



THE WORLD BANK

Donor Funded Staffing Program #69

Title: Junior Professional Officer (JPO)
Department: Africa Technical Families – Health, Nutrition and Population (AFTHE/AFR)
Location: Maputo
Duration: Two Years

BACKGROUND

AFTHE is one of three units in the Human Development Department of the Africa Region. The other two units are education and social protection. The Africa Region includes 47 countries in Sub-Saharan Africa that are in various stages of economic and social development, ranging from very poor post-conflict countries to middle income countries. The Bank supports them with a wide range of instruments and services, including investment and budget support operations, economic and sector work and other technical assistance, and helps ensure that large grant funding from vertical programs (PEPFAR, Global Fund, Presidential Malaria Initiative, etc.) would be well integrated into health systems to achieve results. The Bank also uses its unique multi-sector capacity and macro-economic focus to improve impact and sustainability at country-level.

The AFTHE team is based at HQ and the field offices. Two technical hubs, one in Nairobi and the other in Dakar, are part of the unit and are designed to provide technical and analytical support to governments as part of the International Health Partnership (IHP).

Since the World Bank began operating in Mozambique in 1984, its assistance has evolved from helping to stabilize the economy in the 1980s, to post-war reconstruction in the early 1990s, to a comprehensive support strategy in the late 1990s, to the current strategy that involves close collaboration with the Government, development partners, and civil society.

The World Bank's commitment to Mozambique's development effort is governed by the priorities set forth in its Country Partnership Strategy (2007 to 2011) focusing on:

- Increased accountability and public voice
- Equitable access to key services
- Sustainable and broad-based growth

The Mozambique Country Office is located in Maputo. The health portfolio includes investment projects in HIV/AIDS, commodity security and supply chain management, and health service delivery in the three poorest regions in the North. Financing for malaria and other communicable disease is a large component of both the commodity security and the health service delivery projects. A combined early childhood development and nutrition project is under preparation and scheduled to go to the Board in December, 2011.

In addition to lending, the health team is engaged in analytical work and technical assistance in health care financing, including results based financing, and human resources. The team works closely with colleagues in other sectors on cross cutting issues such as public sector reform, decentralization, and growth.

DUTIES AND RESPONSIBILITIES

The selected candidate would participate as a core member of the health team in Mozambique with opportunities to work in Angola depending on need and interest. The position is primarily operational, rather than analytical. The candidate would be expected to help prepare the new early child development/nutrition operation and manage the three on-going operations in the health sector. Prior to moving to Mozambique, the candidate would be expected to spend approximately 8-10 weeks in Washington participating in training in procurement, financial management, disbursement, and other essential functions of operations. He/she would be mentored by a senior Operations Officer.

In Mozambique, the candidate would:

- Assist the task team leaders with procurement, financial management, disbursement, legal and safeguards.
- Assist in regular monitoring of the portfolio
- Regularly meet with counterparts in the Ministry of Health at the central and provincial level to follow-up operational issues. This would include travel to the three Northern provinces.
- Participate in donor coordination meetings and assist in on-going efforts to harmonize the World Bank procedures to those of Government and other partners.

SELECTION CRITERIA

- Minimum: Master's Degree with at least **two** years of experience in management, administration, social sciences, public health, economics or other related fields.
- Strong organizational, research, and oral presentation skills;
- Willingness to learn
- Proven ability to work in a team and intercultural environment, with minimal supervision;
- Hands-on and action-oriented approach;
- Excellent oral and written communication skills in English;
- Additional language skill desirable: Portuguese
- Enthusiasm for, and commitment to development work;
- Willing to travel to remote areas in Mozambique
- Field experience in developing countries a plus.