



VIETNAMESE YOUTH

CAREER GUIDANCE, TRAINING AND JOB CREATION

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JOB TRAINING PROGRAMMES

- Demand for career guidance for high school pupils and last year-students is very high
- Currently there is no or little career guidance for pupils and students



JOB TRAINING PROGRAMMES

Consequences:

- Young people have great difficulty in selecting future career
- Study subjects and jobs might not be appropriate for students and young people.



JOB TRAINING PROGRAMMES

Imbalance in training:

- Overload in Higher Education
- Training is not demand-based
- Young people are not interested in vocational training



JOB TRAINING PROGRAMMES

Unsuitable training programmes:

- Higher education: too many mandatory general subjects, but not many specialized ones
- Training is heavily theory-based and lack of practice
- No training on working skills such as: strategic thinking, team work, working independently, foreign languages



JOB TRAINING PROGRAMMES

“Abundant of graduate students but lack of qualified workers”

- Difficult to find jobs as capacity does not meet employers' demand
- Lack of high-skill workers



JOB TRAINING PROGRAMMES

Others issues:

- Workers are not fully aware of the labor code
- Healthcare especially reproductive and mental health has not been taken into consideration.
- Accommodation provision for migrant workers is limited



OUR VOICES:

- To provide career guidance service in schools and universities
- Improve coordination between related ministries and agencies esp. between MOET and MOLISA.
- The government should identify job demand for each stage of development, for each region, to design appropriate training strategies
- To eliminate the situation of “Abundant of graduate students but lack of qualified workers”



OUR VOICES:

- To reform the training programmes at all levels
- To provide basic working skills for students



OUR VOICES:

- Pupils, students and young workers have opportunities to participate in policy dialogues on education and training
- To have consultation with the youth on policies and laws on education and employment
- To facilitate the youth in self-training, career guidance and job creation (Youth work for the Youth). Hands in Hands and SJ are practical examples.