

TANZANIA WOMEN MINERS ASSOCIATION (TAWOMA)

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PROGRESS REPORT – NOV 1997 – DECEMBER 2004

INTRODUCTION

Tanzania Women Miners Association is a non-governmental and non-profit organization formed on 22nd August 1997 and registered on 28th Nov 1997 with certificate no. 9280.

TAWOMA MISSION STATEMENT:

To facilitate Women Miners to organize and access required financial, technical and marketing services so that they can carry out mining activities that are both economically viable and environmentally sustainable and thereby raise the standard of living of women miners and their families.

To achieve this mission TAWOMA maintains system of collaboration, consultation and cooperation with any person or body or organization within or outside Tanzania. TAWOMA serves as an advocate for the development of small-scale women in mining.

TAWOMA VISION of hope is to empower women by initiating and implementing the following:

- Establishment of Minerals Marketing Centre
- Establishment of a MINING TRUST FUND
- Establishment of centre for rental of mining equipment and tools.
- Establishment of a lapidary and jewellery production unit.
- A skills training centre in mining related fields such as mining methods, mineral processing, gemology, health and safety, HIV/AIDS pandemic and environment conservation in mining areas.

TAWOMA is affiliated to the Federation of Miners Associations of Tanzania (FEMATA) and is a member of TCCIA, FAWETA, NGOs NETWORK, TANZANIA PRIVATE SECTOR FOUNDATION, TANGO,SADC WOMEN IN MINING TRUST based in Harare, Zimbabwe, and Association of Women Geo – Scientist in Africa.

OBJECTIVES:

1. To lobby for support and recognition of women in mining Nationally Regionally and Internationally.
2. To identify training and technical needs of women miners and organize resources required to meet these needs.
3. To provided relevant market information and facilitate the marketing of mineral products.
4. To set up a revolving fund to enable women miners to access the necessary funding required for their operations.
5. To serve as an advocate wing for women in the mining sector to the Government on policy issues (gender mainstreaming) and constraints faced by women.

MEMBERSHIP:

Membership of the association is open to women involved in mining and other related activities. Members are persons whose names appear in the membership register. We welcome other associations, companies, and professionals as associates but they don't have voting right powers.

Membership fees is currently Tshs 10,000/= and annual subscription is Tshs 20,000/= for individuals. Currently TAWOMA has 350 individual members scattered throughout the country and nine (9) youth groups.

COLLABORATORS

TAWOMA is cooperating and collaborating with various national and international organizations so as to achieve its goals e.g UNIFEM/UNDP, GLOBAL FUND FOR WOMEN, Junior Achievement Tanzania (JAT), Southern Eastern Minerals Center (SEAMIC), UDSM (Geology Department), Tanzania Chamber of Commerce Industry and Agriculture (TCCIA), Tanzania Chamber of Energy and Minerals, Commission for Science and Technology (COSTECH), MTL Consultants LTD and The Professional Centre.

CONSTITUTION

Amendment of TAWOMA constitution was done during the Annual general meeting and election of new office bearers on 28th November 2001 in Dodoma. Objectives, aims and functions remained the same except chapter 3 on membership admission procedures where other interested professional, individual groups, companies and institutions are allowed to join the association. Fees and subscription will differ depending on the status of the individual and institution.

Office Bearers

New office bearers for TAWOMA up to the year 2005 after elections are as follows:

Chairperson	-	Martha J.N Bitwale	DSM/Morogoro
Vice Chairperson	-	Helen Nyingi Mwambegele	Mwanza,Shinyanga
Secretary General	-	Bahati Kalekwa	Shinyanga
Vice Sec. General	-	Shamsa Diwani	DSM/Mirerani
Treasurer	-	Christine Nyagiro	Tanga/Mara
Vice Treasure	-	Leilla Jumbe	DSM/Dodoma
Marketing Director	-	Roseline Carl Mushi	DSM/Ruvuma
Executive Committee		Eunice Negele	Tanga
		Elizabeth Shango	Singida
		Betty Mulli	Arusha

3 Members of management

Committee: Maria Mbeyela of Dar es Salaam, Halima Ally Juyawatu of Arusha and Joyce Mwenda of Morogoro TAWOMA will be facilitate by Coordinators at the Zonal/Regional/District level.

MAIN ACHIEVEMENT OF TAWOMA

- Financial support of Tshs 1,000,000 (One Million) from President's office for paying rent for our office.
- Financial and technical support from UNIFEM since 1997 - todate
- Financial support of USD 12,000 from Global Fund for Women in support of training workshops for TAWOMA members
- Sponsorship from DFID on Training abroad of TAWOMA member.
- Sponsorship from Kahama Mining Company for TAWOMA members for a trip to Sweden.

- Member attended various national and international forums, Workshop, trade fairs, short training courses, conferences and delegations with Government officials (e.g Delegation with the President in Sweden and USA in 1999).
- TAWOMA has portfolio of Chairpersonship to the SADC Women in Mining Trust based in Harare – Zimbabwe.
- TAWOMA has been identified as a model association by UNIFEM support program for women in mining in the SADC region. (as per UNIFEM'S SUPPORT TO WOMEN IN MINING IN THE SADC REGION DRAFT – EVALUATION REPORT BY OSCAR MUSANDU).
- Identification of potential collaborators nationally, regionally and internationally. Such as GLOBAL FUND FOR WOMEN.
- Lobbying to secure the Primary Prospecting Licenses, PML & PL For TAWOMA members from the government.
- TAWOMA'S proposal have been accepted by JOBS FOR AFRICA – ILO/INDP project under PRSPS (Poverty Reduction Strategy Paper Country Action Plan (CAP).
- TAWOMA initiated a new product to facilitate mining communities i.e “ PROSPERITY WORKSHOP” at grassroots levels for poverty reduction and HIV/AIDS epidemic elimination (for those who want to be financially prosperous)
- Promoting the formation of groups and community base organization under new initiative of JENGA “ Joint Effort for Nurturing Grassroots Action” with a view of having Sustainable Mining Village in Tanzania.
- TAWOMA is working so close with the Regional Commissioner's Office in Morogoro to facilitate the establishment of an Information Centre at Kibungo – Mwarazi and MGODI SHULE at Nyamhui – Matombo.
- TAWOMA in collaboration with other institutions facilitated training skills and education to members especially with respect to:
 - i. Mineral policy and mining Act of 1998
 - ii. Groups development and recruitment

- iii. How to conduct meetings
 - iv. Introduction to Mineral identification and gemology
 - v. Poverty analysis and reduction
 - vi. Environment, technological sensitization
 - vii. Business Membership Organization.
 - viii. Child Labour Elimination.
- Identification of market links for gemstones to foreign markets i.e Japan India, USA, KENYA, South Africa, Germany, China, Canada, Thailand and Italy.
 - In collaboration with Junior Achievement Tanzania and Local Government (Morogoro Rural District Council) TAWOMA initiated the "Small Scale Empowerment Initiative Programme."
 - Joint Venture with PGR – Norway for Alluvial (Wetlands) Mineral Recovery test by using hi – tech "Hooker Divers "waiting for implementation of the project.
 - Managed to get 15 volunteers for the association (School leavers, graduates and redundant from the government and parastatal Organizations)
 - Secured "Think tank consultancy team" to assist TAWOMA on voluntarism spirit for 2002 – 2005 period.
 - TAWOMA held Annual General Meeting on 1st – 2nd December 2003 in Handeni , Tanga and Hon. Shamsa Mwangunga, (NGO's MP) was the guest of honor and promised to promote and support TAWOMA in all possible ways.
 - TAWOMA 2004 Annual General Meeting, workshop and Strategic Planning Meeting held at Ngurudoto Hotel – Arusha 26th – 29th Dec. 2004 was a success. SADC Women in Mining, TanzaniteOne (AFGEM), TAN DISCOVERY, Ministry of Energy and Minerals were represented by Chief Executives. The Director of PAMOJA TRUST was the Guest of honour.
 - TAWOMA facilitated the registration of the Tanzania Minerals Marketing Centre in Tanga.
 - TAWOMA facilitated the introduction of MINERS DAY in Tanzania to be known as TANO TANO to be celebrated on 5th May of each year.
 - TAWOMA facilitated the registration of MINERS TRUST as a financial and technical support instrument to artisanal and small scale miners in Tanzania

PROBLEMS

1. Drop outs of members. (Politics, new avenues, misconduct, lost hope, death).
2. Uncommitted leaders (Free Riders) – Not paying subscription, donations etc.
3. Lack of facilities – working environment is not conducive due to the general lack of infrastructure setup in mining areas, and working tools at the head office.
4. Lack of financial resources and communication facilities to follow up and visit members at site is hindering TAWOMA's plans.
5. False promises from policy makers, TAWOMA members and leaders
6. Gender blind technicians and experts in the Ministry of Energy and Minerals normally create misunderstandings between TAWOMA Leaders/members. Customer service is poor. Good will is not good.

FUTURE PLANS 20005 – 2010

Short Term

1. Preparation for celebrating MINERS DAY in Singida
2. Facilitation of Fund raising event for establishment of an Information Centre at Kibungo – Mwarazi and MGODI SHULE at Nyamhui – Matombo
3. Preparing for the Executive Committee members training workshop on group development, meetings, recruitment skills, lobbying and negotiation skills by October 2005.
4. Fund raising event to raise money to pay rent and acquire M/D Licence for Manyara & Arusha prospecting licenses and land for Agro Geology/Business project in Mara and Kagera regions (22nd August, 2005).
5. Management meeting in Kahama followed by prosperity workshops for local Government Authorities in mining areas: May 2005 – August 2005 (Kahama, Singida and Ngara.)

Long Term

1. Baseline survey to identify specific needs to various groups of women in mining. Depending on approval of our proposal sent to UNIFERM and OXFAM Ireland.
2. Fund raising for financial resources for Training:
 - Entrepreneurship skills.
 - Information gathering and use.
 - Instructors for mining and processing technologies.
 - Peer educators: in Health & Safety, HIV/AIDS pandemic
 - Environmental Management.
 - Mineral identification, grading, sorting and evaluation.
 - Market research through training and study tours in the SADC region, Europe, Far East and USA.
3. In collaboration with Ngara District Council to establish a Library for keeping mineral samples and findings of mineral collectors and prospectors in Kagera region.
4. Familiarization meeting with Large Scales Miners, Local Government Officials and other stakeholders In Mwanza.
5. Establishment of marketing centres in potential mining villages for gemstones and gold buying depending on SADC WOMEN IN MINING TRUST's capability.
6. Tracking children and youth problems in mining areas, (Unemployment, Criminality, Drug Abuse etc – Continuous.)
7. To develop sustainable mining programmes and activities to enable suitability of economic and social well being of TAWOMA members an mining communities at large.
8. Facilitate and promote the MINERS TRUST

**GOD BLESS AFRICA
GOD BLEES TANZANIA**