, live stock farming etc</p>	<p><i>Beneficiaries:</i></p> <p>Business people Investors Citizens</p>
<p><i>Executors:</i></p> <p>L.G. International organizations Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support for agricultural businesses Assistance for business development</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of competent government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for the accomplishment of the project</p>
<p><i>Estimated expenses:</i></p> <p>200.000 € for three years Sufficient space Equipment 150.000 € Salary :20.000 € Variable expenses 15.000 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>June 2003</p>

<p align="center"><i>Project 13:</i> PUBLIC LIGHTING IN TOWN</p>	<p align="center"><i>Type of program:</i> Increase of safety Encouragement of new enterprises Increase of employment</p>
<p><i>Description:</i></p> <p>L.G. will implement the project for Public lighting of town. It will be of extraordinary importance for the increase of security, increase of private business development, creating better living conditions and better hygiene.</p>	
<p><i>Expected results:</i></p> <p>Support of private business development Better safety Encouragement for development of young business people</p>	<p><i>Beneficiaries:</i></p> <p>Business people Investors Citizens</p>
<p><i>Executors:</i></p> <p>L.G. Private business Community</p>	<p><i>Contributions to the project:</i></p> <p>Direct support for increase of the safety for the citizens Assistance for business development Adds to the beauty of the town.</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Location at disposal Commitment of competent governmental institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for accomplishment of the project.</p>
<p><i>Estimated expenses</i></p> <p>75.000 €for one year Sufficient location Equipment 50.000 € Salary :15.000 € Variable expenses 10.000 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>June 2003</p>

<p align="center"><i>Project 14:</i></p> <p align="center">CONSTRUCTION OF WASTEWATER SEWAGE SYSTEM</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Increases hygiene Improvement of environment Create better living conditions</p>
<p><i>Description:</i></p> <p>L.G. will accomplish the project for collection of Wastewater at one concentration point. It will influence the improvement of environment, increase of hygiene, increase of private business development and it will create better living conditions for the citizens.</p>	
<p><i>Expected results:</i></p> <p>Improvement of the environment Better living conditions Support for private business development Encouragement in development of young business people</p>	<p><i>Beneficiaries:</i></p> <p>Citizens Business people Investors</p>
<p><i>Executors:</i></p> <p>L.G. Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support for the improvement of environment for citizens Assistance in business development</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of competent institutions of government</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project accomplishment</p>
<p>Estimated expenses</p> <p>30.000 € for one year Sufficient location space Equipment 20.000 € Salary :7.500€ Variable expenses 2.500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>First review of 16 months after one year</p>

<p align="center"><i>Project 15:</i> ASPHALTING OF STREETS IN TOWN</p>	<p align="center"><i>Type of program:</i> Increase and development of businesses Traffic and transport development</p>
<p><i>Description:</i></p> <p>L.G. will accomplish the project for repairing of the infrastructure (repairing of roads). This will have influence in the improvement of the conditions for private business development, as well as creating of better living conditions for the citizens.</p>	
<p><i>Expected results:</i></p> <p>Support of private business development Encouragement for development of young business people Good living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Citizens Business people Investors</p>
<p><i>Executors:</i></p> <p>L.G. Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support for environment improvement for the development of business Assistance in business development Assistance in transport development.</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of competent government institutions Participation of citizens</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for fulfillment of the project</p>
<p><i>Estimated expenses</i></p> <p>1.000.000 € for one year Sufficient location Equipment 800.000 € Salary: 100.000 € Variable expenses 100.000 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>After six months First review after 1 year.</p>

<p align="center"><i>Project 16:</i></p> <p align="center">SYSTEM FOR INDUSTRIAL WATERS</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Increase of business development Creation of good living conditions</p>
<p><i>Description:</i></p> <p>Local Government will implement a project for rehabilitation of infrastructure (rehabilitation of roads) which will have an impact on the improvement of conditions for the development of private businesses as well as, on creating a better living environment for the citizens.</p>	
<p><i>Expected results:</i></p> <p>Support for the development of private business; Encouragement for development of new enterprises; Better living conditions;</p>	<p><i>Beneficiaries:</i></p> <p>Citizens Entrepreneurs Investors</p>
<p><i>Executors:</i></p> <p>Local Government Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of environment for the development of business; Assistance for business development; Assistance for transport development;</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions Participation of citizens</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project implementation</p>
<p><i>Estimated expenses:</i></p> <p>20.000 € for 1 year Equipment 15.000 € Salary 3.000 € Variable expenses 2.000 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 1 year</p>

<p><i>Project 17:</i></p> <p>HYGIENE MAINTENANCE OF THE TOWN</p>	<p><i>Type of program:</i></p> <p>Increase of hygiene Clean environment Creation of good living conditions</p>
<p><i>Description:</i></p> <p>Local Government will implement a project for cleaning, collecting and placing of waste containers. The implementation of this project will have an impact on creating better conditions for the citizens, increase of town's hygiene and on creating a more suitable environment for a better living.</p>	
<p><i>Expected results:</i></p> <p>Clean environment Encouragement for development of new enterprises; Better living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Citizens Entrepreneurs Investors</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of living environment Assistance for business development</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>30.000 €for 1 year Equipment: 20.000 € Salary: 5.000 € Variable expenses: 2.000 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p><i>Project 18:</i> TOWN'S NEW PARK</p>	<p><i>Type of program:</i> Entertainment and rest for the youth Increase of hygiene Clean environment Creation of good living conditions</p>
<p>Description:</p> <p><i>The implementation of this project will have an impact on creating a better living environment, on increasing the beauty and greenness of the town and will provide good entertainment and relaxation for the youth.</i></p>	
<p><i>Expected results:</i></p> <p>Clean environment Increase of green areas of the town Good living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Citizens Youth, children, elderly Investors</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of living environment Increase of town's green areas</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Suitable location Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>50.000 € for 1 year Equipment: 35.000 € Salary: 10.000 € Variable expenses: 50.000 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 19:</i></p> <p align="center">GREEN AREAS OF THE TOWN</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Clean environment Creation of good living conditions</p>
<p><i>Description:</i></p> <p>The increase of green areas in town will have an impact on creating a better living environment for the citizens, increasing the beauty and greenness of the town, on the increase of hygiene in the town and will provide good entertainment and relaxation.</p>	
<p><i>Expected results:</i></p> <p>Ecologically clean environment Increase of green areas of the town Raise the beauty pf the town Better living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Citizens Youth, children, elderly Investors</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business International organisations</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improving living environment Financial support Technical assistance</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>10.000 €for 1 year Equipment: 7.500 € Salary:2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 20:</i></p> <p align="center">CREATION OF A MUNICIPAL DATA OVERVIEW FOR DONORS</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Encouragement for investments Increase of new enterprises Creation of good conditions for business</p>
<p><i>Description:</i></p> <p>Local Government will form a group of experts within the municipality in order to create an overview of municipality for donors. The implementation of this project will have an impact on creating a better environment for attracting investments, on the increase of the number of businesses, on the increase of the employment level etc.</p>	
<p><i>Expected results:</i></p> <p>Better opportunities for investments Encouragement for new businesses Increase of business development</p>	<p><i>Beneficiaries:</i></p> <p>Investors Businessmen Community</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in gaining investments Encouragement for new businesses</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of professionalism</p>
<p><i>Estimated expenses:</i></p> <p>10.000 €for 1 year Equipment: 7.500 € Salary:2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 moths</p>

<p align="center"><i>Project 21:</i> DIASPORA CLUB</p>	<p align="center"><i>Type of program:</i> Increase of investments Increase of the number of businesses Decrease of poverty</p>
<p><i>Description:</i></p> <p>Local Government will implement the project for establishing a diaspora club in order to have regular meetings with fellow countrymen who are now abroad, offering them relevant information for investment opportunities in Kosova. This would have an impact on the increase of number of businesses, on reducing the level of poverty and on increasing employment opportunities.</p>	
<p><i>Expected results:</i></p> <p>New investments Encouragement of the private business Decrease of poverty Good business conditions</p>	<p><i>Beneficiaries:</i></p> <p>Businessmen Investors Community</p>
<p><i>Executor:</i></p> <p>Local Government Private business Community</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in issuing relevant information Favourable business environment</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Diaspora's lack of interest Insecurity of investments</p>
<p><i>Estimated expenses:</i></p> <p>10.000 € for 1 year Equipment: 7.500 € Salary: 2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 22:</i></p> <p align="center">EXEMPTION FROM MUNICIPAL TAXES FOR EXPORTERS (FOR 5 YEARS)</p>	<p align="center"><i>Type of program:</i></p> <p>Encouragement for private business Increase of the number of new entrepreneurs Creation of new jobs</p>
<p><i>Description:</i></p> <p>Local Government will implement a project of tax exemption for a period of 5 years for those enterprises that export. The implementation of this project will have an impact on creating new jobs, on raising the living standard, on increase of the number of private businesses and on the poverty decrease.</p>	
<p><i>Expected results:</i></p> <p>Encouragement for new businesses Increase of investments Good business conditions</p>	<p><i>Beneficiaries:</i></p> <p>Investors Businessmen Community</p>
<p><i>Executor:</i></p> <p>Local Government Private business Community</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in increase of investments in the production field Constant employment</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Disapproval from the municipality Lack of cooperation with the private business</p>
<p><i>Estimated expenses:</i></p> <p>5.000 €for 1 year Equipment: 2.500 € Salary:1.500 € Variable expenses: 1.000 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 23:</i></p> <p align="center">LEVELED EXEMPTION FROM MUNICIPAL DUES DEPENDING ON CREATION OF NEW WORKING PLACES</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Encouragement for employment Increase of businesses Favorable business environment</p>
<p><i>Description:</i></p> <p>Local Government will implement a project of tax exemption from municipal obligations for those enterprises that create new jobs. The implementation of this project will have an impact on creating new jobs, on the increase of the number of new businesses, on poverty decrease.</p>	
<p><i>Expected results:</i></p> <p>Decrease of poverty Increase of living standard Increase of new businesses</p>	<p><i>Beneficiaries:</i></p> <p>New businesses Citizens Investors</p>
<p><i>Executor:</i></p> <p>Private business Local Government Community</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in creating new jobs</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Disapproval from the municipality Lack of partnership with business community</p>
<p><i>Estimated expenses:</i></p> <p>8.000 €for 1 year Equipment: 6.000 € Salary:1.500 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 3 months First recapitulation after 6 months</p>

<p><i>Project 24:</i></p> <p>MUNICIPALITY OFFERS PHYSICAL INFRASTRUCTURE FOR NEW INVESTMENTS</p>	<p><i>Type of program:</i></p> <p>Encouragement for new entrepreneurs Advancement of the local business environment Decrease of poverty</p>
<p><i>Description:</i></p> <p>Local Government will implement a project for rehabilitation of physical infrastructure, rehabilitation of roads, waterworks, drainage, electrical network. The implementation of this project will have an impact of creating a better environment for the development of business, on the increase of the number of private businesses, on the increase of employment opportunities and on the increase of tax income.</p>	
<p><i>Expected results:</i></p> <p>Good infrastructure Favorable business environment Increase of new private businesses New jobs Increase of income from taxes</p>	<p><i>Beneficiaries:</i></p> <p>Business community Investors Community</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improving conditions for businesses Technical assistance for businesses</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of concrete projects Lack of professionalism in setting priority projects Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>500.000 €for 3 years Equipment: 400.000 € Salary: 50.000 € Variable expenses: 50.000 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 1 year</p>

<p align="center"><i>Project 25:</i> BUSINESS INCUBATOR</p>	<p align="center"><i>Type of program:</i></p> <p>Encouragement for new entrepreneurs Advancement of the local business environment Investment in human resources Decrease of poverty</p>
<p><i>Description:</i></p> <p>Local Government having sufficient space, will implement a project for creation of a business incubator. The reason for creating such an incubator is the increase of the number of new enterprises, creation of new jobs, creation of condition for the start of new businesses, decrease of poverty etc.</p>	
<p><i>Expected results:</i></p> <p>Good infrastructure Favorable business environment Increase of new private businesses New jobs Increase of income from taxes</p>	<p><i>Beneficiaries:</i></p> <p>Business community Investors Community</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improving conditions for businesses Technical assistance for businesses</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of concrete projects Lack of willingness of the private business Lack of professionalism in setting priority projects Lack of financial means</p>
<p><i>Estimated expenses:</i></p> <p>100.000 €for 3 years Equipment: 80.000 € Salary: 10.000 € Variable expenses: 10.000 €</p>	
<p><i>Duration:</i></p> <p>3 years</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 1 year</p>

<p align="center"><i>Project 26:</i> ADVICES FOR FARMERS</p>	<p align="center"><i>Type of program:</i></p> <p>A more favorable environment for agribusinesses' nominal infrastructure Cultivation of a new farmers' tradition Creation of good living conditions</p>
<p><i>Description:</i></p> <p>Local Government will implement a project for education of farmers in the necessity of applying the agriculture mechanism as a stimulus for the development of agribusinesses, and avoiding as much as possible extensive methods in farms. Projects aims at the awareness of farmers that in applying a not so expensive mechanism in their small farms, they'll gain greater productivity in agriculture and value added standards thus achieving profits that enable them to expand, self-employ and open new jobs.</p>	
<p><i>Expected results:</i></p> <p>Improvement of mechanism Expansion of agribusinesses Improved nominal infrastructure Increase of profit for units Self-employment Return of farms' popularity</p>	<p><i>Beneficiaries:</i></p> <p>Farmers' association Local Government Institute of Agriculture Ministry of Agriculture</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Institute of Agriculture Directorate of Agriculture Private business Diaspora</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in the improvement of mechanism Access to financing sources Good living environment</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>5.000 €for 1 year Equipment: 3.500 € Salary:1.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months</p>

<p align="center"><i>Project 27:</i></p> <p align="center">TRAINING OF FARMERS ON THE USE OF IRRIGATION SYSTEM</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Improvement of irrigation Improvement of productivity Low cost irrigation Creation of good living conditions</p>
<p><i>Description:</i></p> <p>Local Government will implement a project for awareness of the farmers in the usage and maintenance of the irrigation system as a precious national treasure. Project will challenge the farmers to participate in a potential partnership with local and central government for expansion of irrigation capacities in an intensive manner. Farmers will be convinced that system has many advantages for productivity increase with a low cost and this brings other advantages like self-employment and expansion of existing farms thus creating new working places.</p>	
<p><i>Expected results:</i></p> <p>Continued cooperation and partnership with farmers' association Increase of productivity with a low cost Self-employment Creation of new jobs Good living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Farmers Farmers' association Investors</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of favorable environment for agribusiness Access to financing sources</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions and of farmers' association</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p align="center">2.000 € for 1 year, Equipment: 2.500 €, Salary: 2.000 € Variable expenses: 300 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 28:</i></p> <p align="center">ADVICES ON THE ADVANTAGES OF QUALITY BREEDS IN LIVESTOCK AND POULTRY FARMING</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Increase of productivity Increase of employment opportunities</p>
<p><i>Description:</i></p> <p>This project will be implemented by the Local Government with the cooperation of the farmers' association, Agriculture Directorate and Ministry of Agriculture as well as the NGOs that operate in Kosova. The aim of the project is to inform farmers on the advantages of using quality breeds in livestock and poultry in order to increase productivity, profit, opportunities of self-employment and expansion of farms in Vushtrri.</p>	
<p><i>Expected results:</i></p> <p>Improvement of the breeds in livestock and poultry. Awareness on the possibilities of self-employment Good living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Farmers' association Farmers Investors</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Private business Investors Donors</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of living environment Favourable living conditions</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>5.000 € for 1 year, sufficient space, equipment: 1.500 €, salary: 1.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 29:</i></p> <p align="center">DEVELOPMENT OF HEATED GREEN HOUSES</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Increase of horticulture productivity Increase of employment opportunities</p>
<p><i>Description:</i></p> <p>This project will be implemented by the Local Government in a nominal partnership with farmers' association, Agriculture Directorate, Ministry of Agriculture and Agriculture Institute. The aim of the project is to formulate advantages of green houses. Vushtrri has a small area of land per person therefore this project would have positive effects towards rational usage of land, at the same time highly increasing profit per unit.</p>	
<p><i>Expected results:</i></p> <p>Increase of production per unit Creation of new jobs</p>	<p><i>Beneficiaries:</i></p> <p>Local Government Farmers Investors</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Farmers Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of living environment Increase of town's green areas Favorable living environment</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Insufficient interest of farmers</p>
<p><i>Estimated expenses:</i></p> <p>5.000 € for 1 year, sufficient space, equipment: 1.500 € salary: 1.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p><i>Project 30:</i></p> <p>ADVICES FOR FARMERS ON THE IMPORTANCE OF FARMS IN LIVESTOCK</p>	<p><i>Type of program:</i></p> <p>Increase of farms' number Breed improvement Intensive cultivation and treatment</p>
<p><i>Description:</i></p> <p>This project will be implemented by the Local Government in cooperation with farmers' association, Ministry of Agriculture, Agriculture Institute and European Agency for Reconstruction. The project aims at promoting agriculture farms thus identifying importance of farms in the development of agribusiness and retroactivity in farmers' profits by self-employment and creation of new jobs.</p>	
<p><i>Expected results:</i></p> <p>Increase of farms' number Increase of the number of livestock Creation of new jobs</p>	<p><i>Beneficiaries:</i></p> <p>Farmers Business community</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Agribusiness institutions NGOs Private business</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improving conditions in farms Access to the financing sources Continuous consultations</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Distrust on the Local Government</p>
<p><i>Estimated expenses::</i></p> <p>5.000 €for 1 year; sufficient space; equipment: 1.500 € Salary:2.000 €, Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 31:</i></p> <p align="center">DEVELOPMENT OF POULTRY FARMS</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Increase of intensive farms Import decrease of poultry products Decrease of unemployment</p>
<p><i>Description:</i></p> <p>This project will be implemented by the Local Government in cooperation with farmers' association, Ministry of Agriculture, Agriculture Institute, NGOs, group of experts from the municipality and beyond it. The aim of the project is the increase of intensive poultry farms and decrease of import. Vushtri has optimal conditions in the growth and appliance of intensive poultry with the local market absorbing all the products.</p>	
<p><i>Expected results:</i></p> <p>Development of poultry Decrease of unemployment Better living conditions</p>	<p><i>Beneficiaries:</i></p> <p>Farmers Local community</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Private business</p>	<p><i>Contributions to the project:</i></p> <p>Nominal support and encouragement for improvement of farming environment Access to financing sources Favorable living environment</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>5.000 €for 1 year Sufficient location Equipment: 1.500 € Salary:2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p><i>Project 32:</i></p> <p>PROMOTION OF CONTEMPORARY FORMS OF FARMERS' COOPERATIVES</p>	<p><i>Type of program:</i></p> <p>Farmers' partnership Perspective farmers' cooperative Locating the market Opening of new working places</p>
<p><i>Description:</i></p> <p>Local Government aims at raising the awareness of farmers by encouraging them with professional advices on the priorities of the farmers' cooperative. The cooperative would be set in a building of former social enterprises or in a private one, where farmers could gather, clean, package and process their products. The expenses would be shared and the market would be safer. These and other advantages would be presented to them during professional counseling.</p>	
<p><i>Expected results:</i></p> <p>Increase of agriculture productivity Opening of new working places</p>	<p><i>Beneficiaries:</i></p> <p>Farmers' association Farmers</p>
<p><i>Executor:</i></p> <p>Local Government Farmers' association Private agribusiness</p>	<p><i>Contributions to the project:</i></p> <p>Direct and nominal support Organising counselling</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation</p>
<p><i>Estimated expenses:</i></p> <p>10.000 €for 1 year Sufficient location Equipment: 7.500 € Salary:2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p><i>Project 33:</i></p> <p>ADVANCEMENT OF SECONDARY EDUCATION</p>	<p><i>Type of program:</i></p> <p>Promotion of reforms in education Advancement of contemporary methodology in education</p>
<p><i>Description:</i></p> <p>Local Government in cooperation with the Ministry of Education and other education institutions will work closely in drafting concrete programs that deal with appliance of more advanced scientific methods in order to improve the level of quality in secondary education.</p>	
<p><i>Expected results:</i></p> <p>Training of staff according to the needs of business and of community in general Higher level of education quality Better education conditions</p>	<p><i>Beneficiaries:</i></p> <p>Education institutions Local community Business community</p>
<p><i>Executor:</i></p> <p>Local Government Community Education institutions Ministry of Education NGOs</p>	<p><i>Contributions to the project:</i></p> <p>Direct support Nominal support Potential logistic support</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation Old practices and mentality</p>
<p><i>Estimated expenses:</i></p> <p>10.000 € for 1 year Sufficient location Equipment: 7.500 € Salary: 2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>

<p align="center"><i>Project 34:</i></p> <p align="center">ENSURING SCHOLARSHIPS FOR EXPERTS AND DEFICIENT HUMAN RESOURCES</p>	<p align="center"><i>Type of program:</i></p> <p align="center">Long-term staff policy Stimulation of experts Stipend of deficient human resources</p>
<p><i>Description:</i></p> <p>Local Government will make a research on the needs of deficient human resources in order to adapt the education programmed to the needs of economy in Vushtrri. This will be achieved through adequate stimulation of human resources from government funds, scholarships etc.</p>	
<p><i>Expected results:</i></p> <p>Ensure of necessary human resources Rapid economic development</p>	<p><i>Beneficiaries:</i></p> <p>All of the local community</p>
<p><i>Executor:</i></p> <p>Local Government Community Private business Diaspora Donors</p>	<p><i>Contributions to the project:</i></p> <p>Direct support in improvement of education environment Nominal support in human resources</p>
<p><i>Preconditions:</i></p> <p>Project manager exists Commitment of relevant government institutions Will of youth for education</p>	<p><i>Risk factors:</i></p> <p>Lack of financial means for project's implementation Distrust in the Local Government</p>
<p><i>Estimated expenses:</i></p> <p>10.000 €for 1 year Equipment: 7.500 € Salary:2.000 € Variable expenses: 500 €</p>	
<p><i>Duration:</i></p> <p>1 year</p>	<p><i>Beginning of works:</i></p> <p>After 6 months First recapitulation after 6 months</p>