



SOCIAL PROTECTION AND LABOR AT  
THE WORLD BANK, 2000–2008

ROBERT HOLZMANN, EDITOR



THE WORLD BANK

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**THE WORLD BANK  
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## PREFACE

In autumn 2000, the World Bank's Board approved the first-ever strategy for the new Social Protection and Labor Sector, and in January 2001, the sector published the strategy. The subtitle, *From Safety Net to Springboard*, indicated the World Bank's move toward a broader understanding of poverty reduction and the relationship of risk to poverty. Because risks and access to appropriate risk management instruments matter for poverty reduction and development, the strategy proposed a new conceptual framework—Social Risk Management—that would review and reform existing interventions and propose new ones to better assist the vulnerable in addressing the many risks to which they are exposed.

After seven years of implementation, it was time to review the strategy and work of the areas of selected core competence: labor market, social insurance (in particular pensions), social safety nets, social funds, disability and development, and risk and vulnerability analysis. The strategic position, its development, and the results by the sector since the launch of its strategy were reviewed and presented to the World Bank's Committee on Development Effectiveness at the end of 2007. The review included a stocktaking of the analytical work and lending operations in each of the six core competence areas.

The result of this review and the six stocktaking papers are presented in this publication. They reveal the progress that the World Bank has made in understanding the importance of social risk management for poverty reduction and the critical contribution it makes to equitable and sustainable growth. The breadth of analytical work and lending operations across the areas of core competence that have been implemented in all regions is an indicator of the influence the strategy has had on poor and vulnerable people in the World Bank's partner countries.

The successful implementation of the strategy is also testimony to the operation of the network structure at the World Bank. The results would not have been possible without the productive and seamless interactions between managers and staff members in central units and regions during these years. The World Bank internal Quality Assurance Group recognized this accomplishment when it gave the sector the highest rating among all World Bank sectors. To achieve such a result required supportive network vice presidents, engaged social protection managers, and a highly dedicated staff.

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### **Vice Presidents, Human Development Network**

Joy Phumaphi  
2007–present

Jean-Louis Sarbib  
2003–06

Jo Ritzen  
2001–02

Eduardo Doryan  
1999–2001

David de Ferranti  
1997–99

### **Social Protection Sector Board Members**

#### *Social Protection Anchor*

Social Protection Board Chair and Sector Director for Social Protection and Labor

Robert Holzmann  
1997–present

#### *Sector Managers*

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and Steen Jørgensen  
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2002–present

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2006–present

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1999–2004

*Middle East and North Africa Region*

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### ***Labor***

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Margaret Grosh  
1999–present

### ***Social Risk Management/Social Funds***

Laura Rawlings 2008–present	Valerie Kozel, Emil Tesliuc, Julie Van Domelen, David Warren, and Samantha de Silva 1998–2008
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### ***Disability and Development***

Aleksandra Pošarac 2008–present	Jeanine Braithwaite and Judy Heumann 2002–08
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## ABBREVIATIONS

AAA	analytical and advisory activities	IDB	Inter-American Development Bank
AFR	Africa (Region)	IEG	Independent Evaluation Group
ASIF	Armenia Social Investment Fund	IFPRI	International Food Policy Research Institute
BFP	Bolsa Família Program	ILO	International Labour Organization
BNPP	Bank-Netherlands Partnership Program	IP	implementation progress
BRASA	Brazil Social Assistance (program)	ISR	implementation status report
BW	Business Warehouse	JFPR	Japan Fund for Poverty Reduction
CAS	Country Assistance Strategy	LAC	Latin America and the Caribbean (Region)
CBD	community-based development	MASAF	Malawi Social Action Fund
CCT	conditional cash transfer	MDG	Millennium Development Goal
CDD	community-driven development	MEER	Marmara Earthquake Emergency Reconstruction (Project) (Turkey)
D&D	disability and development	MENA	Middle East and North Africa (Region)
DGF	development grant facility	MILES	macroeconomic conditions, investment climate and infrastructure, labor market regulations and institutions, education and skill development, and social protection
DO	development objective		
DPL	development policy lending	NBFI	nonbank financial institution
DPO	disabled persons' organization	NGO	nongovernmental organization
EAP	East Asia and Pacific (Region)	OECD	Organisation for Economic Co-operation and Development
ECA	Europe and Central Asia (Region)	OED	Operations Evaluation Department
EMIS	educational management information systems	PA	poverty assessment
ESSD	Environmentally and Socially Sustainable Development (Network)	PAD	project appraisal document
ESW	economic and sector work	PATH	Programme of Advancement through Health and Education (Jamaica)
FIS	Fondo de Inversión Social (Social Investment Fund) (Bolivia)	POVNET	Development Co-operation Directorate Network on Poverty Reduction
FOSIS	Fondo de Solidaridad e Inversión Social (Fund for Solidarity and Social Investment) (Chile)	PREM	Poverty Reduction and Economic Management (Sector Board)
FY	fiscal year	PROST	Pension Reform Options Simulation Toolkit
GDP	gross domestic product	PRSP	Poverty Reduction Strategy Paper
GPDD	Global Partnership for Disability and Development	PSNP	Productive Safety Nets Program
HDN	Human Development Network	PSR	project status report
HDNSP	Human Development Network, Social Protection	QAG	Quality Assurance Group
HIPC	heavily indebted poor countries	R&V	risk and vulnerability
HROST	Health Reform Options Simulation Toolkit	RVA	risk and vulnerability assessment
IBRD	International Bank for Reconstruction and Development	SAR	South Asia Region
ICR	implementation completion report	SP	social protection
IDA	International Development Association		

SP&L	social protection and labor	UN-HABITAT	United Nations Human Settlements Programme
SRM	Social Risk Management (framework)	UNDESA	United Nations Department of Economic and Social Affairs
SSN	social safety net	WHO	World Health Organization
TA	technical assistance	ZAMSIF	Zambia Social Investment Fund
UISIM	Unemployment Insurance Simulation Model		
UN	United Nations		

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