

## Adept Gender (data: Rwanda 2000)

*Examples of gender-disaggregated output on labor market*

**Table 4a: Labor force participation rates, selected age groups**

	2000	
	Female	Male
<b>Total working age population (15-64)</b>		
Employed	85.97	82.82
Unemployed	0.80	0.94
Inactive	13.23	16.23
<b>Total population (20-24)</b>		
Employed	84.85	85.17
Unemployed	1.71	1.96
Inactive	13.43	12.87
<b>Total population (25-49)</b>		
Employed	94.96	93.19
Unemployed	0.68	0.75
Inactive	4.36	6.06

(Notice: this table can be produced separately for urban and rural)

**Table 5a: Employment categories, shares in total employment**

	Total		Non-poor		Poor	
	Female	Male	Female	Male	Female	Male
<b>2000</b>						
<b>All workers</b>						
Wage and Salaried worker	35.98	64.02	33.50	66.50	40.85	59.15
Employer	34.93	65.07	34.93	65.07	34.92	65.08
Individual self-employed worker	70.74	29.26	60.62	39.38	81.20	18.80
Household enterprise worker	60.33	39.67	62.42	37.58	59.37	40.63
<b>Non Agricultural Workers</b>						
Wage and Salaried worker	35.20	64.80	37.19	62.81	23.54	76.46
Employer	33.08	66.92	33.39	66.61	30.89	69.11
Individual self-employed worker	42.60	57.40	43.44	56.56	39.47	60.53
Household enterprise worker	51.35	48.65	48.01	51.99	60.75	39.25
<b>Agricultural Workers</b>						
Wage and Salaried worker	38.03	61.97	13.17	86.83	48.16	51.84
Employer	34.96	65.04	34.96	65.04	34.94	65.06
Individual self-employed worker	82.21	17.79	74.65	25.35	87.12	12.88
Household enterprise worker	60.38	39.62	62.62	37.38	59.37	40.63

**Table 5b: Distribution of the employed population by sex.**

	Total		Non-poor		Poor	
	Female	Male	Female	Male	Female	Male
<b>2000</b>						
<b>All workers</b>						
Wage and Salaried worker	6.99	16.00	11.52	25.91	4.28	8.69
Employer	5.36	12.86	9.18	19.37	3.08	8.05
Individual self-employed worker	9.74	5.19	11.34	8.35	8.78	2.85
Household enterprise worker	77.92	65.96	67.96	46.37	83.86	80.42
Total	100.00	100.00	100.00	100.00	100.00	100.00
<b>Non Agricultural Workers</b>						
Wage and Salaried worker	67.32	74.50	70.27	75.51	48.49	70.01
Employer	1.18	1.43	1.20	1.52	1.02	1.01
Individual self-employed worker	25.48	20.64	23.72	19.65	36.69	25.02
Household enterprise worker	6.02	3.43	4.81	3.31	13.80	3.96
Total	100.00	100.00	100.00	100.00	100.00	100.00
<b>Agricultural Workers</b>						
Wage and Salaried worker	2.67	6.11	0.79	6.90	3.63	5.67
Employer	5.66	14.78	10.63	26.19	3.11	8.39
Individual self-employed worker	8.61	2.62	9.09	4.09	8.37	1.79
Household enterprise worker	83.06	76.49	79.49	62.83	84.89	84.15
Total	100.00	100.00	100.00	100.00	100.00	100.00

**Table 5c: Distribution of employed population across sectors of economic activity.**

	2000	
	Female	Male
<b>All workers</b>		
Agriculture	93.33	85.71
Mining	0.03	0.23
Manufacturing	0.23	1.36
Utilities	0.01	0.23
Construction	0.08	1.34
Commerce	2.08	3.12
Transport	0.02	1.35
Financial Services	0.22	0.56
Gvt Services	0.05	1.18
Services	3.93	4.92
Total	100.00	100.00

**Table 6b: Median Earnings by sex, employment categories and sector of economic activity. Working age population (15-64).**

	<b>Females median earnings</b>	<b>Females median hourly earnings</b>	<b>Females median hours worked</b>	<b>Males median earnings</b>	<b>Males median hourly earnings</b>	<b>Males median hours worked</b>
<b>2000</b>						
<b>Sector of economic activity</b>						
Agriculture	188	0.13	1,559	208	0.14	1,559
Mining	183	0.12	1,819	490	0.36	1,808
Manufacturing	423	0.75	2,080	994	0.55	2,080
Utilities	7,359	3.54	2,080	4,923	2.63	2,080
Construction	151	0.24	2,080	1,164	0.65	1,987
Commerce	987	0.46	2,080	1,265	0.61	2,494
Transport	3,156	1.52	2,080	2,123	0.71	2,496
Financial Services	3,065	1.44	2,080	2,464	1.10	2,080
Gvt Services	1,910	0.92	2,080	1,710	0.63	2,912
Services	655	0.32	2,080	1,051	0.54	2,080

## Check the frequencies!

**Table 6b: Median Earnings by sex, employment categories and sector of economic activity. Working age population (15-64).**

	<b>Females median earnings</b>	<b>Females median hourly earnings</b>	<b>Females median hours worked</b>	<b>Males median earnings</b>	<b>Males median hourly earnings</b>	<b>Males median hours worked</b>
<b>2000</b>						
<b>Sector of economic activity</b>						
Agriculture	6,755	6,752	6,754	4,723	4,722	4,723
Mining	4	4	4	16	16	16
Manufacturing	29	29	29	121	121	121
Utilities	2	2	2	18	18	18
Construction	13	13	13	118	118	118
Commerce	271	271	271	250	249	250
Transport	4	4	4	120	120	120
Financial Services	28	28	28	58	58	58
Gvt Services	8	8	8	106	106	106
Services	444	443	444	416	416	416

**Table 6d: Median Earnings by sex, employment categories and FT/PT status. Working age population (15-64).**

	<b>Females median earnings</b>	<b>Females median hourly earnings</b>	<b>Females median hours worked</b>	<b>Males median earnings</b>	<b>Males median hourly earnings</b>	<b>Males median hours worked</b>
<b>2000</b>						
<b>All workers</b>						
Wage and Salaried worker	464	0.32	1,872	818	0.41	2,080
Employer	302	0.22	1,559	332	0.23	1,559
Individual self-employed worker	319	0.24	1,559	476	0.33	1,637
Household enterprise worker	176	0.12	1,559	184	0.12	1,559
<b>Full-time workers</b>						
Wage and Salaried worker	464	0.32	1,872	818	0.41	2,080
Employer	302	0.22	1,559	332	0.23	1,559
Individual self-employed worker	319	0.24	1,559	478	0.33	1,663
Household enterprise worker	176	0.12	1,559	184	0.12	1,559
<b>Part-time workers</b>						
Wage and Salaried worker	0		0			
Employer						
Individual self-employed worker	-3,280		0	53	5.90	0
Household enterprise worker	481		0	183	5.28	35

(there are not enough observations to calculate meaningful part-time figures, but it is generally possible to do it)

Similarly, it is possible to produce tables with mean earnings

General observation: while the program gives separate statistics for men and women it does not produce a 'all' column.

Figure 1a

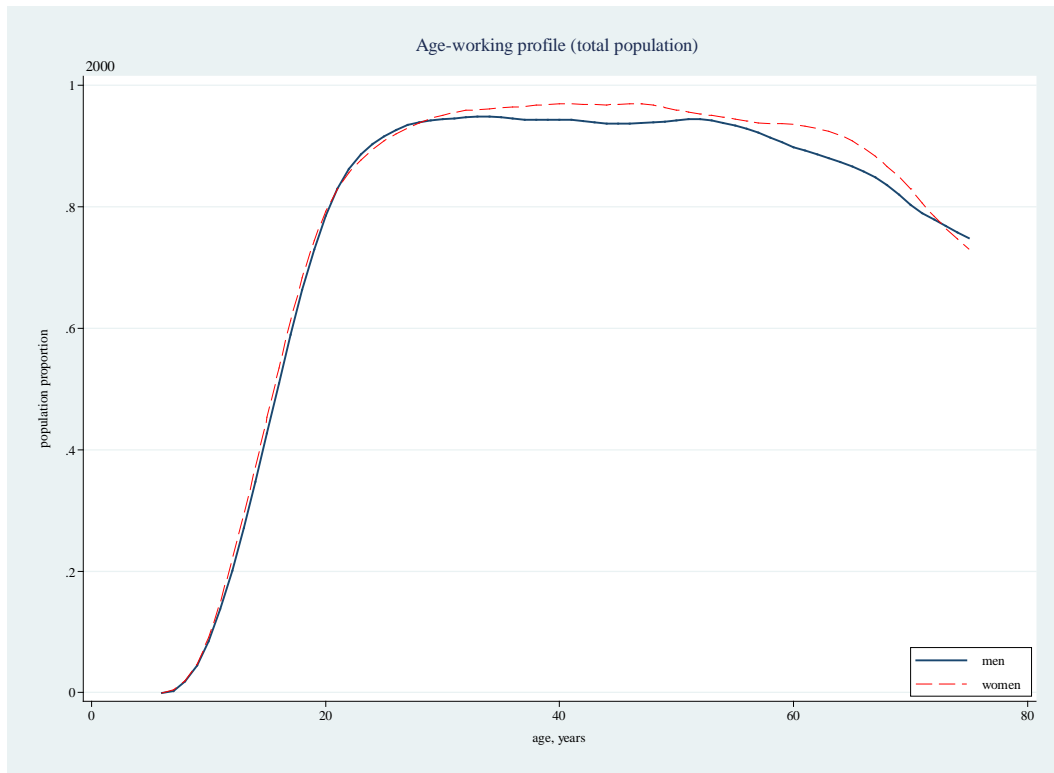


Figure 1b

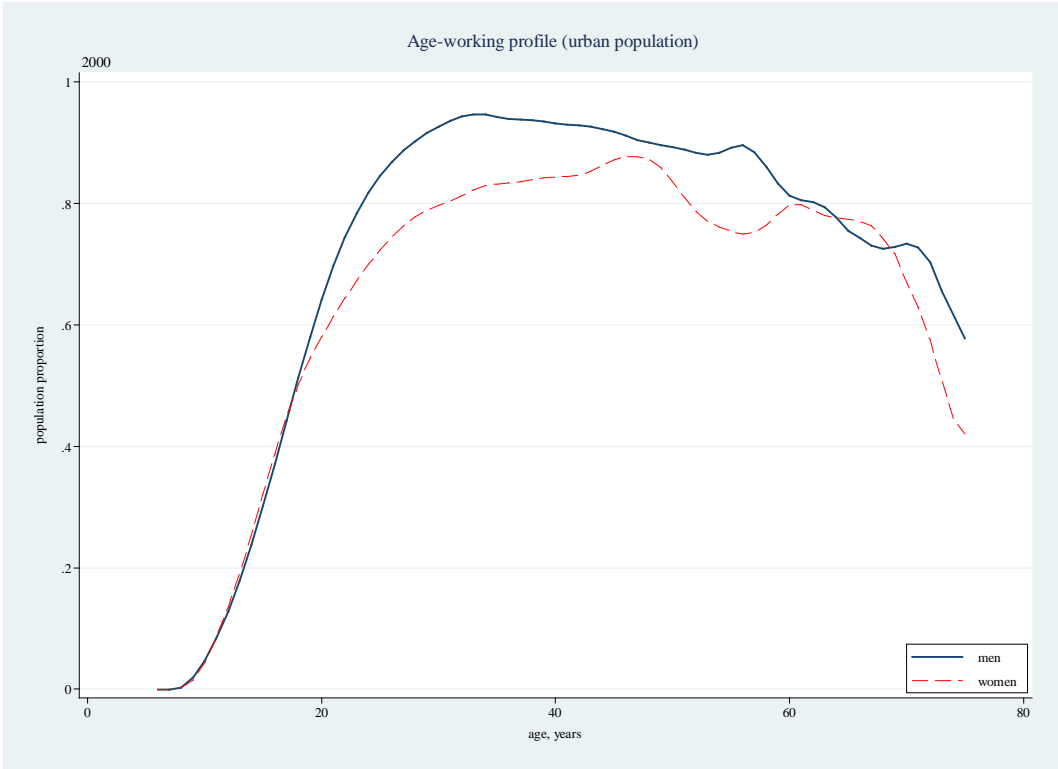


Figure 1c

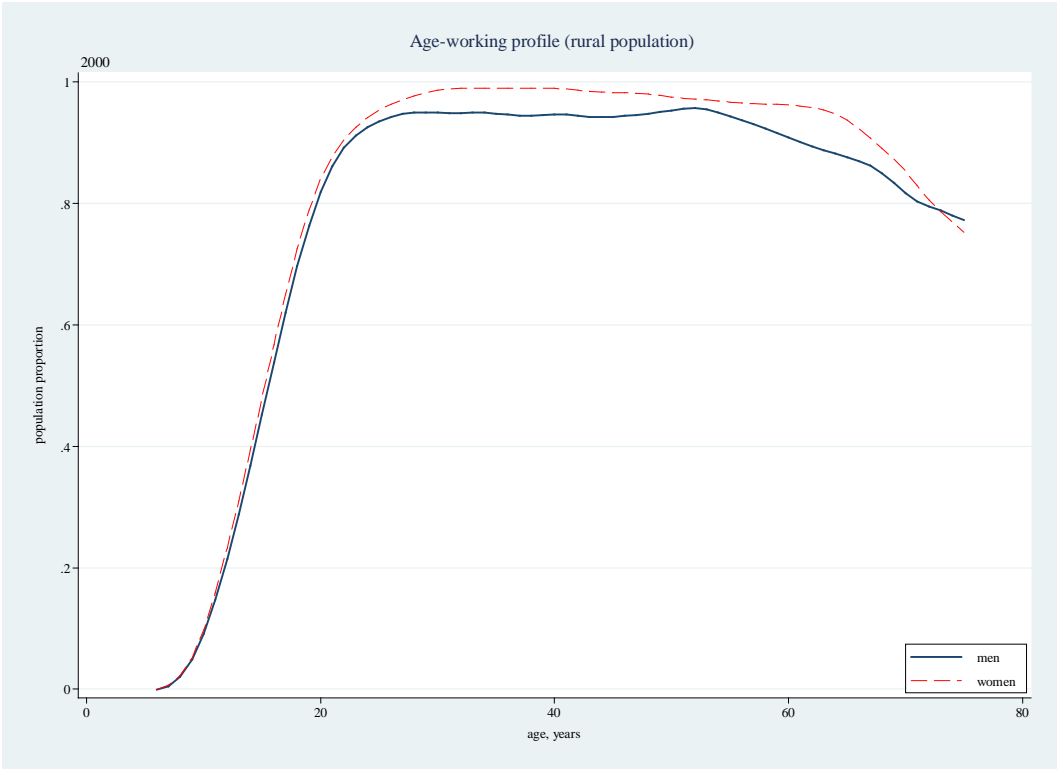


Figure 2

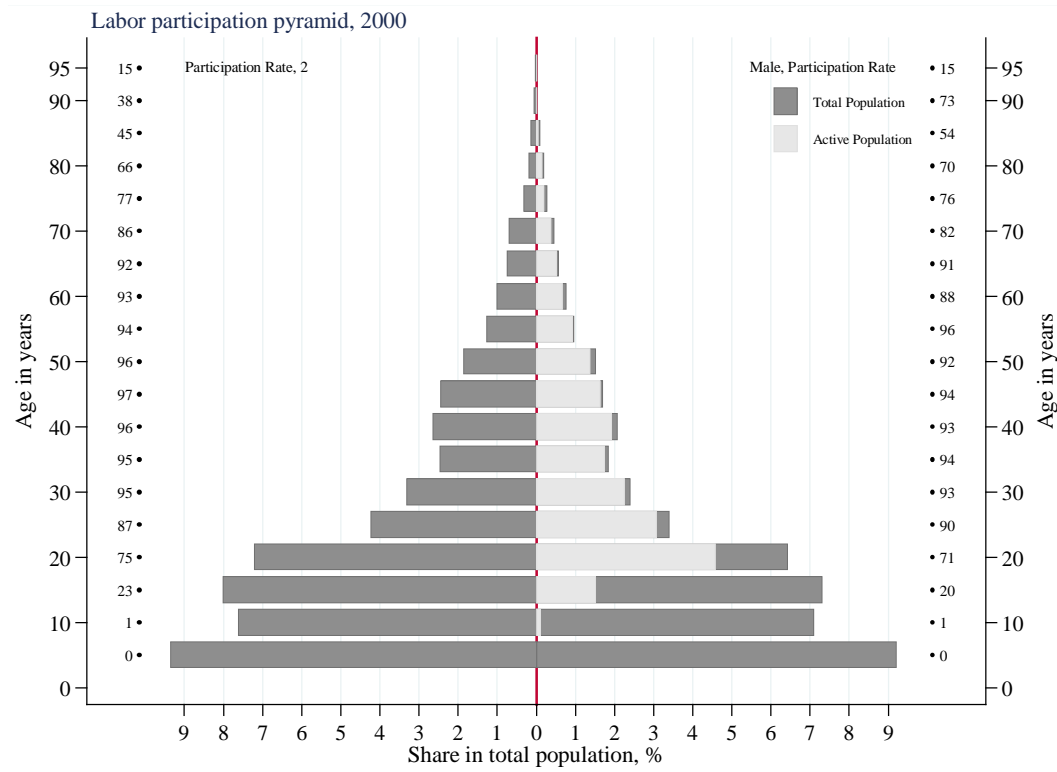


Figure 4

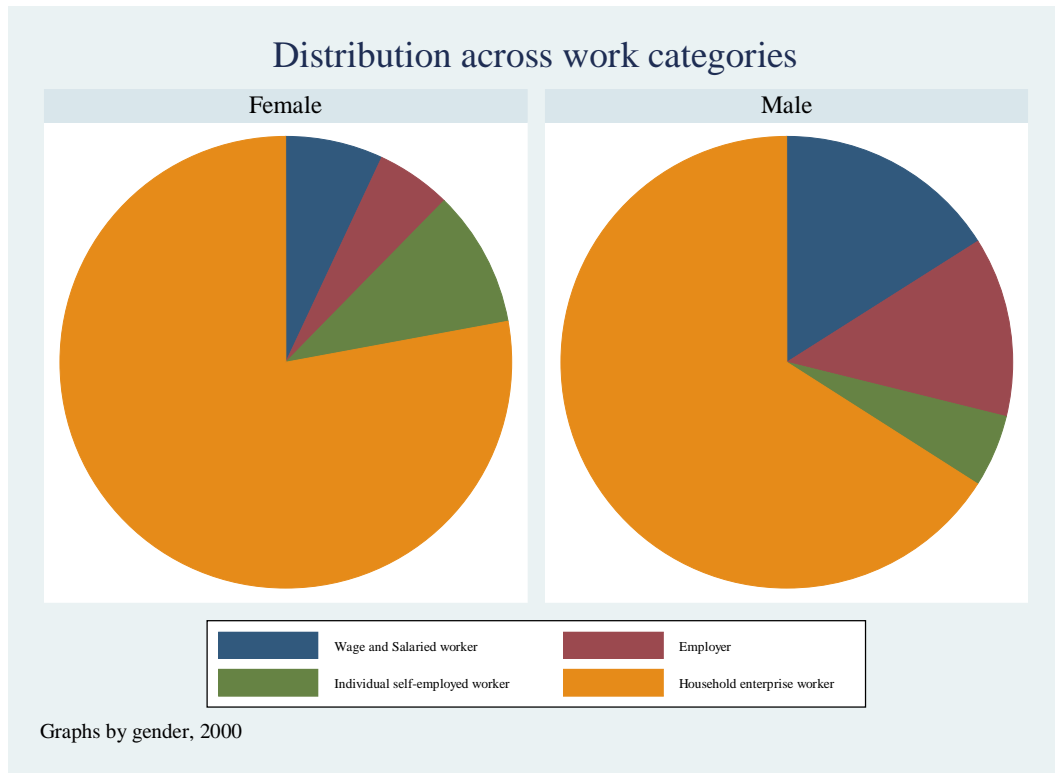
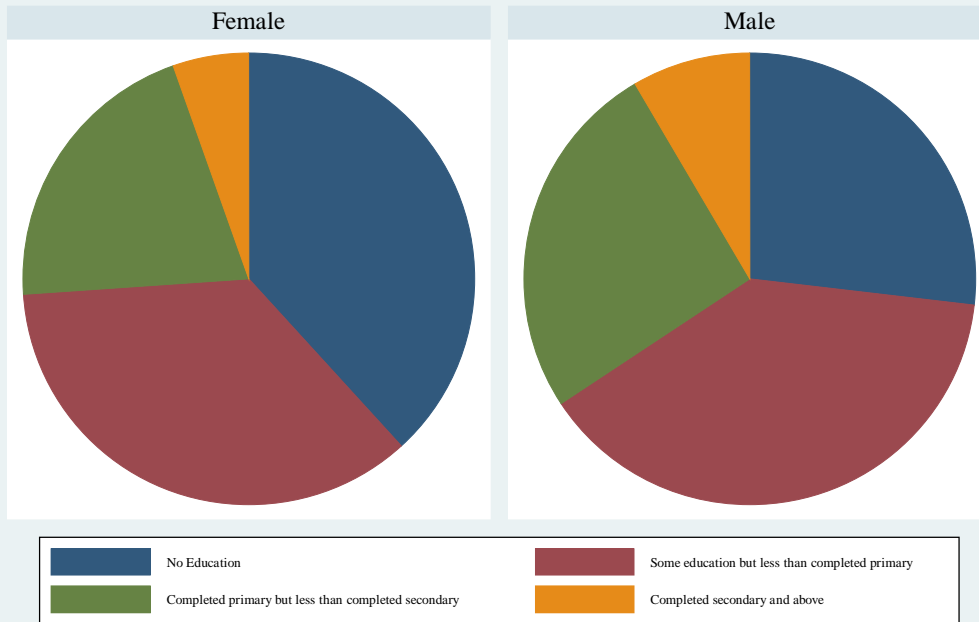


Figure 5

## Distribution across education categories



Graphs by gender, age [25,49], 2000