



DISTRICT GOVERNMENT FAISALABAD

Strategic Policy Unit



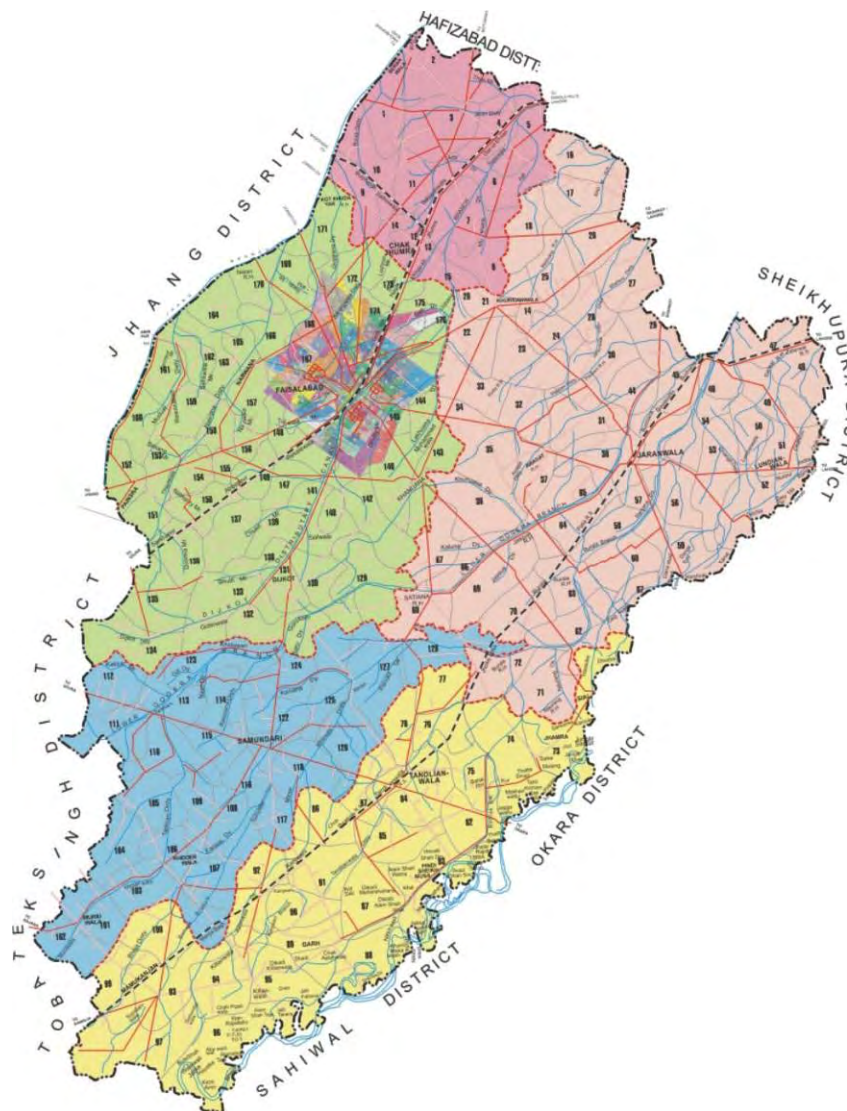
DISTRICT PROFILE

DISTRICT PROFILE	
Founding Year	1904
Literacy	48%
Area Sq. Kms	5,856
No. of Villages	838

POPULATION AS PER 1998 CENSUS

Rural	Male	1,586,344
	Female	1,474,067
Urban	Male	1,194,469
	Female	1,085,891
Total		5,340,771

Annual Growth	2.41
Rural/ Urban Ratio	57:43
Male per 100 Female	109





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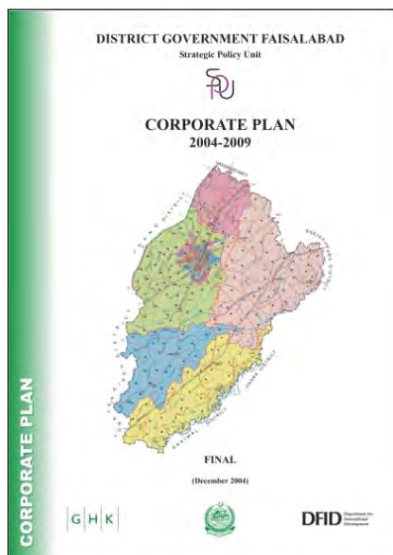


SIZE OF DISTRICT & TEHSIL COUNCILS

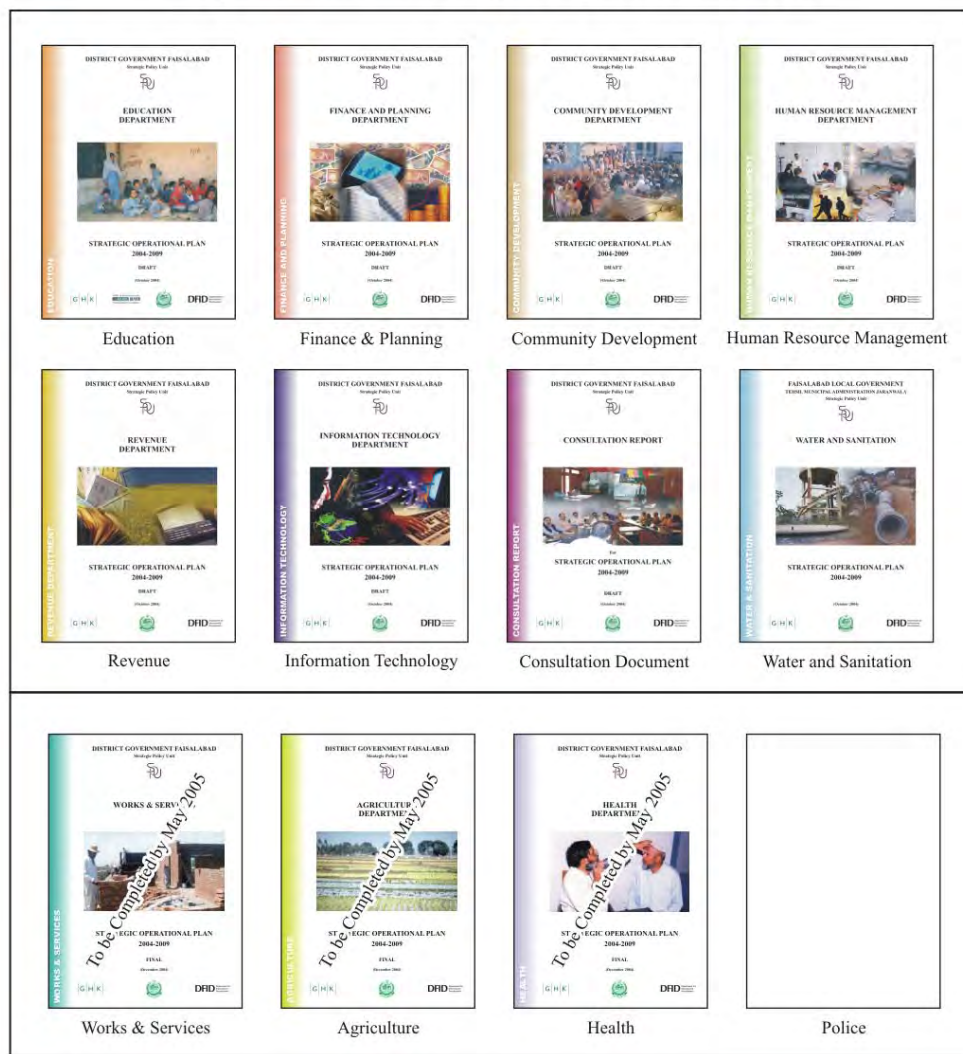
NAME OF LOCAL COUNCIL	GENERAL	SPECIAL INTEREST SEATS			
		WOMEN	PEASANT/ WORKER	MINORITY	TOTAL
DISTRICT COUNCIL FAISALABAD	289	95	14	14	412
TEHSIL COUNCILS					
Faisalabad City	113	37	6	6	162
Faisalabad Sadar	48	16	2	2	68
Chak Jhumra	15	5	1	1	22
Jaranwala	57	19	3	3	82
Samundri	28	9	1	1	39
Tandlianwala	28	9	1	1	39

DOCUMENTS PRODUCED

Departmental Strategic Operational Plan



District Corporate Plan



All of these plans, other short case studies, news letters and FAUP case studies can be downloaded from www.spu.com.pk and are also included on a CD.



MISSION STATEMENT

“We will provide **high quality services** which compare with the best in the country. We will work with **everyone** who wants a better future for our District. We will establish an **efficient, effective and accountable** District Local Government, which is committed to **respecting and upholding** women, men and children’s basic human rights, **responsive** towards people’s needs, committed to **poverty reduction** and capable of meeting the challenges of the **21st Century**. Our actions will be **driven** by the concerns of local people”

CORE VALUES

Setting High Standards

We will achieve the above by comparing, competing, monitoring, evaluating and reporting on achievement, valuing and developing our workers and involving stakeholders in planning and decision-making.

Equality, Fairness and Respect for Human Rights

We value the contribution of all individuals and groups in the community. We recognise that diversity is an asset. We will ensure that access, opportunities and justice are equally available to everyone irrespective of gender, race, creed and religion and take steps to involve people who have previously been excluded.

Honesty, Openness and Accountability

We are committed to honest, open and accountable local district government and we will try to ensure that these qualities are apparent in all our actions at all times

Building Partnerships

We will work with local communities, the voluntary sector, the business community and other agencies to deliver the best for Faisalabad District, and secure a prosperous future for the District.

Protecting the Environment

We will consider the implications of our actions for future generations. We will develop our strategies in consultations with local communities.



DIMENSIONS OF GOOD GOVERNANCE

The framework for achieving the mission statement and core values are set out below;

Fiscal Responsibility To aim for responsible and prudent fiscal management through: effective management of revenue and expenditure allocations; improved budget policy estimation and targeting; streamlined accounting, effective auditing; transparent reporting

Citizen Focus To place citizens at the centre of service delivery processes through better targeted planning; participatory decision-making; more effective service delivery; more accountable for results

Organisational Improvement To improve the deployment of resources, systems and processes to increase internal efficiency and provide more effective and responsive organisation and management to meet strategic objectives

Capacity Development To develop competencies, knowledge, skills and attitudes of stakeholders through training, mentoring, coaching and job based learning to improve performance and utilisation of resources

Information Systems In order to ensure that we make decisions in an informed manner, we will develop management and financial information systems.

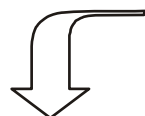
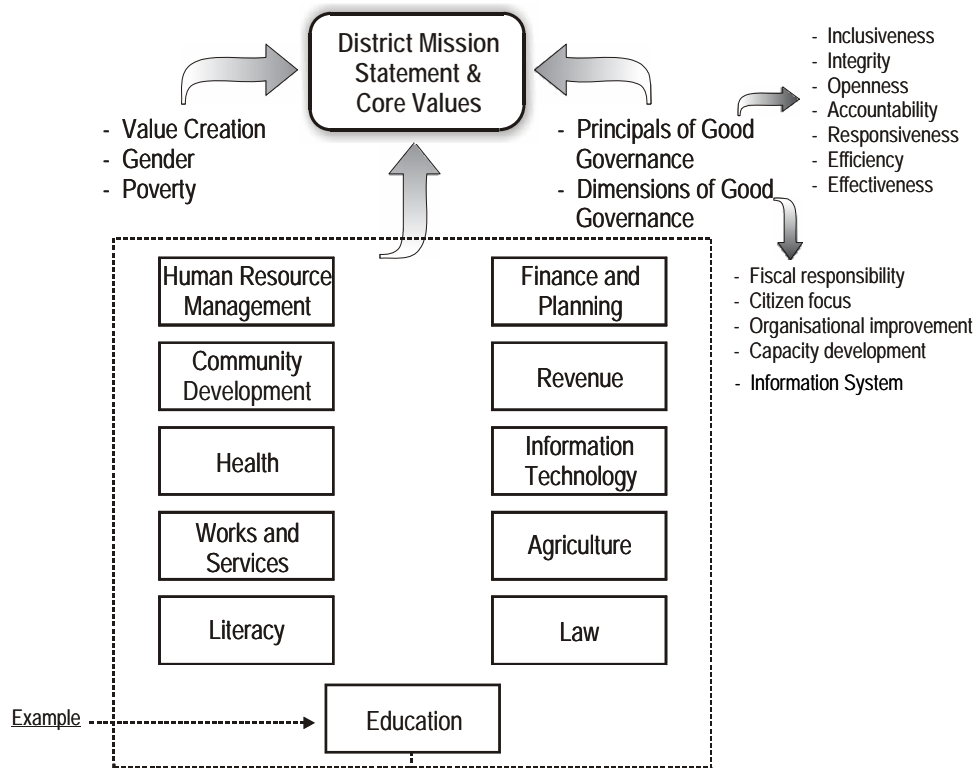


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STRATEGIC OPERATIONAL PLANS LINKED TO DISTRICT GOVERNANCE PLAN



- Pro-poor budgeting
- Gender focused
- Principals of good governance
- Dimensions of good governance

Objective	Detailed Tasks	Performance & Achievement Indicators	Means of Verification	Start Time	Time Allowed	Persons involved	Resources Required	In Budget	Risks / Assumptions
Area 5: School Management and Teacher Training									
Provide relevant, practical training related to the needs of teachers	Identification of 3 pilot school clusters in 3 Tehsils Needs Assessment developed Team identified and trained Data collected Data analysed Training needs defined	Data on 3 clusters available Training plan designed	Mobilisation reports available NA materials available Financial statements Baseline local study NA report	Nov 2004	June 2005	Project Education Team and EDO Education departments	Outsourced	Rs3,000,000	Agreement with EDO Education



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PROGRESS TO DATE

- Extensive consultation exercise with large number of stakeholder to prepare strategic operational plans; District mission statement discussed in district assembly, at union council level and within departments. Detailed departmental 5 year Strategic Operational Plans which include a major section on “evidence-based situational analysis” developed. This was subsequently discussed and then approved by District Assembly on 1st December 2004.
- Fiscal Responsibility: Multi-year planning and budgeting process in line with the MTBF and the Budget Rules 2003; Budget Call letters sent out; detailed financial analysis and projections undertaken; streamlining procedures being considered.
- Citizen Focus: One-window CCB desk facility established and operational.
- Organisational Improvement: Restructuring plan for the Education department and also Health department being considered. The whole school development concept has been designed and six UCs has been selected to implement this concept; An Institute of teacher training and professional development is currently being established.
- Capacity Development: Training on budget preparation in line with Budget Rules 2003 for all district's Drawing and disbursing officers (960 people in total) **completed**. Short- courses on Management related issues are being developed in-house fro EDOs and DOs.; A major Poverty workshop for the District undertaken.
- District Information Systems:
 - Employee Motivation Survey to determine “what motivates district employees” is in process;
 - Development of Human Resource Management Information System currently in progress;
 - Graphical Disaggregated Information down to the Union Council and Village Level has been developed using the 1998 Census as a starting point. Union Council and village profile survey (2005) has started. In time, this will assist in identifying areas of poverty and service deprivation.



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Strategic Policy Unit



Example of Information System - Literacy



- City
- Menu
- Tehsil
- Tehsil boundaries
- Literacy
 - 0 - 7.61
 - 7.61 - 15.22
 - 15.22 - 22.83
 - 22.83 - 30.44
 - 30.44 - 38.05
 - 38.05 - 45.66
 - 45.66 - 53.27
 - 53.27 - 60.88
 - 60.88 - 68.49
 - 68.49 - 76.1



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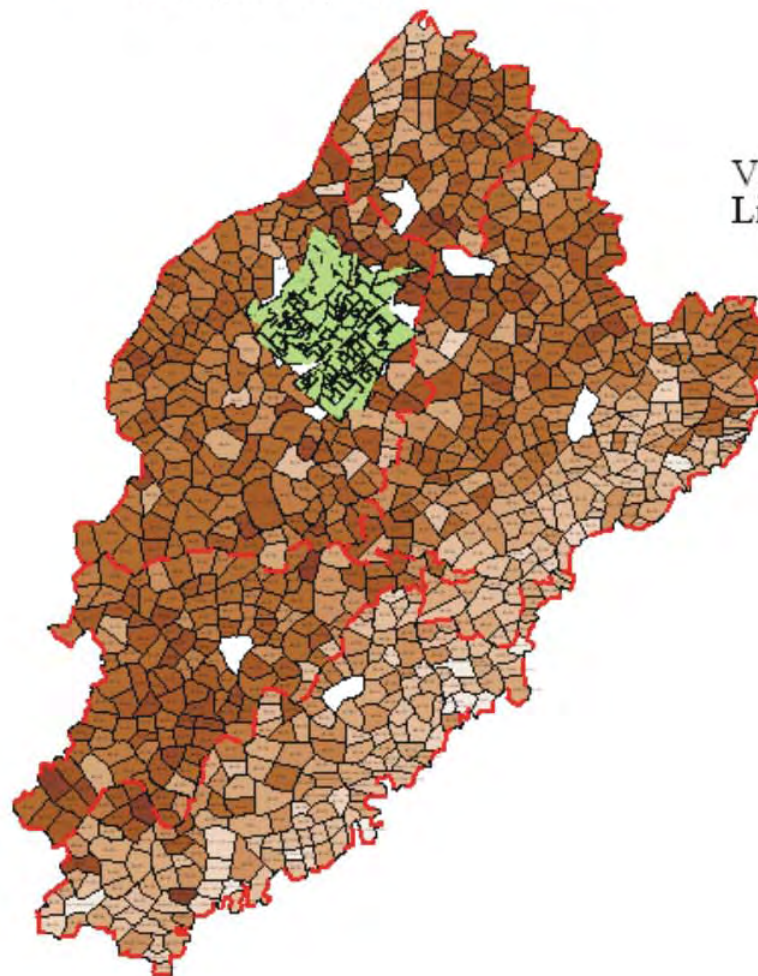
Select

- Union Council Wise
- Village Wise

Village
Literacy

Select

- Population
- Literacy
- House Paca
- House Semi Paca
- House Kacha
- Electricity
- Potablewater





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Example of Information System - Potable Water



- City
- Tehsil
- Menu
- Tehsil boundaries
- Potablewater
 - 0 - 10
 - 10 - 20
 - 20 - 30
 - 30 - 40
 - 40 - 50
 - 50 - 60
 - 60 - 70
 - 70 - 80
 - 80 - 90
 - 90 - 100



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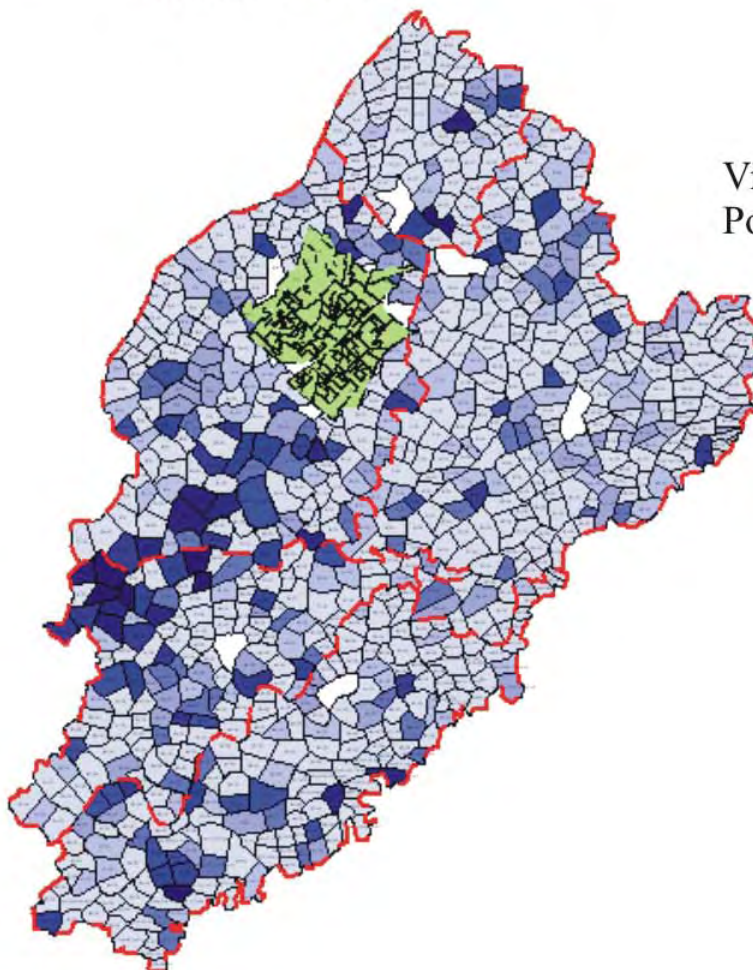


Select

- Union Council Wise
- Village Wise

Select

- Population
- Literacy
- House Paca
- House Semi Paca
- House Kacha
- Electricity
- Potablewater



Village Potable Water





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Example of an Information System - Human Resource Management Information System

System Task Data Entry Reports Charts Tools Admin Task Help

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Human Resource Management Information System (HRMIS)

Data Entry

- DDO Record
- Employee Record
- Leave Record
- Proforma B

Charts / Graphs

- Staff Strength
- Gender Distribution
- Retirement Status
- Proforma B

Organizational Structure

- Agriculture
- DCO Office
- Education
- Health

Major Reports

- Employee Bio Data (All)
- Retirement Report
- DDO Report
- Proforma B

Log Off Exit

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Example of an Information System - Employee Bio Data

System Task Data Entry Reports Charts Tools Admin Task Help

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Employee Bio Data

Personal Information Academic & Professional Experience & Training Employment Detail Performance & Discipline

Add New
Save
Cancel
Delete
Filter
Print
Exit

Full Name Mian Muhammad Qamar-uz-zaman
Father / husband Mian Atta Muhammad
N.I.C. No. 34101-9047983-9
Payroll No. Manual
Date of birth 01/07/1958
Retirement date 30/06/2018
Gender Male **Married**
Religion Islam
Blood Group A++ve
Mother Tongue Punjabi
Other Language Urdu, English
Domicile Sheikhpura
Permanent Address Village Bahrian Wala. -jaitta Tehsil. Di
City Sheikhpura
Present Address H.no 10 D.g.o.r 1
City Faisalabad
Work Address Faisalabad
City Faisalabad

Home Phone 041-649101,610101
Office Phone 092-9200591
Mobile 0333-6527595
Email
Bank A/c Detail
 Disability

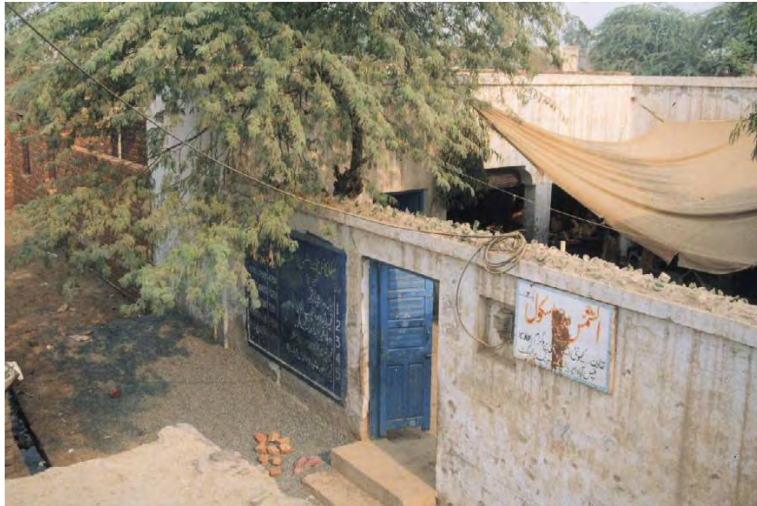
Next of kin / Emergency Contact
Contact Name Muhammad Amin
Contact Address 129d Bismillah Chowk Faisalabad
Contact Phone 041-680954

Navigation

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WHAT DOES THIS ALL MEAN FOR FAISALABAD - EDUCATION

Before



After



WHAT DOES THIS ALL MEAN FOR FAISALABAD – TOTAL UPGRADATION

Before



After





Thank You

from

District Government Faisalabad

***.....We look forward to continuing and
further strengthening our
partnership.....***