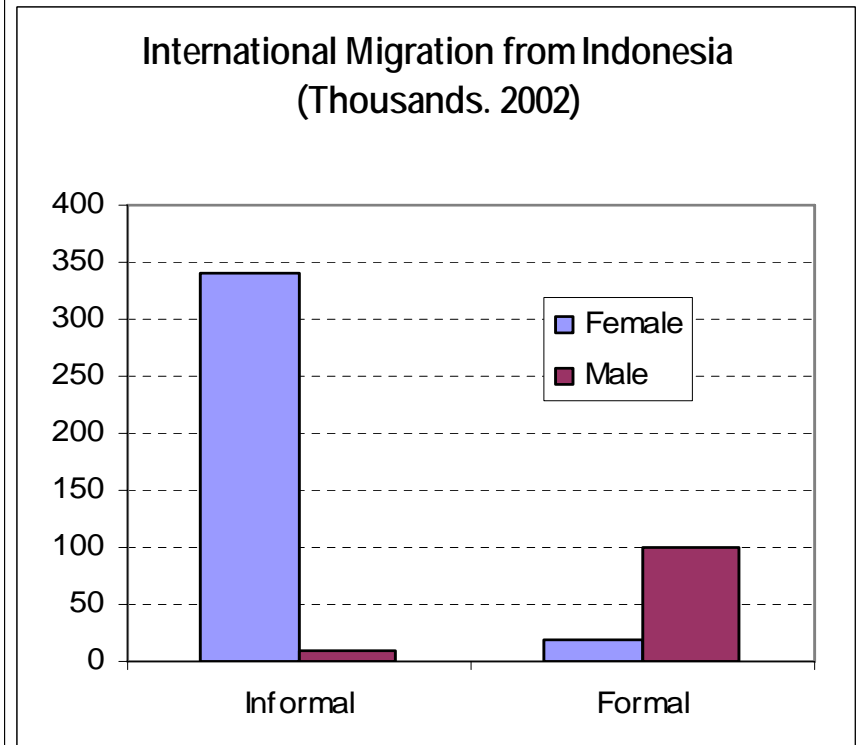
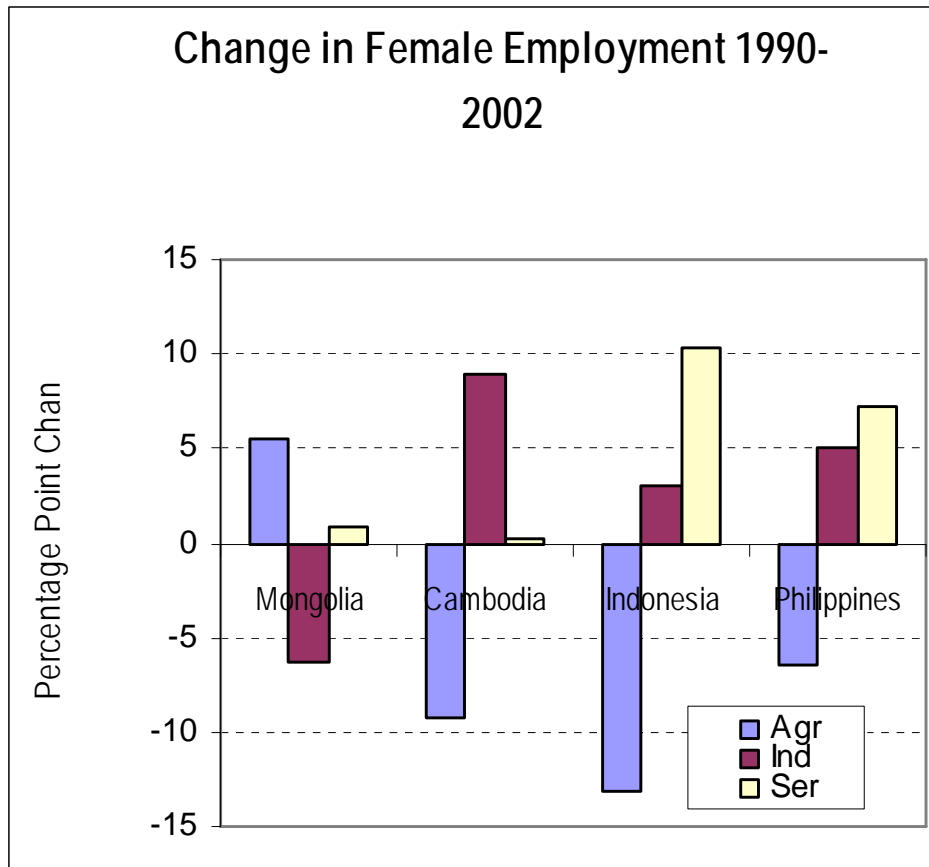


GENDER EQUALITY: PROGRESS AND CHALLENGES OF ECONOMIC GROWTH AND POLITICAL CHANGE

Gender and Economic Policy
Workshop
Bangkok
October 2005

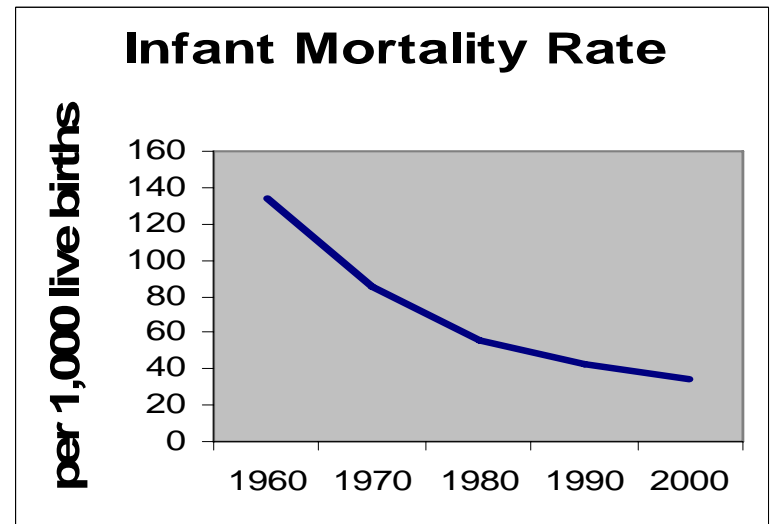
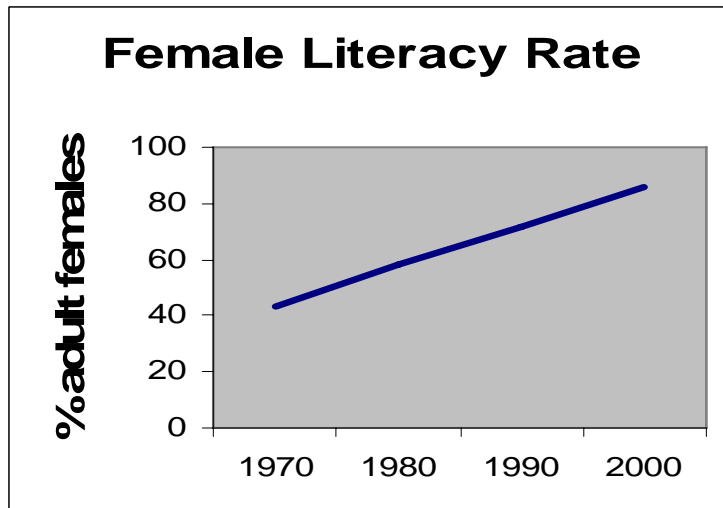
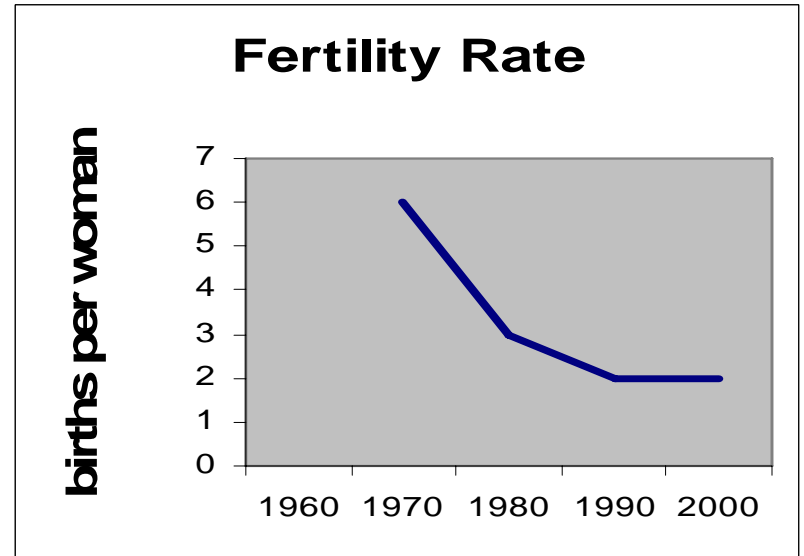
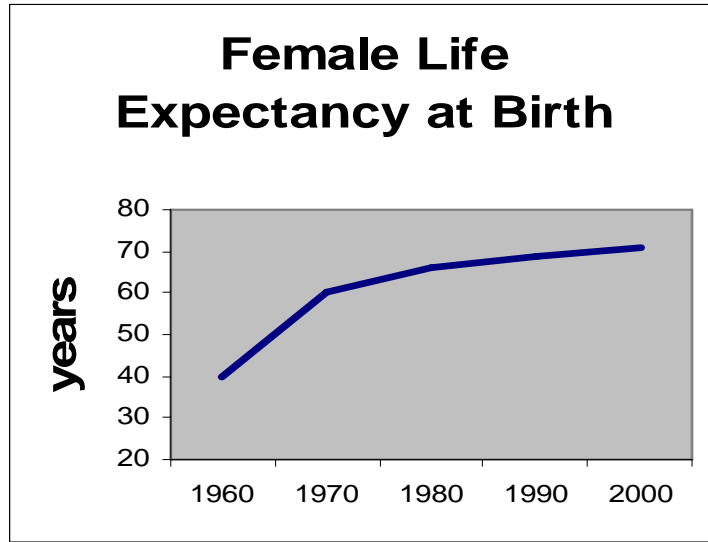
Participation in the Economy: Growth is good for women, women are good for growth



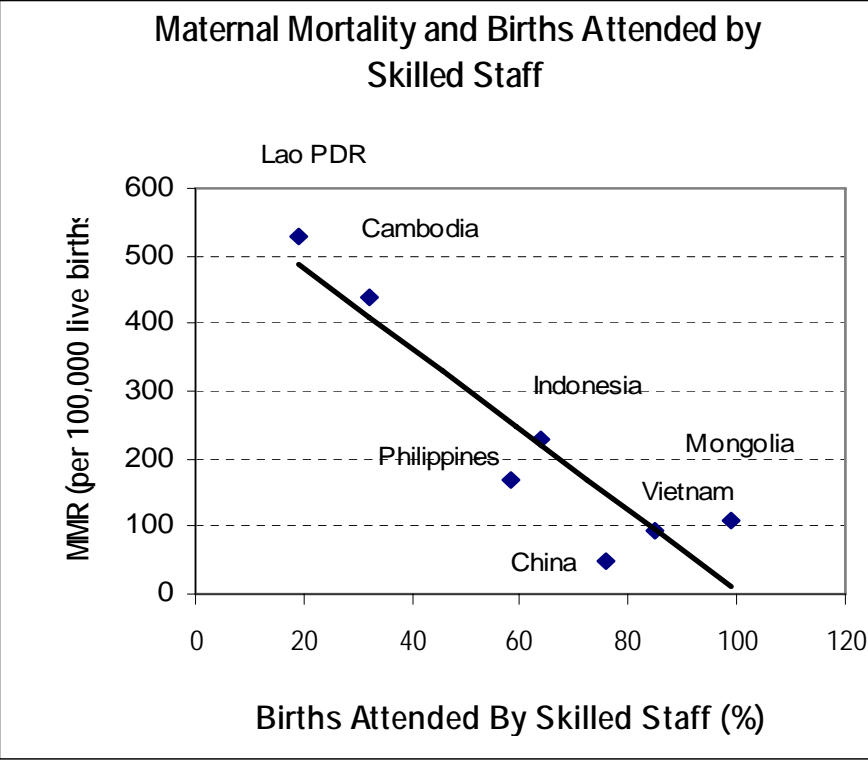
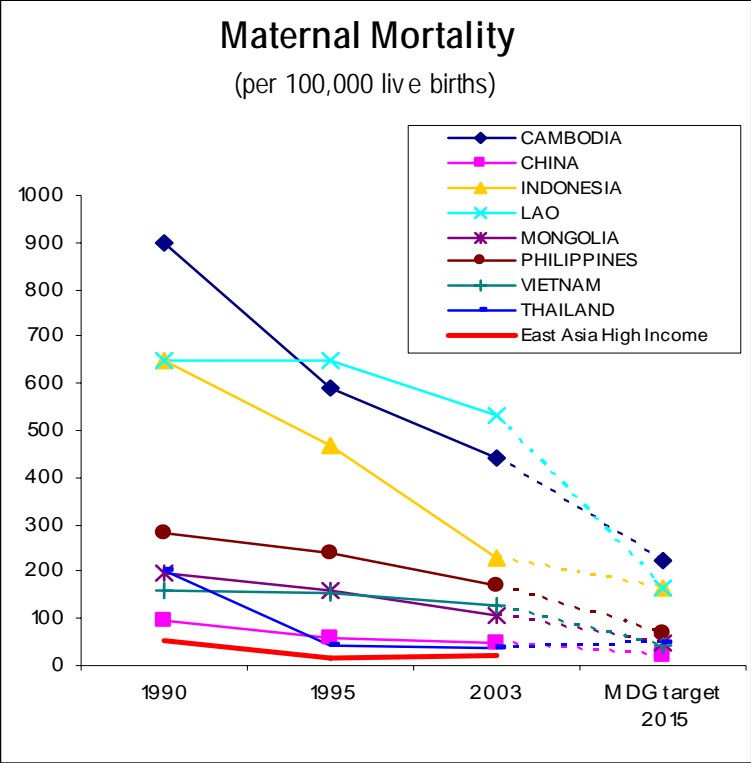
BUT.....New vulnerabilities and changing roles and relations

- **Vulnerabilities of migrant laborers: violence, extortion, isolation, abuse, and trafficking.**
- **Time poverty: Work outside the home has changed, work inside has not.**
- **Labor standards and bargaining constraints.**
- **Job and income insecurity.**
- **“Sticky floor” and stereotypes.**
- **Changing power dynamics.**

Human Development Indicators in East Asia improved dramatically in four decades

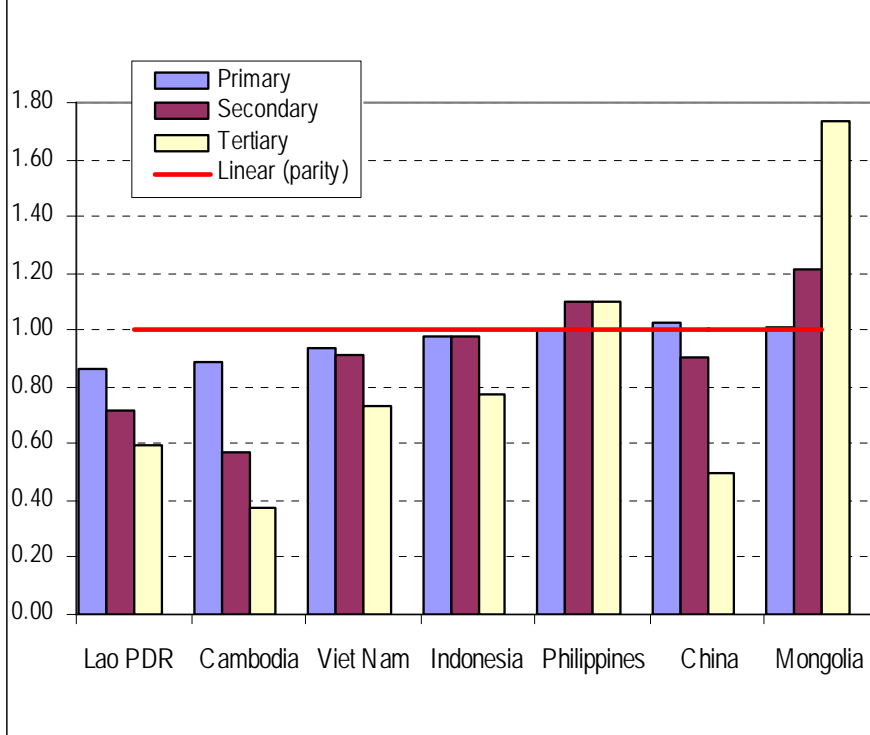


Health

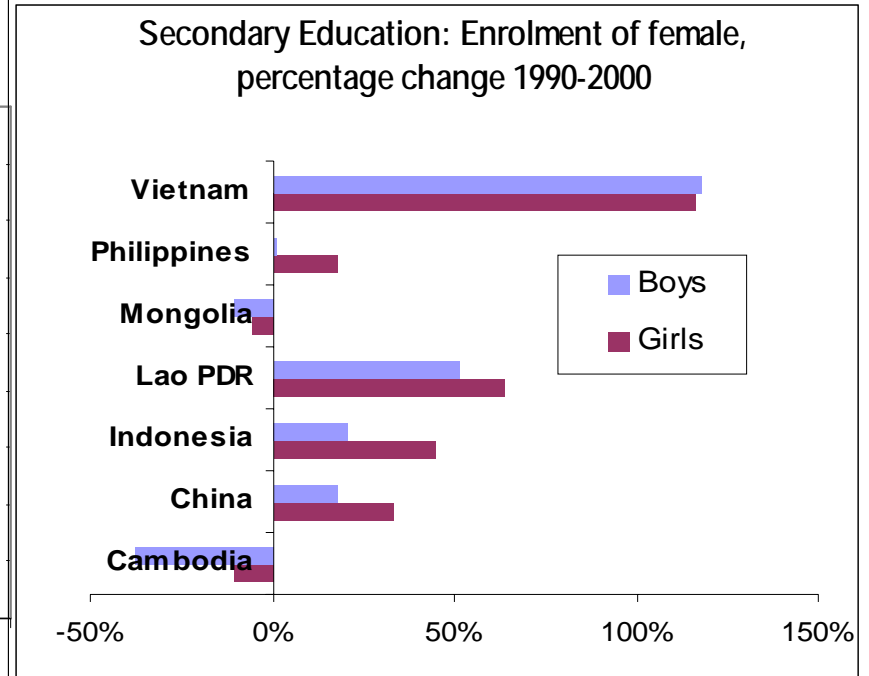


Education

Education: Ratio of Girls to Boys (2000)

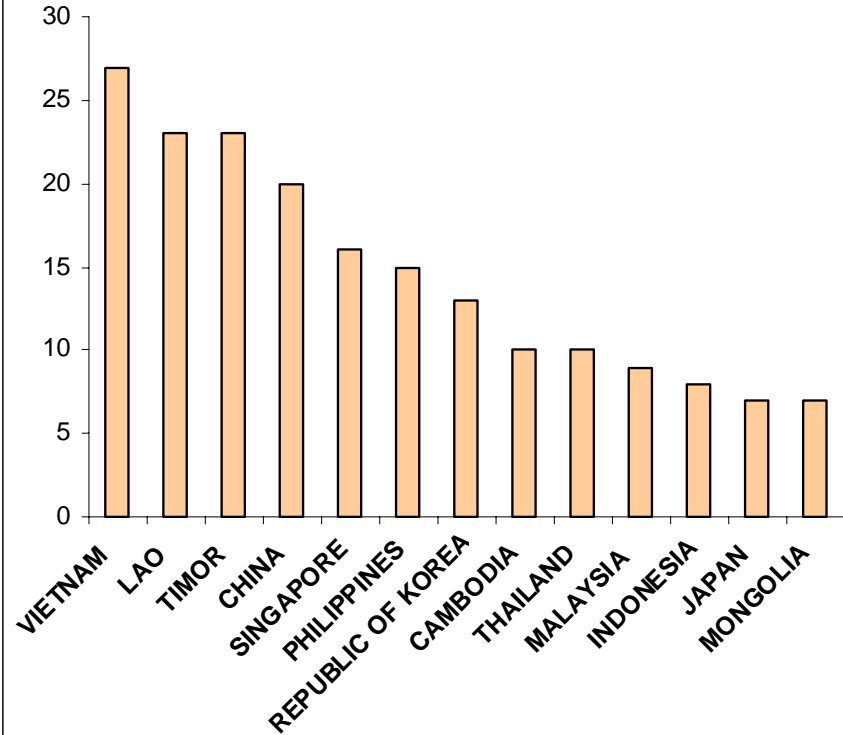


Secondary Education: Enrolment of female, percentage change 1990-2000

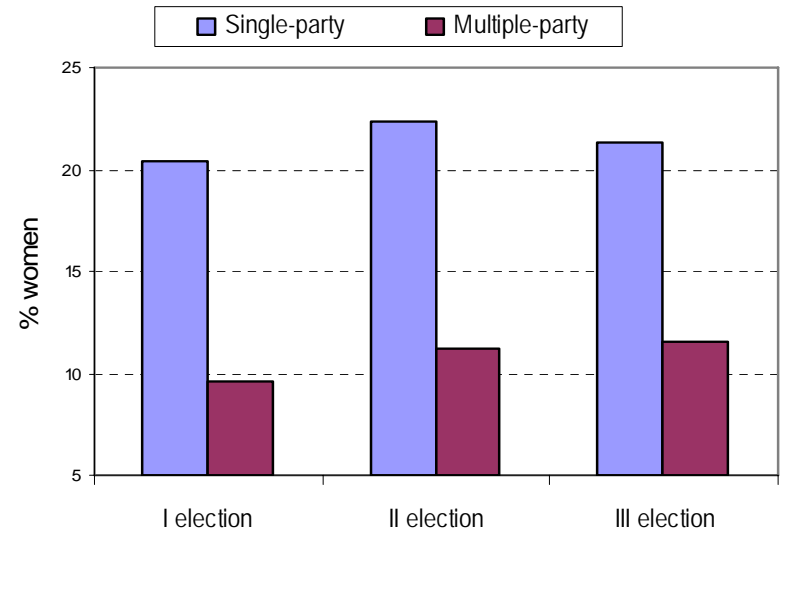


Representation in Decision-Making

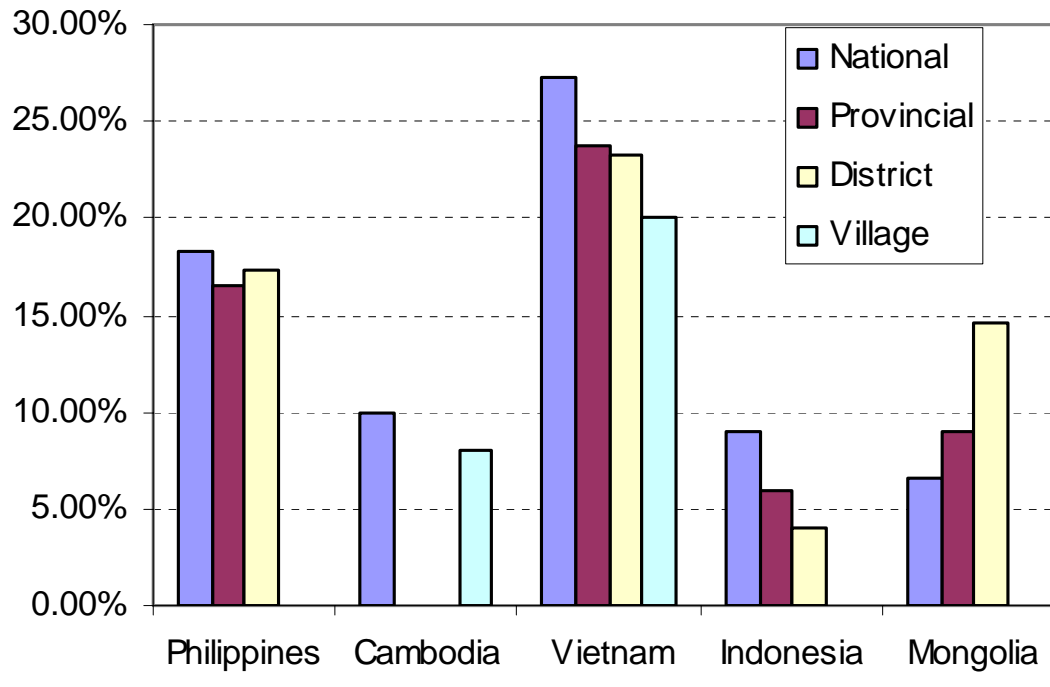
Percentage of Women in Parliament 2004



Proportion of Women in National Assemblies Single-Multiple Party (Last 3 Elections)



Proportion of Women at National and Local Levels
(2004)



Conclusions

- **There are still quick wins to reduce gender gaps:**
 - **Improve** access to services in rural areas **targeting rural women.**
 - **Provide** support for business women **and female entrepreneurs.**
 - **Greater** protection for women workers – **especially migrant workers.**
 - **Increasing** support for women's civil society groups.
 - **Working through the increasing number of** community driven development programs.
 - Expansion of affirmative actions **that strengthen women's representation.**

- There are remaining challenges:
 - **Implementing laws and policies** in place.
 - Increasing the sophistication of **analysis of budgets and policy impacts** for maximum benefits.
 - Improving **gender sensitivity of curriculum and of the media** to contribute to natural socio-cultural change.