

## Azerbaijan Gender Profile

The political and economic transition of the past decade coupled with armed conflict and occupation has led to troubling declines in social and economic indicators and increases in gender inequalities in Azerbaijan. Gender disparities are reflected in significant decreases in education enrollment rates and access to reproductive health, as well as a dramatic increase in maternal mortality rates and high levels of gender wage disparities.

### Poverty:

- High poverty headcount (43.3%) but little evidence suggesting gender differences in poverty incidence.

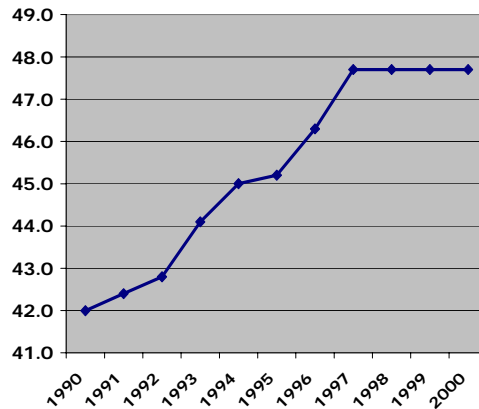
### Labor Market:

- Very high gender wage differentials, which are unexplained by differences in productivity<sup>1</sup>.

### Education:

- Second largest gender gap in education attainment in the region.
- Gap increasing for all levels of education.
- Drop out of girls particularly evident in higher education.

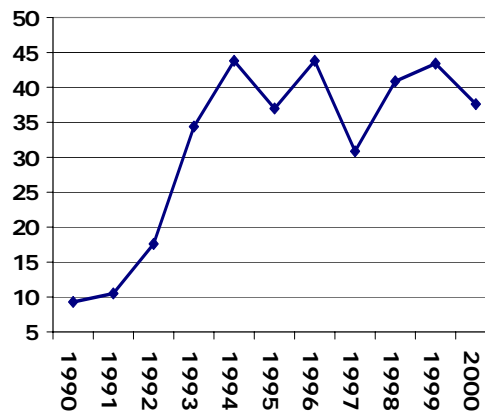
Female as % of Estimated Total Number of Employed Persons, 1990-2000



### Reproductive Health:

- One of the highest infant and under-five mortality rates in the region.
- Maternal mortality rate has increased dramatically in the past decade and remains extremely high.
- Survey data estimates the percentage of women receiving antenatal care to be as low as 68% in 2000.

Maternal Mortality Rate (Per 100,000 live births) 1990-2000



### Access to Resources:

- Large gender disparities in access to credit and land.

<sup>1</sup> Paci, Pierella, *Gender in Transition*, World Bank, 2002.

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Western Europe\*\*\*

Basic	1990	1995	2000	1990	1995	2000
Females per 100 males	104.8	103.6	104.8	105.9	105.0	104.3
Male-Female Gap in Life Expectancy (females minus males)	7.8	7.7	6.3	5.84	5.74	5.58
Mortality	1990	1995	2000	1990	1995	2000
Infant mortality rate (per 1,000 births)						
<i>TMD</i>	23.0	23.3	12.8	7.76	5.94	4.86
<i>UNICEF childinfo</i>	74	74	74			
<i>MICS 2000</i>	..	*79	..			
Under 5 mortality rate (per 1,000 live births)						
<i>TMD</i>	40.5	43.2	25.9	9.2	6.8	6.4
<i>UNICEF childinfo</i>	105	105	105			
<i>MICS 2000</i>	..	*102	..			
Maternal Mortality (per 100,000 live births)						
<i>TMD</i>	9.3	37.0	37.6	..	12	..
Reproductive Health	1990	1995	2000	1990	1995	2000
Total fertility rate						
<i>TMD</i>	2.8	2.3	..	1.61	1.44	1.43
Percent of pregnant women receiving some pregnancy consultations						
<i>TMD</i>	95.6	97.8	97.2	..	..	98
<i>MICS 2000</i>	..	..	68.7			
Percent of births attended by trained personnel						
<i>TMD</i>	97.3	99.7	99.6	..	..	98
<i>MICS 2000</i>	..	..	87.5			
Education	1990	1995	2000	1990	1995	2000
Ratio of girls' enrollment rates to boys in basic education						
<i>TMD</i>	0.99	1.08	0.93	1.01	1.00	1.00
<i>ASLC 1995</i>	..	0.91	..			
Ratio of girls' enrollment rates to boys in secondary education						
<i>TMD</i>	1.00	1.07	0.95	1.01	1.07	1.11
<i>ASLC 1995</i>	..	0.93	..			
Ratio of girls' enrollment rates to boys in higher education						
<i>TMD</i>	0.69	1.02	0.71	0.96	1.08	1.19
Labor	1990	1995	2000	1990	1995	2000
Females as percent of estimated total number of employed persons						
<i>TMD</i>	42	45.2	47.7	..	..	..
Female labor force participation rate (LFS)						
<i>ILO</i>	56.3	58.3	..	58.6	58.4	*60.3
Male labor force participation rate (LFS)						
<i>ILO</i>	77.6	78.2	..	81.7	79.3	*79.5
Female unemployment as a % of total (as registered by LFS)						
<i>TMD</i>	..	59.7	55.9	..	..	..
Gender wage gap**						
<i>UNICEF</i>	..	39.0	..			
of which unexplained differentials	..	35.9	..			

## Sources:

TMD= TransMonee Database

MICS 2000 = Azerbaijan Multiple Indicator Cluster Survey

ASLC= 1995 Azerbaijan Survey of Living Standards

ILO = Key Indicators of the Labor Market 2002

UNICEF/childinfo = Infant and under 5 mortality rate, per 1,000 live births

UNICEF= Women in Transition, Regional Monitoring Report 1999.

Basic Education Enrollment (gross rates, % of relevant population) 7-15 year olds.

\* Where no 1995 baseline data exist, the value for the closest year for which data exist was used

\*\*Expressed as a percent of male wages

\*\*\*Countries used to compute average for Western Europe include Germany, Greece, Italy, Sweden and United Kingdom.