

ROLE OF WOMEN IN THE DEVELOPMENT OF THE PRIVATE SECTOR

Ahlers, Theodore O. was appointed Director of the Maghreb Department (Algeria, Libya, Malta, Morocco and Tunisia) in the Middle East and North Africa (MNA) Region in October 2002. A U.S. national, Mr. Ahlers joined the Bank in 1985 as an Economist in the West African Country Programs Department. Since then, he has held several positions in the Middle East and North Africa, Africa, and Europe and Central Asia Regions, both in country programs and technical divisions, including as Country Director for Benin, Niger and Togo (1996-2000) and Director in the Office of the Vice President, Africa Region (2000-2002). Mr. Ahlers attended Tufts University, Fletcher School, and holds a Ph.D in development economics. His pre-Bank experience includes research and policy advisor positions in Madagascar, Cameroon and Haiti.

Al Atassi, Farah is the Founder and Executive Director of the American Arab Communication & Translation Center, a leading research, translation, media, government relations, and business development company LLC in Washington DC. Ms. Atassi immigrated to the United States from Syria to fulfill academic pursuits, and has since become an internationally recognized author, political analyst and consultant, translator, as well as a specialist in Middle Eastern Affairs and women's rights. Ms. Atassi is a member of many organizations, including the Women Foreign Policy Group, the National Association of Arab Business Women, and the Syrian American Women's Association, and was chosen to be an honorary member of The National Association of Female Executives. She holds Masters of English Literature, Philosophy and History, and graduate certificates in Economy, Public Diplomacy, and Political Science from Georgetown and Harvard Universities.

Al Kaylani, Haifa Fahoum MA, Economics, American University of Beirut and University of Oxford. Founder Chairman, AIWF, Arab International Women's Forum, UK. Member Advisory Board, Past President, FIWAL, The Federation of International Women's Associations in London. Founder member, Board of Directors, The Suzanne Mubarak Women's International Peace Movement. . Member, The Women's Leadership Board, John F. Kennedy School of Government, Harvard University. Member, Advisory Board Middle East Institute, SOAS, School of Oriental and African Studies, University of London. Member, International Advisory Board Khalill Jibrán Chair, University of Maryland. Vice President, European Union for Women Achievement Awards. Wide International exposure in Government and Business Circles. Senior roles in several organizations in the UK and Internationally. Posts and Seats on the Boards of Charities, Cultural Institutions and NGO's. Chaired and addressed Major Conferences on Women's Issues. Women's eNews selects Haifa Fahoum Al Kaylani as one of 21 Leaders for the 21st Century 2006 Fluent in five languages

Almeida, Ann Marie is the President and CEO of the Association of Women's Business Centers (AWBC), an American organization dedicated to developing and strengthening a global network of women's business centers to advance the growth and success of women business owners. As President and CEO of the AWBC, Ms. Almeida directs training, mentoring, funding and research programs that foster prosperity, encourage entrepreneurship, support economic access and empower leadership among women entrepreneurs. She currently serves as a board and advisory member for several organizations, including the New England Time Dollar Network, The Crafts Center, Project Tsunami's Global Brain Trust, the Camden Conference on Foreign Affairs, and Mainely Girls. Ms. Almeida earned her Master of Business Administration with a concentration in finance from The Whittemore School of Business and Economics at the University of New Hampshire. She received a Bachelor of Science in Psychology and Speech Communications from Boston College.

Benhassine, Najy Senior Economist, an Algerian national, joined the World Bank in 2001. He first worked in the Small and Medium Enterprise Department (joint World Bank IFC) on setting up the

North Africa Enterprise Development Facility. Since 2002, he has been with the financial and private sector unit of the Bank's MENA region. He has been responsible of conducting investment climate assessments across the region, and has contributed to various economic policy pieces. His country experiences include Morocco, Algeria, Tunisia, Libya, Egypt, Syria, Oman and Guyana. His current research interests include firm productivity, credit markets and female employment issues. Prior to joining the World Bank, he was an associate with McKinsey and Co, and a visiting professor at the University of Geneva (2000-2001). He holds an engineering degree from the Swiss Federal Institute of Technology, masters in management from HEC (France) and a Ph.D. in economics from the Massachusetts Institute of Technology.

Buvinic, Mayra is Sector Director for Gender and Development, PREM Network, World Bank. Between 1996 and 2004 she was Division Chief for Social Development at the Inter American Development Bank (IDB), where she oversaw work on the social sectors, including health, urban development, labor markets, early childhood development, social inclusion and violence prevention, and both the Women in Development Unit and the Indigenous Peoples Unit. Prior to working at the IDB, Ms. Buvinic was a founding member and President of the International Center for Research on Women (1978-2004). She is past President of the Association for Women's Rights in Development (AWID) and member of a number of non-profit boards, including the International Water Management Institute, Sri Lanka, and the International Institute of Tropical Agriculture, Nigeria. A Chilean national, her published works are in the areas of gender, poverty and development; health and reproductive health; aggression and violence prevention; social inclusion and social cohesion; and project and program evaluations. She holds a PhD in Social Psychology from the University of Wisconsin-Madison

Callear, Mildred O. is the Executive Vice President and Chief Operating Officer of the Small Enterprise Assistance Funds in the United States, a manager of 15 emerging market private equity funds investing in small and medium enterprises (SMEs). Although SEAF is a not-for-profit organization, its equity funds are managed on a for-profit basis on behalf of each fund's investors. Ms. Callear is responsible for the day-to-day operations of SEAF worldwide as well as oversight of corporate policy in a wide variety of areas. SEAF has had more than \$350 million under management and has made more than 235 investments. Prior to coming to SEAF, Ms. Callear was Vice President/Treasurer and Chief Financial Officer of the Overseas Private Investment Corporation (OPIC) from 1988 to 2001. Early in her career, Ms. Callear was a lawyer in private practice in Washington, DC. Ms. Callear received her Bachelor of Arts from the University of Illinois and her Juris Doctor from Georgetown University Law Center.

Cavanaugh, Deborah who hails from the United States, is a writer of screenplays, plays, speeches and narrations, and has worked as a graphic artist on over 500 live television productions including the 1988 Seoul Olympics, for which she was honored with an Emmy Award. More recently as a speech writer, Ms. Cavanaugh focused on media issues including ethics in journalism, opportunities for women in emerging media technologies, and the role of mentoring in journalism. She has worked on projects ranging from developing a computer literacy television program for children; to writing a screenplay produced for the Disney Channel; to working on live broadcasts of sporting, news, and entertainment events. Ms. Cavanaugh also wrote a trilogy of narrative videos for the HIV Center at Columbia University and the New York Psychiatric Institute targeted toward at-risk populations for HIV. The American Film and Video Festival awarded her a blue ribbon for best educational video for "AIDS Is About Secrets." Ms. Cavanaugh received her Bachelor of Arts in sociology from Tulane University.

Chamlou, Nadereh is Senior Advisor at the World Bank's Middle East and North Africa Region for Knowledge and Economic and Sector Work. In this capacity she leads the Region's gender agenda and advises on the Bank's policy and advisory work. Mrs. Chamlou has extensive cross sectoral and cross country experience. In her 25 years with the World Bank, she has worked in technical and managerial positions across the World Bank Group in such areas as economic management, private sector development, financial sector development, oil&gas, telecom, power, infrastructure, environment, accounting and auditing, corporate governance, and the knowledge economy. In addition to countries in the Middle East and North Africa, she has also worked on Mexico, republics of former Yugoslavia, Turkey, Pakistan, Indonesia, Thailand, Vietnam, Laos, and Papua

New Guinea. Born and raised in Iran and educated in Europe and the US, she brings a multidimensional perspective to gender that is beneficial to addressing equality and women's empowerment issues in the Middle East and North Africa. She is a graduate of Georgetown's School of Foreign Service.

Dorn, Jennifer is Alternate Executive Director to the Board of the World Bank Group in Washington, DC. She represents the US government as the largest shareholder on the Board of Directors. Previous to this appointment, she served as the Administrator of the Federal Transit Administration (FTA) - one of six operating administrations in the U.S. Department of Transportation (DOT). As Federal Transit Administrator, Ms. Dorn lead a 500-person agency that provided over \$7 billion in financial assistance each year to develop new transit systems, and to improve, maintain, and operate hundreds of existing transit systems throughout the United States. Ms. Dorn is a graduate of Oregon State University. She received a Master in Public Administration from the University of Connecticut.

Green, Patricia is the CEO of WPG Marketing & Communications, Inc in the United States. Previously, while a consultant for Hispanic-owned TIYM Publishing, Patricia paired the company with Morgan Stanley/Spain, opening the doors for B2B exchanges between companies in Spain and US Hispanic businesses. She also orchestrated a cultural exchange partnership between Soul of Virginia, an African American and multicultural tourism publication, and the Palmares Cultural Foundation, which is under the direction of Brazil's Ministry of Culture and endeavors to broaden awareness of Afro-Brazilian legacy. Ms. Green is a two-time first-place Women in Communications Matrix Award winner, having placed in the annual report and magazine categories. She holds a Master of Social Work and a Master of Public Relations.

Leipzig, Danny M. is the Vice President for Poverty Reduction and Economic Management (PREM) and Head of the PREM Network of more than 700 economists and other professionals working on economic policy, lending, and analytic work for the World Bank's client countries. In this capacity, Dr. Leipzig provides strategic leadership and direction to Regional PREM units as well as groups working on economic policy formulation in the area of growth and poverty, debt, trade, gender, and public sector management and governance. Dr. Leipzig received his Doctor of Philosophy in Economics from Brown University, has written extensively on development economics and finance, and has lectured widely on industrial policy, financial crisis management, and development experience.

Melhem, Samia is Senior Operations Officer of the World Bank's InfoDev in Washington, DC. As such, she delivers, with a small team, InfoDev's research and knowledge products, capacity-building events and scalability projects for the Access and e-government program of the Bank. Ms. Melhem is also in charge of InfoDev's incubator program in the MENA region. She was the MENA regional coordinator for the GICT's Policy group, and was the task manager for two projects in Tunisia and Algeria, until she joined InfoDev in mid-2004. Ms. Melhem holds a Bachelor of Science in Electrical Engineering from American University of Beirut, a Master of Science in Computer Sciences from George Washington University, and a Master in Business Administration from George Washington University.

Nabli, Mustapha K. has been the Regional Chief Economist and Director of the Social and Economic Development Group within the Middle East and North Africa Region of the World Bank since 1999. Mr. Nabli joined the World Bank in 1997 as Senior Economic Advisor with the Development Prospects Group, Development Economics. Prior to joining the Bank, Mr. Nabli was an international consultant, before which he served as Minister of Economic Development and Minister of Planning and Regional Development in the Government of Tunisia from 1990 to 1995. From 1988-1990, Mr. Nabli held the position of Chairman of the Tunis Stock Exchange. Prior to 1988, Mr. Nabli was Professor of economics, *Faculté de Droit et des Sciences Politiques et Economiques de Tunis* and served as visiting professor at various universities in Canada, USA, Belgium and France. Mr. Nabli holds a Ph.D. and a Masters degree in Economics from the University of California at Los Angeles.

Nashat, Guity is an associate professor of history at the University of Illinois at Chicago, and a research fellow at Hoover Institution, Stanford University. She received her B. A. from Barnard College,

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Nasr, Sahar is a Senior Economist at the World Bank's Middle East and North Africa Department for the Finance and *Private* Sector Development, covering Egypt, Yemen, and Iraq. Ms. Nasr is the lead person in the World Bank Cairo Office in the financial sector and private sector development work, as well as, the gender focal person leading the gender policy dialogue, and responsible for gender mainstreaming the World Bank's projects and operations. In her 10 years with the World Bank, she has worked in technical and managerial positions across MENA in areas such as economic management, private sector development, financial sector reform, and corporate governance. She has written on a range of development topics, including banking sector reform, the social impact of privatization, engendering the business climate assessments, economic security for Arab women, and economic empowerment of women. Mrs. Nasr is the Co-Chair of the Donors Assistance Group on Gender and Development in Egypt. She has a Ph.D. in Economics from the Cairo University, and is an Associate Professor of Economics at the American University in Cairo.

Savar, Sheila runs Savar & Associates in the United States. The company trains multicultural companies on how to provide exceptional customer experiences that earn client loyalty. In 2005, the business community recognized Savar & Associates as a finalist for the prestigious ACE Awards, hosted by the Greater Reston Chamber of Commerce (GRCC). Previously, Ms. Savar became the first female sales manager in the 100-year history of Simplex Time Recorder Company (now a Tyco international company). She is a member of the United Way National Capital Area's Advisory Council and was a Reston Chamber of Commerce ACE Awards finalist. She is also affiliated with the Diversity Business, National Association of Female Executives (NAFE), and Women for Women International.

Solf, Sylvia is a Private Sector Development Specialist of the joint World Bank-IFC Doing Business team. Prior to joining the World Bank Group, she worked in portfolio management at the Inter-American Development Bank in Washington, D.C. She also has experience working in private sector and social development in Mexico and Chile. Ms. Solf holds a Master of Arts from the Fletcher School of Law and Diplomacy in Boston, Massachusetts.

Soliman, Nevine is a General Manager with Raya USA, which specializes in IT and contact center offshore outsourcing services. Prior to joining Raya, she was with the Egypt-based Orascom Technology Group as an operations and business development manager. Earlier in her career, Ms. Soliman worked at the Egyptian Military Office in Washington DC, and at the International Monetary Fund (IMF). Ms. Soliman is active in the Northern Virginia Technology Council

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Mary Beth Theisen joined First Horizon Bank as senior vice president and business banking manager for the Mid-Atlantic Region in June 2005, bringing twenty years of small business experience to her position at First Horizon. Theisen is an international expert in small and medium business enterprise development, lending and financial management. She has a wide array of experience ranging from consulting on small business financing in emerging and post-conflict markets, to owner of her own small and successful company. As a small and medium enterprise financing specialist, Theisen has worked on projects funded by USAID, the World Bank and the UNDP in Afghanistan, Bosnia, Bulgaria and Poland. Most recently she designed and established a successful retail store selling crafts imported from Ireland and Scotland. Theisen received her Bachelor of Science in both economics and political science from American University and her Masters of Business Administration in finance from New York University's Leonard N. Stern School of Business.

Tuluy, Hasan A. is the Director of the Operations and Country Services Department of the Middle East and North Africa Region Office at the World Bank. Prior to that he worked in various capacities in the World Bank, including as Strategy and Resource Management VP for the Corporate Strategy Group, and as Senior Environmental Economist and Coordinator of the METAP program in the Europe, Middle East & North Africa Region. Prior to joining the Bank, Mr. Tuluy worked as Senior Advisor to the Ministry of Agriculture in Morocco, Tunisia and Guinea. Mr. Tuluy holds a Bachelor of Arts in Economics/History from Tufts University, a Master of Arts in Law and Diplomacy from the Fletcher School in Development Economics/Trade, and a Doctor of Philosophy from the Fletcher School in Development Economics/Trade.

Warren, Danielle is an Assistant Professor of Business Environment at Rutgers Business School - Newark and New Brunswick and currently a Visiting Assistant Professor of Legal Studies and Business Ethics at The Wharton School. The main focus of Dr. Warren's research is business ethics and organizational behavior with a specific interest in global business ethics. Her research has been accepted for publication in Academy of Management Review, Business Ethics Quarterly, Journal of Business Ethics, Research on Managing Groups and Teams, and appears in numerous book chapters. She received a Ph.D. from The Wharton School.

Wilkinson, Rosa A career civil servant, Rosa joined DTI in 1997 following postings in the Employment Service and setting pay for key public servants. DTI postings on trade, European issues, energy, and the DTI Reviews of 2001 followed before Rosa joined the department's business group to help build its sectoral strategy and lead work on public procurement issues. She moved to her current post as Managing Director, Policy for the Small Business Service in July 2005.

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