

II. ORGANIZATION, STAFFING, AND RESOURCES

INT ORGANIZATION

At the end of Fiscal Year 2006, the Integrity Department consisted of the Director's Office, responsible for policy, quality assurance, resource management, and strategic communications; the Forensic Services Unit, responsible for the case management information system (INTIS), knowledge management and the detailed implementation reviews (DIRs); the External Investigations Unit; the Internal Investigations Unit; and the Voluntary Disclosure Program (VDP) Unit. In FY06, the Department also received supplemental financial resources, and additional staff and skills were attracted in order to address the growing demands upon its services and expertise.

The INT team is now comprised of more than 50 professionals from a range of disciplines and a diversity of countries. The team includes experts in the following areas: law, ethics, investigation (at international, national and state level), prosecution, forensic accounting and financial analysis, criminology, research, and data management, among other areas.

INT STAFFING AND RESOURCES

As of June 30, 2005, the Integrity Department had a total complement of 55 employees: 42 open-ended and fixed-term staff and 13 consultants and temporary staff (see Table 1).⁴ Of these, 13 were administrative and client support (ACS) staff and 42 were investigators (including attorneys and former prosecutors), forensic accountants, procurement and database management specialists, resource management staff, experienced operations staff, and managers.

As of June 30, 2006, the Integrity Department had a total complement of 57 employees: 38 open-ended and fixed-term staff and 19 consultants and temporary staff (see Table 1). Of these, 11 were administrative and client support (ACS) staff.

Table 1. INT Staffing Levels (FY2004–FY2006)

	FY2004	FY2005	FY2006
Bank staff			
Investigators/other specialists	28	33	32
ACS/other support staff	9	9	6
Subtotal	37	42	38
Consultants/temporary staff			
Investigators/other specialists	6	9	14
ACS/other support staff	4	4	5
Subtotal	10	13	19
Total staff and consultants	47	55	57

INT's total budget allocation for FY05 was US\$10.7 million and US\$13.258 million for FY06 (see Table 2).⁵ This consisted of a base budget for FY05 of \$9.4 million, and an additional allocation of \$1.3 million. For FY06, this consisted of a base budget of \$8.842 million and an additional allocation of \$4.416 million.

Table 2. INT Budget (FY2004-FY2006)

(US\$ millions)	FY2004	FY2005	FY2006
Base budget allocation	9.3	9.4	8.842
Additional allocation (midyear)	0.6	1.3	4.416
Total budget authorization	9.9	10.7	13.258

⁴ In interpreting these figures, it should be noted that the distinction between Bank staff, consultants and temporary staff is only relevant in terms of the terms of employment of each category of staff.
⁵ All dollar amounts are U.S. dollars unless otherwise indicated.