



VACANCY ANNOUNCEMENT

The World Bank Islamabad Office

Job Description Senior Rural Development Specialist

Background

The South Asia Sector Agriculture and Rural Development Unit (SASDA) portfolio includes a growing number of operations and involvement in rural projects along the community-driven development (CDD) model, where community organizations are given authority and control over decisions and resources. This is applied to various degrees to community-based rural poverty alleviation projects, natural resource management, community forest management, agriculture and community infrastructure. More recently, the rural CDD agenda in South Asia has expanded its boundary and forged backward and forward linkages with many other partners. Livelihood projects, centered around the concept of social empowerment and group formation, have developed links with agriculture development and marketing, agro-business, insurance, banking, micro-enterprise development and local governments and are moving along the way of economic empowerment and income generating activities.

To strengthen its team in Pakistan, SASDA is looking for a senior rural development specialist with a solid background in livelihoods/community driven development and with proven operational and analytical experience in leading cross-sectoral teams for the preparation and implementation of rural development programs and sector analysis.

Duties and Accountability

The specialist will work in the area broadly defined above with the following duties and responsibilities.

1. Lead and/or participate as team member to the preparation and supervision of projects in the sector as a technical expert and be able to process operations.
2. Be able to conduct high level dialogue on rural development issues with project counterparts and to integrate the various multi-sector aspects of the works.
3. Assist in the formulation of analytical and advisory work on a range of agricultural and rural development issues and policy dialogue with partner countries.
4. Liaise with other Units and external partners to build opportunities for collaboration.
5. Conduct technical assistance activities when required.
6. Participate in the discussion around livelihood scaling up opportunities and challenges.
7. Participate in knowledge sharing.

Extensive travel within Pakistan and occasionally to other South Asian countries is required.

In performing these duties, the Senior Rural Development Specialist will interact at the technical level with counterparts in government and in a variety of international organizations as well as with Bank colleagues and managers both within and outside of the ARD sector. The selected candidate will report to the Sector Manager SASDA and will be expected to work in close collaboration with the other members of the SASDA team

Selection Criteria

PLEASE NOTE THAT THIS IS A COUNTRY OFFICE POSITION IN PAKISTAN SUBJECT TO LOCAL RECRUITMENT UNDER THE PAKISTAN COMPENSATION PLAN.

1. Advanced degree in a relevant field (agricultural economics, natural resources management, economics, rural development, management, rural sociology/anthropology).
2. At least 8 years of relevant working experience in rural development with an emphasis on community driven development approaches.
3. Experience in the preparation and implementation of rural development and livelihood projects.
4. Strong technical and analytical skills.
5. Ability to think innovatively and strategically in dealing with policy issues while maintaining a strong client focus.
6. Ability to take principled and balanced positions on complex issues.
7. Ability to lead, work in teams, inspire staff commitment to technical excellence, foster teamwork and resolve conflicts constructively.
8. Strong interpersonal and communication skills.
9. Track record of effectiveness in dealing with both government and non-government clients.
10. Demonstrated ability to share technical knowledge and experience.

The World Bank Group is committed to achieving diversity in terms of gender, nationality, culture and educational background. Individuals with disabilities are equally encouraged to apply. All applications will be treated in the strictest confidence.

The World Bank offers a locally competitive package and is committed to attract and maintain a diverse and dedicated workforce. Women are strongly encouraged to apply. Only short-listed candidates will be contacted. For submitting the application please visit www.worldbank.org/jobs referring to **Job # # 081704** by **August 25, 2008**.

N.B. These are two-year fixed term, Islamabad-based local positions and carry remuneration and benefits according to the local job market.

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