

Labor Market Policy Core Course
“Jobs for a Globalizing World”
March 30-April 10, 2009

BIOS OF SPEAKERS

Rita Almeida

Rita Almeida is an Economist at the Human Development Social protection Unit of the World Bank. Between 2003 and 2006, she was an Economist in the Development Economics Research Department. Prior to joining the World Bank, she worked as analyst in an investment bank and taught statistics, development and public economics at the Portuguese Catholic University, in Lisbon. A native of Portugal, she holds a MA degree in Economics from the Portuguese Catholic University and a Ph. D in Economics from Universitat Pompeu Fabra, Barcelona. Rita has published work in the areas of labor economics, development and international economics. Her current interests lie on studying the effects of labor market regulations, skills development and active labor market programs.

Kathleen Beegle

Ms. Beegle is a Senior Economist in the Development Research Group. As member of the World Bank Living Standards Measurement Study team, she has expertise in the design and implementation of household survey operations and use of household surveys for poverty and policy analysis. As part of that work program, she also conducts studies on survey methods, including the design of labor modules in household surveys. Her other research interests include the study of poverty dynamics in low-income countries and socio-economic dimensions of HIV/AIDS in sub-Saharan Africa. She completed her Ph.D. in Economics from Michigan State University in 1997. Prior to joining the World Bank, she was an economist at RAND, a non-profit research institution.

Jacob Benus

Mr. Benus has over 25 years of experience in social sector policy analysis and evaluation of government programs and policies throughout the world. Currently, Dr. Benus is the Project Director of the Data Quality Review project in Georgia to assess the quality of data collected for impact evaluations of Georgia’s Millennium Challenge Corporation (MCC) programs. Dr. Benus also leads Project GATE (Growing America Through Entrepreneurship), an experimental-design demonstration project designed to test the effectiveness of an entrepreneurship training program. Additionally, Dr. Benus leads the Unemployment Insurance Benefits Study designed to evaluate the effectiveness of the U.S. Unemployment Insurance program. In addition to completing many domestic evaluation projects, Dr. Benus has also implemented a number of international research projects on the effectiveness of active labor market programs. Many of these projects have involved the design of quasi-experimental evaluations, survey design and data collection, the implementation of impact evaluations, and the presentation of results to policymakers and international institutions. Dr. Benus received his Ph.D. degree in economics from the University of Michigan.

Gordon Betcherman

Mr. Betcherman is Sector Manager and Lead Economist, Human Development Economics in the Europe and Central Asia (ECA) Region at the World Bank. He joined the regional unit after seven years in the Bank's central Social Protection Unit where he led the Labor Market Group. In his current position, Dr. Betcherman is responsible for leading economic analysis and policy lending in education, health, and social protection and labor in the ECA region. Recent publications include an analysis of aging populations in Eastern Europe and the former Soviet Union, and a review of labor market reforms in China over the past three decades. He has published widely in the fields of labor economics and social protection and has been a frequent speaker and media commentator. Prior to joining the World Bank in 1998, Dr. Betcherman held senior positions in research organizations in Canada. He is a Visiting Fellow at the School of Policy Studies, Queen's University. He obtained his PhD from the University of California at Los Angeles.

Andreas Blom

Andreas Blom works as a Senior Education Economist in the World Bank's department for Human Development in South Asia. He specializes in the economic policy analysis of human capital and creation of knowledge, and their efficient use in society. Andreas works with the Governments of India, Pakistan and Afghanistan to improve quality, access and financing of their higher education and training systems. In his previous position, Andreas worked seven years on higher education, training, labor markets and public spending in Latin America and the Caribbean. He was part of a team that supported student loan agencies in Latin America, in particular in Mexico and Colombia. He authored several global and regional studies on the financing of higher education, student loans, labor markets, quality of education, and science, technology and innovation. He holds a master degree in development economics from the University of Aarhus.

Laura Bures

Laura Bures is Program Director for Workforce Development in Africa with the International Youth Foundation (IYF). She is responsible for IYF's youth employability and entrepreneurship programs in Sub-Saharan Africa. Prior to joining IYF, she was Projects Officer with the International Finance Corporation (IFC), World Bank Group. At IFC, Laura played a key role in the development, strategy, and management of the Global Business School Network initiative, which was designed to strengthen the capacity of management education institutions in Africa and brought together over 20 leading business schools with partner schools in emerging markets to collaborate on faculty, leadership, and curriculum development programs. Laura has worked as a research associate at Harvard Business School, Georgetown University, and the American Enterprise Institute and has been a consultant to the World Bank, the European Foundation for Entrepreneurship Research, and the Carnegie Corporation of New York. She holds a Master in Public Policy from the Kennedy School of Government, Harvard University, and a Bachelor of Arts from Brown University.

Duncan Campbell

Mr. Campbell is Director of the Department of Economic and Labour Market Analysis of the International Labour Office. He joined the ILO in 1990 from the Wharton School of the University of Pennsylvania where he had been a member of the Management Department faculty and Associate Director of the Center for Human Resources. He joined the ILO with the International Institute for Labour Studies' programme on new industrial organization where his work concentrated on the effects of rising economic openness and the cross-border organization of production and, later, on the economics of labour standards. He spent three years with the ILO's East Asia Multidisciplinary Team in Bangkok, working with ILO constituents largely in Thailand, Cambodia, Viet Nam, China, and Malaysia on issues relating to wage policy. He returned to the Employment Strategy Department at headquarters in May 2000 with responsibility for the thematic section of World Employment Report 2001 on information and communication technologies and the world of work, and most recently, World Employment Report 2004-05: Employment, Productivity, and Poverty Reduction. He is a citizen of the USA, has an A.B. from Bowdoin College, and holds M.A., M.B.A., and a PhD (with distinction) in Applied Economics and Managerial Science from the University of Pennsylvania. He joined IZA as a Research Fellow in June 2006.

Paul Cichello

Mr. Cichello is a consultant with the Poverty Reduction and Development Effectiveness Group. His areas of interest are human development, labor economics, and poverty. Paul is currently an active advisor or principal analyst for earnings mobility work in the Philippines, Nicaragua, Egypt, and Albania. He has also worked extensively on labor market issues and their policy impact in Rwanda. Additionally, Paul is working with DEC-RG to construct a collection of micro level labor market data from around the globe to facilitate labor market analysis and identify broad trends occurring in multiple countries. Paul has taught at Johns Hopkins School for Advanced International Studies (SAIS), Loyola College in Maryland, Xavier University, and Cornell University. He has also maintained an affiliate relationship with the Development Policy Research Unit at the University of Cape Town. Paul completed his Ph.D. in Economics from Cornell University.

Wendy Cunningham

Ms. Cunningham is the Coordinator for the World Bank's program on Child and Youth Development and the manager of the Bank's Child and Youth Development Unit. She is responsible for supporting the Bank's efforts to provide evidence-based program and policy advice and operational support on a range of child and youth development issues in developing countries, with a particular focus on early child development, school-to-work transition, and youth violence. Before joining the C&Y Unit, Wendy was a senior economist in the Human Development Department for Latin America and the Caribbean (LAC), where she led studies and projects in social protection, labor markets, and youth development. Wendy has a Ph.D. in labor economics from the University of Illinois, and has a strong publications record on labor markets, informal sector employment, gender, and youth development.

Damien de Walque

Mr. de Walque is an Economist in the Development Research Group (Human Development and Public Services Team). He received his Ph.D. in Economics from the University of Chicago in 2003. His research interests include health and education and the interactions between them. He is currently involved in a study on the relationship between schooling and HIV infection in Uganda, as well as analyzing the effect of education on other health outcomes, like smoking behaviors. He is working on evaluating the impact of HIV/AIDS interventions and policies in several African countries. He also develops a research agenda focusing on the analysis of the long-term consequences of mortality crises.

Gary Fields

Mr. Fields is John P. Windmuller Professor of International and Comparative Labor and Director of the Program on Globalization and the Workplace at Cornell University, where he teaches graduate and undergraduate courses in labor economics, development economics, and workplace management. He has published over 100 articles in professional journals. His latest books are *Mobility and Inequality* (joint with David Grusky and Stephen Morgan, Stanford University Press, 2006), *Pathways Out of Poverty* (joint with Guy Pfeffermann, Kluwer, 2003), and *Distribution and Development: A New Look at the Developing World* (MIT Press and the Russell Sage Foundation, 2001). Fields has consulted with the Bank on a variety of projects, most recently, on human resources for health in Africa and economic mobility in developing economies in Asia, Africa, and Latin America. He holds B.A., M.A., and Ph.D. degrees in economics from the University of Michigan.

Louise Fox

Ms. Fox is currently Lead Economist and Lead Specialist, Poverty, in the Africa Region PREM. In this capacity, she is advisor to the Director and Sector Managers in Eastern and Southern Africa on poverty work in the Africa region. She has published several studies on poverty reduction in Africa and on labor markets and labor regulation, and has recently completed a book on *Working Out of Poverty: Job Creation and the Quality of Growth in Africa* (with Melissa Gaal). She founded the Africa Regional Labor Markets Analysis Working Group (which she leads jointly with SP colleagues). Her publication "Attacking Africa's Poverty: Experience from the Ground," is an analysis of the political economy of poverty reduction in Africa, including twelve case studies of successful large scale poverty reduction programs. Prior to her current position, Ms. Fox spent more than 15 years working on issues of labor market adjustments, poverty and social protection in transition economies, including: China and Mongolia, the Baltic States, Romania, Bulgaria, the Czech Republic and the Former Soviet Union. Before that she researched poverty, inequality and macroeconomic adjustment in Latin America. She has also published in the areas of pension reform, reform of child welfare systems, social protection in Eastern and Central Europe, female headed households and child welfare, stabilization policies and poverty reduction, the social costs of adjustment, and the economic history of poverty and inequality in Brazil.

Richard B. Freeman

Richard B. Freeman is Professor of Economics at Harvard University, Director of the Labor Studies Program at the NBER, and Faculty Director of the Labor and Worklife Program at the Harvard Law School. He has a wide range of research interests including the growth and decline of unions; self-organizing non-unions in the labor market; restructuring European welfare states; international labor standards; transitional economies; Chinese labor markets; crime; employee involvement programs; income distribution and equity in the marketplace; the effects of immigration and trade on inequality; and the job market for scientists and engineers. His recent publications include What Workers Want (2007 2nd edition), Can Labor Standards Improve Under Globalization (2004), Emerging Labor Market Institutions for the 21st Century (2005), America Works: The Exceptional Labor Market (2007), and What Workers Say: Employee Voice in the Anglo American World (2007). His forthcoming IZA Prize book is Making Europe Work: IZA Labor Economics Series (2009). Forthcoming co-edited books are Reforming the Welfare State: Recovery and Beyond in Sweden (2009); Shared Capitalism: The Economic Issues (2009); International Comparison of the Structure of Wages (2009); and Science and Engineering Careers in the United States (2009)

Ronnie Goldberg

Ms. Goldberg is USCIB's chief policy officer, overseeing our wide-ranging activities on international trade, investment, economic and regulatory matters, and supervising a staff of policy professionals whose expertise covers a host of issues affecting American companies engaged in business abroad. She also coordinates USCIB policies in relation to those of our international affiliates – ICC, BIAC and IOE – and various other groups, and she serves as the U.S. employer representative on the International Labor Organization's Governing Body. Prior to joining USCIB in 1987, Ms. Goldberg served as vice president for international affairs at the New York Chamber of Commerce and Industry, and as a vice president in the trade and export finance division of Chase Manhattan Bank. From 1978 to 1982, she was a project director at the Congressional Office of Technology Assessment, specializing in East-West trade, technology transfer and Soviet energy development. Ms. Goldberg received a bachelor's degree in political science from Bryn Mawr College. The recipient of both Woodrow Wilson and Ford Fellowships, she holds a master's degree in the history of political thought from the London School of Economics and a Ph.D. in political science from the University of Chicago. She is a member of the Council on Foreign Relations and an adjunct assistant professor at New York University.

Mary Hallward-Dreimeier

Ms. Hallward-Dreimeier is a Senior Economist in the Development Research Group of the World Bank. Since joining the World Bank as a Young Professional in 1997, she has published articles on firm productivity, the impact of the investment climate on firm performance and determinants of foreign direct investment. She was the Deputy Director for the *World Development Report 2005: A Better Investment Climate for Everyone*. She helped establish the World Bank's Enterprise Surveys Program, now covering over 70,000 enterprises in 100 countries. She is also a founding member of the Microeconomics of Growth Network. She

received her M.Sc. in Development Economics from Oxford University and received her Ph.D. in Economics from M.I.T.

John C. Haltiwanger

Mr. Haltiwanger, Professor of Economics at the University of Maryland, received his Ph.D. from the Johns Hopkins University in 1981. After serving on the faculty of UCLA and Johns Hopkins, he joined the faculty at Maryland in 1987. In the late 1990s, he served as Chief Economist of the U.S. Census Bureau. He is a Senior Research Fellow with the Longitudinal Employer Household Dynamics Program at the Bureau of the Census, a Research Associate of the Center for Economic Studies at the Bureau of the Census and of the National Bureau of Economic Research. His recent research has exploited the newly created longitudinal establishment data bases and the longitudinal matched employer-employee data bases that are available at the Bureau of the Census. This research centers on the churning of firms, jobs and workers in the U.S. economy and the implications of this churning for U.S. productivity growth and the dynamics of the labor market. In addition to his work using U.S. firm level data, his recent research has considered the role of productivity enhancing restructuring and reallocation for advanced, emerging and transition economies. He has published more than 80 academic articles and numerous books including *Job Creation and Destruction* (with Steven Davis and Scott Schuh, MIT Press) and *Economic Turbulence: Is a Volatile Economy Good for America?* (With Clair Brown and Julia Lane, University of Chicago Press).

Robert Holzmann

Mr. Holzmann is Director of the Social Protection & Labor Department of the World Bank. His department is in charge of the conceptual and strategic Bank work in the area of social risk management and it leads the Bank's work on labor market reforms, social insurance (in particular pensions), and social safety nets. Before joining the Bank he was professor of economics (International Economics and European Economy) and the director to the European Institute at the University of Saarland, Germany (1992-97), and before professor of economics at the University of Vienna, Austria. He was also Visiting Professor at various universities in Japan (Hitotsubashi University), Chile (Catholic University of Santiago de Chile) and Austria (University of Graz and Linz), and lectured at Harvard University (USA) and Oxford University (UK). As principal administrator at the OECD (1985-87), he wrote a comprehensive report on public pension reform in industrialized countries. As senior economist at the IMF (1988-1990), he was heavily involved in fiscal and social security issues of Hungary, Poland and Bulgaria during the initial transition from plan to market. His research on and operational involvement extends to all regions of the world, and he has published 28 books and over 150 articles on social, fiscal and financial policy issues.

Scott LeFevre

Mr. LeFevre is the Program Director of the Latin America and Caribbean Employability Programs in the International Youth Foundation (IYF). He joined IYF in February 2008 to lead its Employability programs in Latin America and the Caribbean. Before coming to IYF, he served as Regional Representative for the Horn of Africa for Catholic Relief Services (CRS) at its headquarters in Baltimore for a year and a half after spending over eleven years with CRS in

Rwanda, Tanzania and Ecuador (covering Colombia and Venezuela as well). His work in Africa and Latin America included: combating child labor in Ecuador, agricultural development, small enterprise promotion, microfinance, peace building and conflict resolution as well as emergency response. He previously served as a Peace Corps volunteer in Niger, West Africa teaching physics and chemistry in local public high schools. Scott started his career in San Jose, California as an electrical engineer for Aydin Microwave Corporation after finishing his B.S. in Electrical Engineering at The Pennsylvania State University. He also holds an M.S. in Energy Management and Policy from the University of Pennsylvania and a Diplôme d'Ingénieur from the French Petroleum Institute.

William F. Maloney

Mr. Maloney is Lead Economist in the World Bank's Office of the Chief Economist (OCE) of the Latin America and Caribbean region. Dr. Maloney has published on issues related to international trade and finance, innovation and technological progress, and developing country labor markets. He has written extensively on issues of informality and micro firm dynamics, including co-authoring the recent *Informality: Exit and Exclusion*. Before joining the Bank permanently, Mr. Maloney was a Professor of Economics at the University of Illinois, Urbana-Champaign (1990-1997). Mr. Maloney received his B.A. from Harvard University (1981) and did graduate work at the University of the Andes in Bogota, Colombia (1982-83) and the University of California Berkeley where he received his Ph.D. in Economics (1990).

Molly McCoy

Ms. McCoy is the research officer of the Washington Office of the International Trade Union Confederation (ITUC) and the associated Global Union Federations. Among her duties are to prepare ITUC/Global Unions policy statements presented to the IMF and World Bank, to lobby the international financial institutions on behalf of member organizations in developing countries, and to prepare reports and trainings on IMF and World Bank policies for trade unions. The ITUC was created in November 2006 through the unification of two former international trade union bodies – ICFTU and WCL – and represents 305 affiliated national organizations in 153 countries with a total membership of 168 million. Prior to assuming her position in August 2005, she was employed as union organizer in New York City, where she worked with a largely immigrant workforce. She holds degrees in international relations from American and French universities.

Daniel Mont

Daniel is currently a Senior Economist with the Poverty Reduction and Economic Management unit in the Bank's Hanoi office, working on issues related to poverty measurement, vulnerable groups, and labor policy. He spent 6 years with the Bank's Disability and Development Team specializing on disability measurement and indicator development, employment policy and inclusive education. Prior to coming to the Bank he was the Director of the Workers' Compensation Project at the National Academy of Social Insurance, which examined compensability and cash adequacy issues for programs aimed at people with job related illnesses and injuries. Before that he was a Principal Analyst for the US Congressional Budget Office's Department of Health and Human Resources and an Assistant Professor in the Policy Analysis

and Management Department at Cornell University. He was awarded a Joseph P. Kennedy Jr. Foundation Policy Fellowship in 2002, and was named the John Jones Scholar in Workers' Compensation by the Workers' Compensation Research Institute in 1998.

Andrew Morrison

Mr. Morrison is a Lead Economist in the Gender and Development Group at the World Bank. His current analytical work focuses on labor force participation of women, migration, violence against women, and crime and violence prevention. His most recent publications include *Equality for Women: Where Do We Stand* (World Bank/OECD, forthcoming), *The International Migration of Women* (World Bank/Palgrave Macmillan, 2008), and “Addressing gender-based violence: A critical review of interventions” (*World Bank Research Observer*, 2007). He is deeply involved in the execution of the World Bank’s Gender Action Plan, including the preparation of projects to promote the economic empowerment of women in Egypt, Laos, Cambodia and Liberia, the development of a policy research agenda on gender equality, productivity and growth, and the design of rigorous impact evaluations to identify good practices in the promotion of women’s economic empowerment. He has written articles on the issues of labor markets, migration and urbanization, with research support from the National Science Foundation, the Tinker Foundation, and the Fulbright Scholarship program. Prior to joining the World Bank, he worked at the Inter-American Development Bank, Tulane University and The University of New Mexico. He received his Ph.D. in economics from Vanderbilt University in 1989.

David Newhouse

Mr. Newhouse joined the World Bank’s Social Protection unit as a Labor Economist in November 2008. He first joined the World Bank in August 2007, based in Jakarta, and co-led the Indonesian Jobs Report. Prior to that, he worked for three years as a consultant in the Poverty and Social Impact Analysis unit of the IMF, and two years in the consumer protection division of the Federal Trade Commission. David holds a PhD from Cornell University, and has published on diverse topics in labor economics, the economics of education, and health economics.

Demetra Nightingale

Dr. Nightingale holds a Ph.D. in public policy from the George Washington University. She has directed numerous program evaluations and policy studies, publishes extensively, and sits on many advisory groups, boards, and task forces. Before joining Johns Hopkins, for over twenty-five years she was at the Urban Institute, most recently as a principal research associate and program director in the Labor and Social Policy Center.

Azedine Ouerghi

Mr. Ouerghi is a Lead Human Development Economist leading the social protection program of the World Bank Institute. A former fellow researcher in the French Atomic Energy Agency, he started his career at the World Bank with long term field assignments as manager for poverty and social protection related programs in South Asia, Africa and the Middle East. Mr. Ouerghi is one of the pioneers in the design, implementation and analysis of household surveys used to inform

policy makers in Tunisia (1983), in Yemen (1987), Zambia (1989) and Pakistan (1991-93). Mr. Ouerghi then joined the Bank's Operations working for 3 years on West Africa before joining the World Bank Institute in 1996. He received his Ph.D. in production economics jointly from the Institut National des Sciences et Techniques Nucléaires and Paris IV-Dauphine in 1986.

Pierella Paci

Ms. Paci is a Lead Economist in the Poverty Reduction and Development Effectiveness group at the World Bank where she leads the Employment and Inclusive Growth team and the unit work on the financial crisis. Before joining the World Bank she was a professor of economics at the University of Sussex (UK) and City University (London). She holds degrees in economics from the University of Rome (Italy), the University of York (UK) and Manchester (UK).

Carmen Pages

Ms. Pages is a principal research economist at the Inter-American Development (IADB). A native of Spain, she holds a MA degree in Economics from the Universidad Autonoma de Barcelona and a Ph. D in Economics from Boston University. She has published extensively in the areas of labor economics and institutions. Her current interests lie on studying the determinants of productivity growth, the effects of labor market institutions and policies on economic outcomes, and the determinants of informal employment.

Mansoor Rashid

Ms. Rashid is the Sector Manager, Social Protection, in the South Asia region. Prior to this assignment, she was a Lead economist, in the Human Development Unit for Eastern Europe and Central Asia region. She has worked on labor market issues in both regions, including authoring a Labor Market report for Russia: From Crisis to Recovery, and working on labor relations and employment reforms in former Yugoslavia. She has also been active in supporting work on migration and workfare programs in South Asia. Mansoor has a PhD in Economics from the University of Chicago.

Ana Revenga

Ms. Revenga is the Director of Poverty Reduction and Development Effectiveness Group at the World Bank. Between 2005 and 2008, she was Lead Economist for Human Development and Manager, Labor and Social Protection, in the East Asia and the Pacific region. Prior to joining the World Bank, she worked in the Research Department of Central Bank of Spain and taught labor and international economics at the Centro de Estudios Monetarios and Financieros. She has published extensively on poverty, labor and trade issues, and has worked across a broad spectrum of low, middle and high income countries in Asia, Europe, Latin America, and North America. She was one of the authors of the 1995 World Development Report (Workers in an Integrating World) and contributed to the 2006 World Development Report (Equity and Development). She has a PhD in Economics from Harvard University and a degree in Human Rights from the Law Faculty, at the University of Geneva.

Helena Ribe

Ms. Ribe is the Sector Manager of the Social Protection Sector of the Latin America and the Caribbean region at the World Bank. Ms. Ribe has a Masters and a PhD in Economics from Yale University. During her 30-year career at the bank, she has led programs in Asia, Africa, and Latin America.

Raymond Robertson

Mr. Robertson received his Ph.D. in economics from the University of Texas at Austin. His dissertation and subsequent research focus on the effects of globalization on workers. Prior to receiving his Ph. D., he attended and graduated from Trinity University in San Antonio, Texas. Following graduation from Trinity, he spent a year on a Fulbright grant in Mexico City studying the effects of NAFTA. A Social Science Research Council (SSRC) fellowship supported his dissertation field research in Mexico City. Between receiving his Ph.D. and coming to Macalester, he taught at the Maxwell School at Syracuse University. As an assistant professor, he was the top-ranked liberal arts assistant professor in economics for publishing, and his early research was supported by a three-year Research in Undergraduate Institutions (RUI) grant from the National Science Foundation. He has published in the American Economic Review, the Review of Economics and Statistics, World Economy, the Journal of International Economics, and other journals. His current research is supported by the World Bank, the Mellon Foundation, and the Inter-American Development Bank.

Furio Camillo Rosati

Mr. Rosati is a Professor of Public Finance at the University of Tor Vergata, Rome in the Faculty of Economics. He received a B.A. in Economics from the University of Rome, Faculty of Law (1976), a Master of Science in Economics (1979) and a Philosophy Doctor in Economics, both from the London School of Economics and Political Science (1984). In addition to his position at the University of Tor Vergata, Professor Rosati is currently the Project Manager for "Understanding Children's Work" (UCW) an inter-agency research initiative on child labor involving the International Labor Organization, UNICEF and the World Bank. UCW was established in 2000 and is aimed at improving information and research capacity in the area of child labor. His research interests include public economics, household economics and development economics, and he has published in leading international journals.

Friederike Rother

Ms. Rother works as an Operations Officer in the Social Protection and Labor Markets Unit at the World Bank. Within the Labor Market Team, her recent research has focused on youth employment issues and has contributed to establishing the World Bank's youth employment inventory. She has designed a number of training courses for francophone and anglophone Africa. Currently, she is co-managing a multidonor trustfund project: "Labor Markets, Job Creation, and Economic Growth: Scaling up Research, Capacity Building, and Action on the Ground," applying the multi-sectoral approach of the WB's MILES framework. The project focuses on Africa, Europe, Central Asia, and the Middle East. Prior to working at the World Bank, Ms. Rother was an officer in the Labor Market and Economic Policy Unit of the German Employers' Association and an advisor with the German Development Corporation (GTZ). She

holds a Masters Degree in Public Policy from the Institut d'Etudes Politiques de Paris (Science Po) and an MA in International Relations from the Free University of Berlin.

Maria Laura Sanchez Puerta

Ms. Sanchez Puerta, an Argentinian national, obtained her Ph.D. in Economics from Cornell University in 2005 and joined the Human Development Unit in the Europe and Central Asia Region at the World Bank. Currently she is working as a Labor Economist at the Social Protection and Labor Unit of the World Bank. Her research lies on the intersection of Labor and Development Economics. Her research interests are related to income mobility in Latin America, the impact of ALMPs, informality and labor market segmentation, and the effects of globalization on working conditions.

Antonio Spilimbergo

Mr. Spilimbergo received his Ph.D. in economics from M.I.T. Since July 1997 he has worked at the I.M.F. His areas of interest are: international trade, development, labor economics, and macroeconomics. His main publications are: "Illegal Immigration, Border Enforcement, and Relative Wages: Evidence from Apprehensions at the US-Mexico Border" (with G. Hanson). *American Economic Review*; "Democracy and Foreign Students" *American Economic Review*; "Real Effective Exchange Rate and the Constant Elasticity of Substitution Assumption" *Journal of International Economics*. (with A. Vamvakidis); "Empirical Models of Short-Term Debt and Crises: Do They Test the Multiple Equilibrium Hypothesis?" *European Economic Review*. (with Enrica Detragiache); "Does Border Enforcement Protect U.S. Workers from Illegal Immigration?" (with G. Hanson and R. Robertson) *Review of Economics and Statistics*.

Kalanidhi Subbarao

Mr. Subbarao is currently working as a consultant on social protection issues in the South Asia Region of the World Bank. Previously, he was a Lead Economist and worked extensively on poverty analysis, particularly in the domain of safety nets, and participated in numerous operations bearing on social protection in Africa, Central and South Asia including in East Asian countries following the financial crisis of 1997. He is the main author of two Bank publications, Safety Net Programs and Poverty Reduction: Lessons from Cross-Country Experience(1997), and Reaching Out to Africa's Orphans: A Framework for Public Action (2004).

Maurizia Tovo

Maurizia Tovo is a Lead Technical Specialist in the Human Development unit covering West Africa at the World Bank. She has co-authored a book on child labor practices in Africa ("Children at Work") and coordinates the Orphans and Vulnerable Children Thematic Group. Her operational work on child labor has focused on the worst forms of child labor, including street children, child soldiers and children victims of trafficking. She also manages operations to create employment for youth. She holds a PhD in Sociology from Vanderbilt University (USA) and an M.A. in pedagogy from the University of Turin (Italy).

Arvil Van Adams

Mr. Adams is an economist and an international consultant on employment and training issues. Prior to his retirement from the World Bank in 2005, he was Sr. Advisor for Social Protection in the Africa Region. He joined the World Bank in 1989, and previously was Professor of Economics and Director of the Doctoral Program in Public Policy, George Washington University 1979-89 and served as Executive Director of the U.S. National Commission on Employment and Unemployment Statistics 1977-79. He has been a faculty member at the University of Utah and the Ohio State University. He is the author of numerous professional publications. He was co-author of the World Bank Policy Paper on Technical and Vocational Education and Training (1991) and the accompanying book *Skills for Productivity* (Oxford University Press, 1993). He is co-author of *Skills Development in Sub-Saharan Africa* (World Bank 2004).

Milan Vodopivec

Mr. Vodopivec, a Slovenian national, received a Ph.D. in economics from the University of Maryland, College Park, in 1989. The same year he joined the World Bank, where he has worked in the Research Department and Human Development Network. He was heavily involved in the World Bank's work on labor markets in transition economies, and he conducted two comprehensive research projects on labor market adjustment (Slovenia and Estonia). During his leave from the Bank (1995-98) he served as a State Undersecretary at the Ministry of Labor of Slovenia, and a teacher and dean of the first private undergraduate college in Slovenia. He has published widely, including in the *Journal of Labor Economics*, *Journal of Public Economics*, *Economics of Transition*, *European Economic Review*, and *World Bank Economic Review*. His book "Income Support for the Unemployed: Issues and Options" was published in the World Bank's Regional and Sectoral Studies series in August 2004.