

PRMGE - FY08 Lending Portfolio Review

Benchmarks for Review of Gender Aspects

Poverty/Gender/Social Aspects	Highly Satisfactory = 1	Fully Satisfactory = 2	Moderately Satisfactory = 3	Moderately Unsatisfactory = 4	Unsatisfactory = 5	Highly Unsatisfactory = 6
3.2 Adequacy of attention to gender issues?	<p>Strong attention to gender dimensions (opportunity, capacity, security and empowerment):</p> <ul style="list-style-type: none"> * in-depth identification of the barriers to women's participation; * inclusion of high-payoff targeted interventions that address the most relevant gender issues; and * in-depth formulation of the outcomes from targeted or specific gender programs. <p>Gender-specific analysis and recommendations strongly reflect the findings in the CGAs, CASs, PAs and other core ESW.</p>	<p>Adequate attention to gender dimensions:</p> <ul style="list-style-type: none"> * identification of barriers to women's participation; * inclusion of interventions that address gender imbalances but that are not necessarily high-payoff interventions; and * analysis of outcomes of targeted programs. <p>Adequate use of the findings in the CGAs, CASs, PAs and other core ESW.</p>	<p>Some attention to gender dimensions:</p> <ul style="list-style-type: none"> * brief identification of barriers to women's participation; * inclusion of interventions that address some, but not all, gender imbalances; and * brief analysis of outcomes of targeted interventions. <p>Brief mention of findings and recommendations in CGAs, CASs, PAs, and other core ESW.</p>	<p>Brief analysis of gender dimensions:</p> <ul style="list-style-type: none"> * brief identification of barriers to women's participation; * at least one intervention addressing gender imbalances; * little or no analysis of outcome of targeted intervention. <p>Brief mention of findings or recommendations of CGAs, CASs, PAs, and other core ESW, but no mention of their relevance to the project.</p>	<p>Very little analysis of gender dimensions:</p> <ul style="list-style-type: none"> * brief identification of barriers to women's participation; * no targeted interventions or analysis of outcomes. <p>No mention of the findings or recommendations of CGAs, CASs, PAs, and other core ESW, and no mention of their relevance to the project.</p>	<p>No attention to gender dimensions:</p> <ul style="list-style-type: none"> * No identification of barriers to women's participation; and * No targeted interventions or analysis of Outcomes. <p>No mention of the findings or recommendations of CG/s, CASs, PAs, and other core ESW, and no mention of their relevance to the project.</p>
3.2 (i) Were gender issues identified during preparation?	<p>Key gender issues are clearly identified, in a disaggregated manner, in the context of the project including: discussion of the impacts of the project outcomes on both men and women and how women's participation and collaboration is essential for reaching the project's goals; different needs, constraints, opportunities and interests of men and women identified; and discussion on the involvement of female project beneficiaries in the analysis of the project's intended impact on women. Gender treated as a main project component and interventions are high-payoff gender-responsive actions.</p>	<p>Adequate analysis to gender issues in the context of the project. Analysis presents disaggregated information by gender, but gender may or may not be treated as a main project component.</p>	<p>Attention to gender issues and limited project response to said issues; gender identified more as a cross-cutting theme.</p>	<p>Gender issues considered as cross-cutting, but there is no specific identification of gender issues.</p>	<p>Gender issues briefly identified in the project context, but no mention of its relevance to project impact or gender responsive actions.</p>	<p>Gender not included in project preparation discussions.</p>
3.2 (ii) Does the operation have specific activities or measures designed to ensure inclusion of women in program benefits?	<p>High-payoff gender responsive actions are included in the project components, explicitly refer to both women and men, and strongly reflect the findings of gender-specific diagnosis and analytical work. Female project beneficiaries are actively involved in the analysis of the project's intended impact on women and women's groups (NGOs, CSOs and other grassroots organizations) actively participate and collaborate in project design and implementation.</p> <p>Project includes plans to train project staff on gender-based differences and how they relate to project objectives.</p>	<p>Gender-responsive actions are included in the project components, which draw from gender-specific diagnosis and analytical work. Women's groups consulted about project design and implementation.</p> <p>Project may include plans for training of project staff on gender issues.</p>	<p>Gender-responsive actions are included in the project components, but these briefly reflect gender-specific diagnosis and analytical work and are not highpayoff activities. Project activities do not explicitly refer to women and men and there is very little information on the participation of women's groups in project design and implementation.</p> <p>There may or may not be plans to train project staff on gender issues.</p>	<p>Gender is treated as a cross-cutting issue, and project documents include brief information on gender-specific analysis; there are no specific gender activities.</p> <p>There are no plans to train project staff on gender issues.</p>	<p>Gender is treated as a cross-cutting issue but there are: no gender-responsive actions; mention of gender-specific analysis and diagnostics; and information regarding the participation of female beneficiaries or women's groups in project design and implementation.</p> <p>There are no plans to train project staff on gender issues.</p>	<p>No activities or measures to ensure inclusion of women are included in the project; women's groups were not consulted for project design or implementation; and there are no plans to train project staff on gender issues.</p>

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<p>3.2 (iii) Has the potential effect of the operation on the empowerment of women (increased assets, capabilities and voice) been assessed?</p>	<p>Assessment of project results on the empowerment of women reveals that:</p> <p>1. Women will have greater access to 3 or more of the following resources: * education; * land or credit; * employment or income-generation activities; * leadership positions; * reproductive health programs; or * social networks.</p> <p>AND</p> <p>2. Strong indication that women will make significant achievements in 3 or more of the following areas: * education; * employment or income generation activities; * empowerment (leadership at various levels); * legal institutions; or * health and physical wellbeing.</p> <p>AND</p> <p>3. Project results are linked to achievement of the MDGs, country gender assessments, and/or other gender-specific</p>	<p>Assessment of project results on the empowerment of women reveals that:</p> <p>1. Women will have greater access to at least 2 of the following resources: * education; * land or credit; * employment or income-generation activities; * leadership positions; * reproductive health programs; or * social networks.</p> <p>OR</p> <p>2. Women will make significant achievements in at least 2 of the following areas: * education; * employment or income generation activities; * empowerment (leadership at various levels); * legal institutions; or * health and physical well-being.</p> <p>AND</p> <p>3. Project results are linked to achievement of the MDGs, country gender assessments, and/or other genderspecific country strategy</p>	<p>Assessment of project results on the empowerment of women reveals that:</p> <p>1. Women will have greater access to 1 of the following resources: * education; * land or credit; * employment or income-generation activities; * leadership positions; * reproductive health programs; or * social networks.</p> <p>OR</p> <p>Women will make significant achievements in 1 of the following areas: * education; * employment or income generation activities; * empowerment (leadership at various levels); * legal institutions; or * health and physical wellbeing.</p>	<p>Brief assessment of project results on the empowerment of women, but no clear indication of how this will be achieved and which resources will be impacted; and weak link to achievement of the MDGs, country gender assessments, and/or other gender-specific country strategy.</p>	<p>There is mention that the operation may benefit women, but there is no clear assessment of how this will be achieved.</p>	<p>No mention of the operation's potential affect on the empowerment of women.</p>
<p>3.2 (iv) Are there mechanisms in place to monitor gender impacts?</p>	<p>Full analysis of sex-disaggregated data and inclusion of gender-specific targets in the monitoring and evaluation component.</p> <p>Female and male beneficiaries are consulted in the monitoring and evaluation of the project.</p>	<p>Gender targets included in the monitoring and evaluation component and there is an adequate gender analysis including sex-disaggregated data.</p>	<p>Brief analysis of gender and few gender-specific targets in low-impact areas.</p>	<p>Brief analysis using sex-disaggregated data, but to gender-specific monitoring and evaluation component, or targets.</p>	<p>Limited use of sex-disaggregated data (but its relevance to project outcomes and impacts is not clear) and no specific gender monitoring component or targets.</p>	<p>Operation does not include mechanisms that monitor gender impacts.</p>