

Peru Second Rural Roads: Gender mainstreaming along the road, walking towards women empowerment and democracy



- Starting up
- Tools
- Lessons Learned
- Results
- Moving forward

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Starting up



- 1995-1999: 4% of women working in the Micro-enterprises of routine road maintenance
- Grant from WB/FAO
- Study on Gender relations in rural Peru
- Matrix on gender issues

Two lines of action:

- Operations: Mainstreaming gender in Intensive Labor-Based works
- Policy: Gender-informing the transport agency's officers and creating gender focal points



Tools

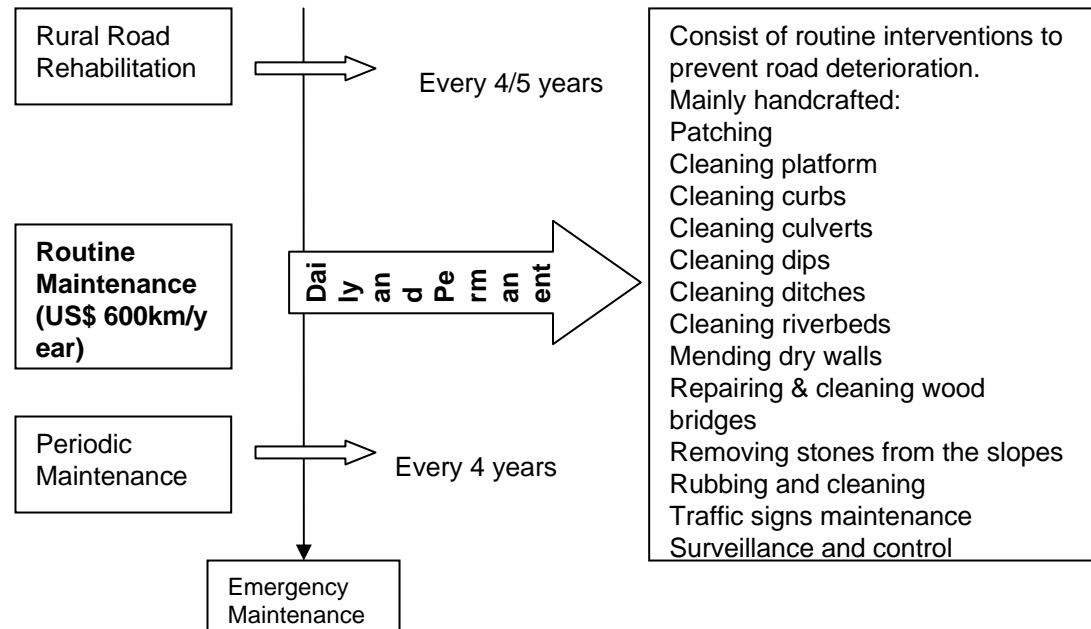


- Workshops
- Affirmative actions
 - Eligibility Criteria for becoming a member in the ME
 - Quotas



Lessons Learned (selection)

- Tasks to be performed in the routine maintenance works can be shared by women and men (compare with agricultural tasks)



- Consulting women is free of charge
- Anecdotes
 - Women's needs
 - Women's pragmatism



Results

- Access
 - Physic
 - To resources
- Overcoming Barriers
- Fostering a culture of “inclusion” in the Transport Agency “Provias Descentralizado”
- **Empowerment**
 - Leadership
 - Decision-making
 - Participation



Moving Forward

- **Social Inclusion, Civil Engagement and Democracy**



Social exclusion limits access to social, economic and civil rights and hides sex, ethnic, racial discrimination which generates a fragmented country



MANY THANKS!!!!

