

## Preface

This multi-donor Country Gender Assessment (CGA) for Indonesia was prepared jointly by The Asia Foundation, the Asian Development Bank (ADB), the Canadian International Development Agency (CIDA), the National Democratic Institute (NDI) and the World Bank, in close cooperation with the State Ministry for Women's Empowerment of the Republic of Indonesia. The collaborative methodology included the following:

- initial consultations with key stakeholders (government, donor organizations, and civil society) to identify the key issues and directions for the CGA, including a review of its findings and recommendations;
- secondary data analysis and review of existing research and work by academics, government, development partners, and NGOs;
- extensive formal consultations with government officials at the national, provincial, and district levels; and with NGOs, civil society, and donors; and
- regional consultations in five provinces, including workshops, focus group discussions, and in-depth interviews.

The initial stakeholder consultations identified four key themes for the CGA: (i) the impact of the decentralization process on addressing gender issues in policies and programs at subnational levels, (ii) women's inadequate representation in political decision-making, (iii) violence against women, and (iv) women and international migration. This report dedicates one chapter to each of these four key themes.

Regional consultations were undertaken in North Sumatra, South Sulawesi, West Kalimantan, Papua, and the Special Territory of Yogyakarta. These provinces were selected to illustrate the diversity of Indonesia's social, economic, and political setting. Consultative meetings were held at the province, district, and village levels. The purpose of the regional consultations was to develop a broader perspective of the four key themes, while at the same time raising awareness of the importance of gender issues in policy at the national, provincial, and district levels.

### Report Structure

This report, in seven chapters, examines the current situation of women in Indonesia. It identifies major gender gaps and issues in socioeconomic and human development. Chapter 1 is a gender situation analysis, drawing attention to both old and new challenges for gender equality. The chapter includes discussion of the Millennium Development Goals (MDGs), the Human Development Index, the Gender Development Index, and the Gender Empowerment Measure. Chapter 2 explores the legal framework and institutional mechanisms that promote gender equality at national and subnational levels. Chapters 3–6 analyze the four key themes that came out of the CGA consultation process. Chapter 3 focuses on the decentralization process and its impacts on gender equality concerns as well as the status of women at the regional level. Chapter 4 explores women's participation in politics and political decision making, and identifies major constraints to women's involvement. Chapter 5 examines violence against women in different settings, from the

domestic arena to postconflict situations and the growing concerns about trafficking of women. Chapter 6 analyzes gender issues in international migration. The final chapter, Chapter 7, summarizes the seven main findings of the report and outlines recommendations for addressing gender gaps in each area. The appendices provide more in-depth socioeconomic data for the five provinces where the consultations took place, and summarize recommendations for mainstreaming gender concerns in the Medium-Term Development Plan 2004–2009.

This report is a call to all stakeholders—government, donor agencies, NGOs, and civil society—to renew their focus on gender and development issues in Indonesia.

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