

National Consultation on NPA
for Implementing the National
Policy for Persons with
Disabilities

Background

- Promulgation of the *National Policy for Persons with Disabilities* by MOSW & SE
- Vision: *Full realization of the potential of persons with disabilities through their inclusive mainstreaming*
- Consultation with all stakeholders to formulate National Policy
- Analysis of the policy by a group of consultants: *Draft Situation Analysis and National Plan of Action*
- Circulation of the draft NPA among key stakeholders (Federal to Provincial Governments, NGOs, private sector and other concerned citizens)

Objectives

- Overall Objective:
 - *To develop clarity & consensus on the NPA to finalize in consultation with all stakeholders*
- Sub Objective:
 - *To produce a concise, prioritized and implementable strategy which will ensure full attainment of the National Policy goals.*

Proposed Draft NPA

- Responds to the approved National Policy
- Based on the findings of the situation analysis conducted between March to May 2004
- NPA is to ensure access, inclusion and equalization of the opportunities for PWDs through interventions & services designed in an integrated manner with the goal of full inclusion.

Areas of Action

1. Collection of information on the extent of disabilities and distribution of causes
2. Improving prevention
3. Mobilizing early detection & intervention
4. Escalating the medical rehabilitation services
5. Strengthening of Special Education for children with severe and moderately severe disabilities
6. Promoting Inclusive Education for children with SEN

7. Expanding and reinforcing vocational training, employment and economic rehabilitation
8. Pursuing implementation of existing laws for welfare of PWDs
9. Creation of Barrier-free physical environment
10. Raising level of public acceptance and improving social integration and environment.

11. Boosting capacity for production and supply of assistive aids and facilitation/exemption in duty free imports
12. Increasing support to the NGOs for service delivery in Rural Areas
13. Linkages at Federal, Provincial and District level.

Determining the Extent of Disabilities and Distribution of Causes

- Goal: Accurate assessment of magnitude of the problem and causes at district level
- Identified Barrier: Inaccurate data on PWDs and undetermined distribution of causes of disabilities
- Performance Indicators: Reliable mechanisms instituted for collection of district level information
- Time frame: Jan 2006-June2009.
- Responsibility: DGSE, Ministry of Health, WHO, NLRC, Federal & Provincial Bureau of Statistics, Population Census Organization & Line Departments

Improving Prevention of Injuries, Deficiencies, Diseases and other factors causing Disabilities

- Goal: Reduction in incidence of disabilities through primary and secondary prevention
- Identified Barrier: Role/linkage of current programme with prevention programmes missing.
- Performance Indicators: Formal inter-sectoral linkages established at all programme levels
- Time frame: Jan 2006 – June 2009
- Responsibility: DGSE, Ministry of Communication, Ministry of Information, Ministry of Health, Ministry of Labour, NHA, Traffic Police, Provincial Health & Labour Departments; District Governments, Girl Guides/Boy Scouts, NCCWD, Women NGOs

Mobilizing Early Detection & Intervention

- Goal: Minimize the incidence and impact of disabilities
- Identified Barrier: Minimal level of early detection and intervention in public and NGO sectors
- Performance Indicators: Enhanced rate of early detection and intervention
- Time frame: Jan – December 2005
- Responsibility: DGSE, PMDC, PNC, Ministry of Health, Ministry of Education, Provincial Health & Education Departments, District Governments, NGOs

Escalating the Medical Rehabilitation Services

- Goal: Provision of timely and effective medical rehabilitation services for people having disability by disease, injury or congenital impairments
- Identified Barrier: Full potential contribution of the mainstream government led system missing
- Performance Indicators: A specialized network of medical rehabilitation services will be established at district level
- Time frame: Jan 2005 – June 2025
- Responsibility: DGSE, CPSP, DHQs, AFIRM, NIH, DGSP, Ministry of Health, Provincial Health Departments

Provision of Special Education for Children with Severe and Moderately Severe Disabilities

- Goal: All children with SEN have opportunity for quality education
- Identified Barrier: Access to commensurate SEC
- Performance Indicators: By 2025 all children with SEN will have access to quality educational services
- Time frame: Jan 2005 – June 2025
- Responsibility: NIH, DGSE, Ministry of Health, NISE, Ministry of Education, HED, Academia, Provincial/ District Governments and Special Education Departments

Promoting Inclusive Education for Children with Moderate and Mild Disabilities

- Goal: Inclusive Educational opportunities are available to a large number of children with moderate and mild level disabilities in cost effective manners
- Identified Barrier: Regular schools are not geared to accommodate children with SN
- Performance Indicators: All regular schools have provision for children with special needs.
- Time frame: Jan 2005 – June 2009
- Responsibility: DGSE, Ministry of Health, Ministry of Education, NGOs, Provincial/District Governments and Education Departments.

Expanding and Reinforcing Vocational Training Employment and Economic Rehabilitation

- Goal: Empowerment of PWDs to achieve the competencies and abilities for generating income leading to economic empowerment
- Identified Barrier: Limited vocational training and rehabilitation opportunities
- Performance Indicators: Ratio of PWDs generating income for their needs be proportionate to that of comparable general population
- Time frame: Jan 2005 – June 2025
- Responsibility: Federal and Provincial Bureau of Statistics, DGSE, NTD, NCRDP, PCRDP, Provincial Labor Departments., CRDP, Chambers of Commerce, SMEDA, Khushali Bank etc.

Pursuing Implementation of Existing Laws for the Welfare of PWDs

- Goal: Implementation of existing laws and drafting of required new laws
- Identified Barrier: Current implementation is weak
- Performance Indicators: Tangible progress in enforcement of all relevant laws
- Time frame: Jan 2005 – June 2025
- Responsibility: Ministry of Social Welfare & Special Education, NCRDP/PCRDP, Provincial Social Welfare labor Departments, NGOs, Ministry and Departments of Labor and Manpower

Creating Barrier-Free Physical Environment

- Goal: Barrier free access for PWDs in all public, private and commercial buildings
- Identified Barrier: Current physical environment is not user friendly for PWDs, elderly, children etc.
- Performance Indicators: All new development/civil works designed and equipped for PWDs
- Time frame: Jan 2005 – July 2009
- Responsibility: Ministry of Housing and Works, Provincial Housing and Planning Departments, PEC, PCATP, CAA, Ministry of Railways, CBR Ministry of Social Welfare, Nationalized Commercialized Banks, Ministry of Transport & Communication, District Motor Vehicle Fitness Office, HBFC

Raising Public Acceptance and Improving Social Environment and Integration

- Goal: Support and inclusion of PWDs in all walks of life
- Identified Barrier: Perceptions as Stigmatized, marginalized, pitiful
- Performance Indicators: Positive perceptions and attitudes towards PWDs
- Time frame: Jan 2005 – June 2025
- Responsibility: Ministry of Information & Broadcasting, MoSW&SE, Ministry of Youth, Ministry of Education, Ministry of Parliamentary Affairs, Provincial/District Governments, Academia, NGOs, ITC, Civil Society Organizations, Police Department

Boosting Capacity for Production and Supply of Assistive Aids and Facilitation in Duty Free Imports

- Goal: All disabilities are helped by assistive aids
- Identified Barrier: Public and private production facilities are deficient in quantity and quality
- Performance Indicators: R&D capacity building and enhanced production capability
- Time frame: Jan 2005 – June 2009
- Responsibility: NCRDP/ PCRDPs, DGSE, SMEDA, Khushali Bank, First Micro Credit Bank and Commercial Banks, CBR

Increasing Support to the NGOs for Service Delivery in Rural Areas

- Goal: Disability services available in rural areas through NGO participation
- Identified Barrier: Disability NGOs are receiving very small grants from government
- Performance Indicators: Service delivery in rural areas at union council level by NGOs
- Time frame: Jan 2005 – June 2009
- Responsibility: MoSW, Federal Line Ministries, Provincial and District Governments, NCCSP, PCCSP, DCCSP, SHOs, DGSE

What is needed?

- Identification of the issues and gaps in the identified areas
- Translation into ground realities
- Inter ministerial and departmental and public/private partnership
- Short and Medium terms solutions
- Indicators